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1	Sustainable Growth Rate Of Textile And Apparel Segment Of
2	The Indian Retail Sector
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5	Received: 12 March 2011 Accepted: 8 April 2011 Published: 23 April 2011
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#### 7 Abstract

<sup>8</sup> The textile and apparel segment dominating the retail sector of India with a contribution

9 output of 39

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11 Index terms— Textile and apparel retail sector, retention rate, profit margin, financial leverage, sustainable 12 growth rate.

#### 13 1 INTRODUCTION

or many years now, evaluators have been considering profits as the key tool to measure business performance. 14 However, next to profits, is the growth rate (a more wholesome tool) which is becoming more famous as a 15 measuring device for financial fitness of an organization. And related to this is the Sustainable Growth Rate 16 (SGR) which is used in mainstream finance to analyze the maximum growth rate in sales that a firm can achieve 17 while maintaining a relatively stable set of financial policies (Higgins, 1977). Sustainable growth rate model can 18 provide an excellent structure to describe the growth path of private retail businesses. In pursuit of the same, the 19 current paper first describes in detail the textile and apparel segment of the Indian retail sector followed with the 20 meaning and utility of sustainable growth rate. The third section of the paper reviews the growth rate in retail 21 sector at global and Indian level. And the last section analyses SGR of selected companies of apparel segment of 22 23 retail sector in India followed with the discussion of analysis and conclusion drawn on the basis of the same.

# <sup>24</sup> 2 TEXTILE AND APPAREL SEGMENT OF THE INDIAN RETAIL SECTOR

Traditionally retailing in India can be traced to the emergence of the neighborhood 'kirana' stores catering to 26 the convenience of the consumers. However, in 1980s, India experienced a slow change as it began to open up the 27 economy. During this decade, retailing through big showrooms was only limited to textile and electrical items. 28 But in the latter half of the 1990s, Indian economy saw a fresh wave of entrants with a shift from manufacturers to 29 pure retailers. For example, Food World, Subhiksha and Nilgiris in food and FMCG; Planet M and Music World 30 in music; Crossword and Fountainhead in books plunged into pure retailing. Post 1995 onwards, there was seen 31 an emergence of shopping centers, mainly in urban areas, with facilities like car parking and refreshments, that 32 targeted to provide a complete destination experience for all segments of society. Then there was an emergence 33 of super and hyper marts and at the end of the year 2000 the size of the Indian organized retail industry was 34 35 around Rs. 13,000 crore. Today, with about 300 new malls, 1500 supermarkets and 325 departmental stores 36 currently being built in the cities across India, the sector contributes 10% of the GDP, and is estimated to show 37 20% annual growth rate by the end of the decade as against the current growth rate of 8.5%. Some of the players present in the industry are Archies, Bata India Ltd, Big Bazaar, Crossword, Ebony Retail Holdings Ltd., Fabmall, 38 Food Bazaar, Globus Stores Pvt. Ltd., Health and Glow, Liberty Shoes Ltd., MTR Foods Ltd., Music World 39 Entertainment Ltd., Pantaloon Retail India Ltd., Shoppers Stop, Style SPA Furniture Ltd, Subhiksha, Titan 40 Industries, Lifestyle, etc. And yet, there are new entrants like Reliance Retail Ltd, Wal-Mart Stores, Carrefour, 41 Tesco, Boots Group, etc. waiting to penetrate the market. This retail sector comprises of various segments like 42 textile and apparel, food and beverages, consumer durables, home solutions, jewellery and watches, books, music 43

### 4 REVIEW OF GROWTH RATE IN RETAIL SECTOR AT GLOBAL AND INDIAN LEVEL

44 and gifts, pharma and other similar small segments. But textile and apparel dominates this retail sector with a 45 contribution of 38.9% output.

With this state of growing textile and apparel retail sector, it becomes important to study whether the retailers in this segment through their malls and hyper marts will survive in the Indian market where the customer base is still composing of 300 million middle class Indians. The current paper reflects the financial sustainability and sustainable growth rate of the textile and apparel segment of the retail sector of India. This analysis has been done with the help of comparison of profit margin, earning retention rate and financial leverage of retail firms like Trent, Pantaloons, Koutons Retails, Kewal Kiran, Provogue, Vishal Retail, Shoppers Stop and Brandhouse Retails for the duration of last five years from 2005-06 to 2009-10.

# <sup>53</sup> 3 III. MEANING AND UTILITY OF SUSTAINABLE <sup>54</sup> GROWTH RATE

The sustainable growth rate model (Higgins 1977) is used in mainstream finance to analyze the maximum growth rate in sales that a firm can achieve while maintaining a relatively stable set of financial policies. Literature in past researches prove that sustainable growth is the rate of growth that is most realistic estimate of the growth in a company's earnings, assuming that the company does not alter its capital structure. In a nutshell, sustainable growth rate, or SGR, is the maximum pace at which a company can grow revenue without depleting its financial resources.

SGR is calculated by multiplying ROE, or return on equity, (using beginning-of period equity) by the company's 61 earnings retention rate ?? This metric assumes that over the evaluation period: (1) the company will grow sales 62 as rapidly as market conditions permit; (2) management is unwilling to sell new equity; and (3) the company 63 maintains it current capital structure and dividend policy. As growth requires commensurate increases in assets 64 for support without equity issuance, any asset increases must be funded with added liabilities or from retained 65 earnings. Thus if financial policies are unchanged, the rate of shareholder equity growth will limit sales growth. 66 The sustainable growth rate is particularly valuable because it combines companies' operating (profit margin and 67 asset efficiency) and financial (capital structure and retention rate) elements into one comprehensive measure. 68 Using SGR, managers and investor can begin to gauge whether the firm's future growth plans are realistic based 69 on their current performance and policy or not. In this way, SGR can provide managers and investors with 70 71 insight into the levers of corporate growth. Industry structure, trends, and competitive positioning can then be 72 analyzed to find and exploit specific opportunities. 73 IV.

# <sup>74</sup> 4 REVIEW OF GROWTH RATE IN RETAIL SECTOR AT <sup>75</sup> GLOBAL AND INDIAN LEVEL

76 There is hardly any literature related to an empirical analysis of the potential differences in internal financial 77 ratios across different sized private retail firms using the sustainable growth model (Higgins 1977) as a structural 78 framework. Research work related to retail sector is hindered by the retail industry's lack of definitions. There is 79 no single definition of retail format (Reynolds, 2003) -the term is used both in a generic sense and also to describe

the specific offer of a particular retailer. Brown (1986) suggests that retailing as a sector lacks a single common
 basis for classification. For example, Retail Intelligence gives the following definition of department stores:

"Stores selling a wide range of goods including significant proportions of clothing and household goods,
usually on several floors within one building, with sales area over 2,000 sq. m and at least 25 sales employees."
??Retail Intelligence, 2000) As development proceeded in the currently developed world and is proceeding in the

developing countries of the world, markets shifted from fragmented local markets to larger centralized markets.
The intermediaries or the channels between the customer and the manufacturer started diminishing. It was the
beginning of the introduction of a new sector in an economy called the "Retail Sector". It started first in food
industry and now can be seen worldwide even in the apparel segment.

The concept has its roots in the government intervention policy in grain wholesale and even retail marketing, 89 such as Fair-Price shops in India and the Foodstuff Stores in China (Reardon et al, 2003). This intervention 90 gradually continued till it developed into the recent rise of supermarkets to be dominated by Mom and Pop 91 stores, street fairs, central markets and now huge shopping malls, each covering more than hundreds of acres of 92 land. Supermarket operators are often perceived as the easiest to classify retail sector since they have been one 93 94 of the most familiar retail formats around and appear to lend themselves readily to analysis (Reynolds et al., 95 2003). However there are various retail-formats of a single firm too, for example, Tesco. Supermarkets of retail 96 business has become very famous across the globe because of its distinct winning features like 'one-stop shop' 97 criterion, convenience, service, low-price offers and the like.

From the earliest to the latest adopters of supermarkets the regions range from Latin America to Asia to Africa, roughly reflecting the ordering of income, urbanization and infrastructure and policy that favour supermarket growth. However, the performance and growth of retail sector in the apparel segment has hardly been empirically analyzed. For example Reynolds et al. (2003) studied the consequences for the measurement of efficiency and performance of retail sector through an interview with UK clothing-retailer, who pointed out that, "Isn't efficiency

(and productivity) all wrapped up in your brand positioning and therefore not really something for anyone to 103 comment on? If French Connection wants to sell higher-priced things and spends lots of money on advertising 104 -that's one brand positioning. If we are a value retailer -that's another brand positioning. Then perhaps it makes 105 sense to disaggregate very simply by looking at higher-priced brands separately from valuepriced brands? That 106 107 might help to see whether selling more things at lower prices generates more efficiency than selling fewer things at higher prices". Several recent studies have made cross country comparisons of retail sector productivity. Most 108 of the efficiency measurement studies related to retail sector have used labour productivity as a main tool to 109 study the sector's efficiency. According to official Bureau of Labor Statistics' (BLS) statistics, the retail trade 110 sector exhibited robust labor productivity growth over the 1990s (about 14 percent over a 10 year horizon). This 111 labor productivity growth could reflect common productivity gains shared by all or most businesses in the sector 112 so that reallocation dynamics are not particularly important. 113

Another robust international comparison of productivity in retail sector is the use of Purchasing Power Parity 114 (PPP). But it had its own limitations of differences in service levels of various countries. Moreover, differences in 115 labour productivity in different countries may be affected by differences in the use of other inputs or investment 116 in physical capital etc. Thus, a broader approach to making retail sector productivity comparisons attempts 117 to define and measure differences in the various inputs which contribute to output either at the individual firm 118 level or in an aggregate of firms. The economic value of a sector's output is defined explicitly, as is (ideally) 119 120 the economic cost of buying the inputs which generate that output (Reynolds, 2003). Recently economists and 121 statisticians have taken to using firm-level data in an attempt to understand aspects of the retail productivity 'problem' that appear in top-down approaches. However, the quantity and quality of information available to 122 measure firm or establishment productivity in the retail sector is much poorer than in manufacturing (Doms, 123 Jarmin & Klimek, 2001). Another criteria used to assess retail sector efficiency is based on entry and exit of 124 the firms. At the store level (rather than at the level of the firm), early studies in the US seemed to show that 125 virtually all of the productivity growth in US retail trade during the 1990s was accounted for by more productive 126 entering establishments over much less productive exiting establishments (Foster, Haltiwanger & Krizan, 2002). 127 However, from the retailer's or stakeholder's point of view, the efficiency and growth assessment of the 128 retail sector should be by targeting sales, product range, service levels, availability, customer satisfaction (price-129 value-service-convenience components), employee contribution (often measured in terms of labour turnover) and 130 operating & financial performance. Recent research by ??os et al (2007) suggests that, in general, enterprises 131 whether belonging to retail sector or not, do not seek growth beyond their ability to control and sustain the 132 business. Ou and Haynes (2003) found that most medium sized enterprises rely on internal sources of funds as 133 opposed to external capital in financing their businesses operations. But one of the most important concepts 134 spread through the corporate finance and strategic planning communities is the selfsustainable rate of growth. 135 That is, the maximum rate at which the firm can grow without sales of new common equity. More than growth, the 136 concept of sustainable growth rate has gained special prominence as an indicator of a firm's strategic robustness. 137 A firm that has a high sustainable growth rate can execute its business strategy without having to dilute the 138 interests of existing shareholders, and depicts how well a particular company manages its total investment or 139 assets in pursuit of its strategic objectives. Sustainable organizations in the retail sector have the structure and 140 incentives to repeat transactions. ??hmed (2001) has suggested some indicators of financial sustainability like 141 ratios, operating efficiency ratios and portfolio quality ratio. Most of the literature on financial sustainability 142 deals with sustainability of MFIs, NGOs or immunization financing. Not much work has been done related to 143 financial sustainability or sustainable growth rate related to retail sector or manufacturing sector or corporate 144 145 service sector.

To bring about growth, The McKinsey Global Institute (2001) attributes much of the drive to adopt new technologies and organization practices in retail trade to the influence of one company, Wal-Mart. McKinsey finds that the competitive pressure of Wal-Mart encouraged other retailers to adopt its technological and organizational best practices.

This growth performance is related to the combination of profitability, retention rate, asset turnover and 150 financial leverage. If all these are stable and then show an upward movement over a period of time then it can be 151 said that the company is utilizing its assets to the fullest and is being able to convert its earnings into more and 152 more sales, thus, experiencing a sustainable growth rate. Thus, in order to bring about a sustainable growth in 153 a business, generally there were many ideologies and strategies adopted by the firms. A few of them were joint 154 ventures, increasing sales in existing markets, franchising, attracting angel investors, creating an international 155 market plan, explode sales with internet marketing campaign, innovate the product or service, diversify or export. 156 These somewhere involved more of equity raising. While there were other strategies that involved more of debt 157 raising and not liquidating the ownership of the firm. But it has always been up to the entrepreneur to choose 158 an appropriate strategy for maintaining a sustainable growth rate in accordance to his/her size of the business. 159 Thus, the review of the past work that has been done by various researchers highlights many financial as well 160 as non-financial parameters to assess the growth and efficiency of the retail sector. But it is practically quite 161 impossible to get the required data, as most data related to small and medium sized firms of retail (or any 162 other sector), is grossly under-documented or not documented at all. Thus, keeping in mind such limitations the 163 164 current paper uses SGR as the assessment tool for judging sector-efficiency and performance.

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V.

#### 7 CONCLUSION AND RECOMMENDATIONS

## <sup>166</sup> 5 ANALYSIS OF SUSTAINABLE GROWTH RATE OF AP <sup>167</sup> PAREL SEGMENT OF RETAIL SECTOR IN INDIA

Analysis of seven retailing companies of the retails sector has been done here. This analysis is based on sustainable 168 169 growth rate analysis. The above table shows the SGR of eight Indian retail sector companies from apparel segment. Each company reflects its own peculiar growth rate. But each firm of the sector can be considered 170 to have a sustainable growth rate only if the profits, activities, leverage, and liquidity are managed in such a 171 way that they grow at the rate of the growth rate of SGR. Otherwise, their assets and funds are either over or 172 underutilized, which is unhealthy for the survival of the firm and thus the sector. For example, sales of the firms 173 in this sector are above the SGR. It means that the funds are excess and may lie idle. They should be channelized 174 into higher activity or leverage. 175

Consistently SGR exceeding sales growth rate can prove to be detrimental to the company's health. The options available to them are either they decrease their actaual growth rate or they work on improving the SGR by increasing profitability, leverage, retention rate or operational efficiency by improving the asset utilization or decreasing costs. For example, the sales growth of firms like Shoppers Stop, Brandhouse Retail and Provogue is almost more than 50 times higher than their SGR while this difference is narrower in case of the remaining. It means these still can rectify on management of liquidity by optimum asset utilization or investments and asset building and grow at a sustainable rate.

In order to move up the ladder, firms in retail sector can even plough back more profits than they are doing 183 currently. This will give the firm an opportunity to survive on internal funds without looking at outside equity. 184 Though asset turnover ratio is sound in case of most of the firms, it needs to improve its asset utilization by 185 various innovative business management practices. In case of Pantaloons and Provogue, though their sales have 186 increased, assets also have steadily increased. Hence, the asset turnover ratio is low, which means that assets are 187 188 underutilized for sales. Efforts should be made to increase sales with the same level of asset base. Remaining 189 components of leverage, profit margin and retention rate are quite in line of growth with the industry standards. However, all these firms can grow at sustainable rate by a planned expansion of business with wide network of 190 191 exclusive brand outlets, low-cost sourcing abilities, merchandising expertise; wide apparel range, IT infrastructure and robust growth in terms of regions covered. 192

#### <sup>193</sup> 6 VI.

### **194 7 CONCLUSION AND RECOMMENDATIONS**

The firms in the retail sector are experiencing quite a robust growth rate. But this growth can be considered to 195 be positive only if the overall growth is increasing at the rate of SGR. If it is not the case then the unrestrained 196 growth may lead to less than optimal performance or even financial distress in the firms. Therefore, to survive 197 this growth as well as sustain it, they need to concentrate on factors that have an effect on increasing sales 198 even in the longer run. Retail -is a sector where the key business attributes are manpower (as it is a service 199 industry) and customer satisfaction. The firms can experience growth by increasing manpower productivity. This 200 in turn will increase the sales. The earnings from revenue should be utilized for further investment in increasing 201 more number of retail outlets, providing a higher variety of products or brands under the same roof, improving 202 infrastructure in terms of wider space and appealing ambience. This will attract more customers and improve 203 the sales number thus, in turn, increasing profitability and growth. However, the fact that their SGR is growing 204 to meet this standard calls upon their effort to make appropriate changes in the components of SGR. But this 205 is possible only incase the firms identify the fact that there is an abnormal gap between SGR and sales growth 206 and this gap needs to be narrowed more effectively by maneuvering asset activity and leverage. 207

If the firms want to maintain an orderly growth then there should be a consistent level in profit margins, 208 asset turnover, leverage, and retained earnings and they should grow their sales by the SGR. If sustainable 209 growth is less than actual growth over a protracted period, the company cannot sustain such activity without 210 "funding" that growth. Either they need to plough more profits into the company, increase net profit margin or 211 turnover performance, or "fund" from risky sources, such as increasing the debt level. When sustainable growth 212 213 is greater than actual growth, the company has the potential of boosting growth by diverting the share of profits 214 to stakeholders. Another view point of performance assessment of the sector is number of new firm entries into 215 and exit from the market. The Indian retail scenario is such in the last five years there have been exit of firms 216 like Subhiksha, Spencer, More For You (Aditya Birla group) and Vishal Retail is almost on the verge of exit. On 217 the other hand, there is only one firm that is Brandhouse Retails that has been in new entrant in the last six years. Thus, it will not be unsafe to say that Indian retail sector is highly competitive and the member firms have 218 to struggle hard to survive in the same. From the sector point of view, 2009 Global Retail Development Index 219 findings, A. T. Kearney Study, India is ranked number one followed by Russia and China for being the most 220 attractive country for retail investment. Thus, it tops the list of the most attractive emerging markets. Thus 221



Figure 1:

1

2009-10

Figure 2: Table 1 :

 $\mathbf{2}$ 

			2009-10					
TRENT	PANTAI	ANTALOCONUTO NEWAL		PROVOGU\$HOPPERS		VISHAL	BRANDHOUS	
	$\mathbf{S}$	$\mathbf{S}$	KIRAN	Ε	STOP	RETAIL	Ε	
							RETAILS	
ACTIVITY 0.8160	1.45866	1.2727	0.85146	0.677022	2.50538088	1.74183	2.14258543	
6			4		3	6		
LIQUIDITY6.4853	2.82792	8.0124	13.7975	7.545515	1.30193590	-	2.765516548	
4			8		1	5.38828		
						5		
LEVERAGE 1.2366	2.05509	2.5616	1.14904	1.336145	1.53881376	2.11799	1.617510767	
7			1		4	7		
ROE 0.0658	0.08537	0.2834	0.13546	0.069702	0.02038567	0.30763	0.103105172	
			2		8	3		
PROFITABM1.933	91.4004	99.082	79.1385	86.83374	75.1149776	100	100	
ITY 3			1		4			
SGR 4.1104	7.80232	28.168	10.7109	5.986997	0.61073023	30.7632	10.31051716	
4			9		4	6		
(Authors calculations)								

Figure 3: Table 2 :

looking at the overall upbeat industry performance in terms of higher profit margins and increased investments the firms in this industry are also expected to have higher SGB and perform well.  $12^{3}$ 222 the firms in this industry are also expected to have higher SGR and perform well. 223

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