Artificial Intelligence formulated this projection for compatibility purposes from the original article published at Global Journals. However, this technology is currently in beta. *Therefore, kindly ignore odd layouts, missed formulae, text, tables, or figures.* 

# Does the Status Quo Affect the Private Equity Investment Decisions?

Sana El Harbi

Received: 13 September 2021 Accepted: 5 October 2021 Published: 15 October 2021

## 6 Abstract

Despite the huge literature that has been carried to investigate the determinants of the private equity market, studies examining the extent of the SQB in the private equity investments?
decisions are missing. Our regressions are based on a data set that covers 24 OECD members?
countries from 2007 to 2015. We discovered the absence of a link between the SQB and the
choice of private equity investments. However, the added value by activity, the private equity
country attractiveness index, and the research development expenditures have a significant

<sup>13</sup> impact on the choice of the investment sector.

14

1

2

3

15 Index terms— behavioral finance, decision making, panel data, private equity, status quo bias.

## <sup>16</sup> 1 Introduction

rivate equity (PE) investment had experienced a major boom in the nineties, (Gompers et al, 2016;Hung and 17 18 Tsai, 2017). For instance, Hung and Tsai (2017) because of the boom of the venture capital in 1990, to the technology bust of 2000 to 2001, and the leveraged buyouts boom and bust in 2000. They also added that the 19 resistance of lending standards in 2008 has caused the fall of the investments of the private equity industry. 20 Nevertheless, it is well documented that private equity activity had a positive influence on economic development 21 and entrepreneurship, (Bernoth and Colavecchio, 2014;Bernstein et al., 2016;Hellmann and Puri, 2000;Lerner, 22 2000). It positively affected the innovation by the introducing of new products, processes, or services on the 23 market, the productivity and economic growth (i. e. to ensure the improvement of the production system, growth 24 of high-tech start-up, development of skills that induce an effective use of existing knowledge), business dynamics 25 26 and employment growth, (see, for instance, Belke et al., 2003;Engel and Keilbach, 2007;Gompers, 1994;Khan 27 et al., 2018;Levine, 1997;Li et al., 2014;Milosevic, 2018;Ning et al., 2015;Puri and Zarutskie, 2012;Samila and Sorenson, 2011). Therefore, the determinants of private equity investment had received considerable attention 28 (Bernoth and Colavecchio, 2014;Bernstein et al., 2016;Black and Gilson, 1998;Félix et al., 2013; ??enn et al., 29 1997; Gompers and Lerner, 1998; Precup, 2015) such as the real GDP growth, the market capitalization, the 30 interest rate, the capital formation, the unemployment rate, the tax rate, the institutional and legal environment, 31 the productivity index, the corruption index, the inflation rate, and the R&D expenditure. 32

The rest of the paper is structured as follows. Section two is divided into two parts. The first part presents the determinants and criteria that influence the private equity industry. The second part investigates the impact of the status quo. Section three describes our empirical method. Section four presents the dataset and the main statistics. Section five sets out our results.

37 Despite the existing literature, there is still no broad consensus on the influence of the status quo bias 2 on 38 PE investments. It is important to mention that private equity investors are professionals who dedicate time to 39 collect and analyze information before making an investment decision. For that reason, their decisions should 40 be more rational (i.e. less affected by cognitive biases) than those of individuals. However, a review of studies undertaken looking at the existence of SQB at the institutional level ?? Elert et (Harbi and Toumia, 2020) had 41 shown the vulnerable power of the status quo. We seek to develop a novel approach, to detect the SQB on the 42 investment choice of PE investments across 24 countries for nine years (from 2007 to 2015) using the dynamic 43 panel probit (respectively logit) model. In the present work, we extend the previous work of Harbi and Toumia 44 (2020) in which they proved the existence of SQB in the venture capital industry at the country level. More 45

<sup>46</sup> precisely, we expect the presence of SQB in the private equity at the country level if the influence of the previous

47 choice of the investment industry depends positively on the present one.

48 Section six concludes the paper and explains its main implications.

## 49 **2** II.

## 50 3 Literature Review

To date, the bulk of the academic and practitioner literature focuses on the determinants of private equity 51 decisions and their role in economic growth. Bernoth and Colavecchio (2014) affirmed that private equity includes 52 five investment stages which are venture capital, growth capital, replacement capital, rescue/turnaround, and 53 buyouts. The role of this mode of financing is not limited to provide financial resources, but they also added 54 value to their companies by assisting with a variety of services. They helped in establishing strategies, providing 55 technical and commercial advice, attracting key personnel, enhancing the design process, and developing the 56 57 portfolio companies, (Bygrave and Timmons, 1992;De Clercq, et al., 2006;Gompers and Lerner, 2001;Gorman 58 and Sahlman, 1989;Lerner, 1995;Sapienza, 1992;Schwienbacher, 2008). Bloom et al. (2015) added that private equity-owned firms have significantly welled management practices 3 Given the fact that is not a broad consensus 59 60 on the macroeconomic determinants of private equity investments in the Central and Eastern European countries, 61 Bernoth and Colavecchio (2014) tried to fill this gap. They identified the determinants of private equity in Central and Eastern European and Western European countries from 2001 to 2011. They showed that economic activity, 62 the inflation rate, equity market capitalization, unit labor costs, unemployment, the than other ownership groups 63 (i. e. government, family, and privately-owned companies). 64

Understanding the factors which influence private equity has interested a lot of researchers. Among these 65 factors, we state the real GDP growth, the market capitalization, the interest rate, the unemployment rate, 66 67 the tax rate, and the R&D expenditure (Black and Gilson, 1998;Félix et al., 2013;Gompers and Lerner, 1998). 68 Gompers and Lerner (1998) found that the GDP growth, interest, tax rate, and R&D expenditure are key factors in the evolution of venture capital; however, there is no relationship between the number of IPOs and the funds 69 raised for the venture capital investments. In the same vein, Félix et al. (2013) To have an in-depth insight 70 into the decisions of private equity firms, several researchers had analyzed the quasi-rational decision-making 71 under risk and uncertainty by proposing several formal theories (e.g., prospect theory (Kahneman and Tversky, 72 1979) and regret theory (Bell, 1982)). Kahneman and Tversky (1979) had proposed the prospect theory, which 73 74 is an alternative to the expected utility theory (also called Morgenstern-Von Neumann utility theory). It is a descriptive model of decision-making under risk by which the decisions made by individuals do not follow rational 75 76 calculation. However, Bell's (1982) regret theory announced that an individual may recognize by observing the 77 relevant outcomes that another alternative would have been preferable after deciding under uncertainty. This 78 knowledge may yield a sense of loss or regret. Overall, the irrationality of the decision-maker has been analyzed in several types of research, and the explanations of this behavior have not gone unnoticed. From this perspective, 79 80 many studies confirm the fact that both individuals and institutions do not behave rationally ?? ) have focused on the impact of status quo in financial decisions. Among these studies, we find the work of Samuelson and 81 Zeckhauser (1988). They demonstrated the presence of SQB when they examine the pension plans of Harvard 82 employees. Indeed, it is well documented that mutual fund investors are subject to the status quo bias (Kempf 83 and Ruenzi, 2006; Patel et al., 1991; Patel et al., 1994). In the same line, Agarwal et al., (2003) confirmed that 84 hedge fund investors are influenced by the status quo bias. Barber et al., (2005) proved that investors have a great 85 86 tendency to buy stocks they have already bought in the past. Agnew et al. (2003) found that U.S. investors prefer 87 to maintain their initial asset allocation. Johnson et al. (1993) showed in their experimental study that the status quo intervenes in the choice of an insurance policy. Schweitzer (1995) addressed questionnaires to 400 staff at a 88 large University. He found that status quo bias affects health care financing decisions. More concretely, individuals 89 selected status quo alternatives more often than other alternatives. Madrian and Shea (2001) found a positive 90 relationship between retirement savings and the status quo by using a database that contains information on 91 401(k) participation and savings behavior in the health care and insurance industry. Cronqvist and Thaler (2004) 92 confirmed the consensus that inertia has also been found in U.S. 401(k) plans (Madrian and Shea, 2001;Samuelson 93 and Zeckhauser, 1988). They found that recent returns influence the investments of participants. Indeed, the 94 percentages of participants who remained with their portfolio during the three first years were 98.3, 97.3, and 95 96.9, respectively. Kempf and Ruenzi (2006) found strong evidence of the SQB by examining the U.S. equity 96 97 mutual fund market. Moreover, Tekçe et al. (2016) argued that Turkish individual stock investors are subject 98 to the status quo bias. Furthermore, they found that gender affects the choice of status quo alternatives. More 99 precisely, female investors are more biased toward the status quo more than male investors. Burmeister and 100 Schade (2007) extended previous studies (Busenitz and Barney, 1997; Parlich and Bagby, 1995) in which it is 101 shown that entrepreneurs exhibit cognitive biases and they are more affected by cognitive biases than other individuals. They used an experimental study to compare the decisions of entrepreneurs with those made by 102 students and bankers in an experimental study. They found that the three categories (i.e. entrepreneurs, students, 103 and bankers) are affected by the status quo. However, bankers are more affected by the status quo than both 104 entrepreneurs and students. Harbi and Toumia (2020) reported the influence of status quo bias on the venture 105

capital industry at the country level. They used a dynamic panel probit (respectively logit) model for 24 OECD 106 member countries from 2007 to 2015. 107

#### III. 4 108

125

#### $\mathbf{5}$ **Empirical Model** 109

The main aim of our paper is to provide a deeper understanding of the influence of status quo bias in the private 110 equity market. To do so, we look at the impact of the previous choice of the investment sector on the present 111 We follow the method used in the work of Harbi and Toumia (2020). More precisely, they expect the ones. 112 presence of SQB in the venture capital industry when there is a positive relationship between the actual choice 113 of the investment industry and the present one. Similar to Harbi and Toumia (2020), we use the conditional 114 maximum likelihood (CML) estimator proposed by ??ooldridge (2005). This estimator allows the estimation of 115 the dynamic panel probit model for the balanced panel. So, our model is the following: P(choice i, t = 1|choice 116 i,t-1, choice 2007, VA i,t, PEindex i,t t, R&D i,t,, c i), t=2008,?,2015 117

(1) = = 3?"  $\partial$ ?" (? 1 VA it + ? 2 PEindex it + ? 3 R&D it + ?? 1 choice i,t-1 + c i), t=2008,...,2015(2) 118

Where the choice i,t is our binary dependent variable that equals 1 when the percentage of PE investment in 119 ICT and "healthcare & LS" is the maximum and 0 otherwise., choice i,t-1 is the main independent variable of 120 interest which is the choice of PE investment sector in the previous, ?? 1 is the coefficient of the lagged dependent 121 variable, VA it denotes the added value by the activity of PE investment sector in a year "t", PE index it denotes 122 PE Country Attractiveness Index in a year "t", R & D it represents the R&D expenditure of a country in a year 123 "t", choice 2007 is the initial choice in 2007 and c i is the unobserved effect. 124 IV.

#### 6 Data and Statistics 126

The data used comes from many online databases that contain annual information: Invest Europe/ 127 PEREP\_Analytics, World Bank, OECD (Organization for Economic Co-operation and Development), and IESE 128 Business School. In sum, we get a data set that covers 24 4 European countries from 2007 to 2015. We are 129 limited to this period because the reports provided by the Private Equity and Venture Capital association contain 130 data only for the years 2007 to 2015. Table 2 presents the main variables and descriptive statistics. Table 3 The 131 Pearson correlation coefficients are not significant and low for most pairs of variables. Among all the correlation 132 coefficients, the only highest one is between the PE index i,t and the R & D i,t (correlation=-0.7330). Thus, there 133 isn't a multicollinearity problem. This ascertainment was further supported by the use of VIF. Kennedy (1992) 134 and Marquaridt (1970), revealed the existence of major multicollinearity when a VIF is greater than 10. In the 135 136 same vein, O'Brien (2007) stated that high correlation may be problematic and should be treated with caution in the case where the VIFs are greater than 5 or 10 or 30. As shown in Table 3, the VIF is under 3, so there 137 is a limited threat of multicollinearity. So, we may assume that the regression coefficients are well-conditioned 138 estimated and the multiple correlations with other variables aren't high. 139

#### $\mathbf{VIF}$ 7 140

V. Also, the initial choice in 2007 (choice 2007) is not significant. Furthermore, we find that the added value 141 by activity, the private equity country attractiveness index, and the research & development expenditures have 142 a positive significant impact on the choice of the investment sector. 143

#### 8 Estimations Results 144

This finding is in line with previous studies (Gompers and Lerner, 1998;Groh et al., 2010;Harbi and Toumia, 145 2020;Hellmann and Puri, 2000;Lahr and Mina, 2016). The p-value of the Wald test and LR test are less than 146 5%, implying that the coefficients are not simultaneously equal to zero. Moreover, the rho differs from zero, 147 concluding the difference between the panel estimator and the pooled estimator. 148

However, this finding suffers from a possible limitation notably related to the consideration of the regression 149 results of a combined variable (ICT + healthcare & LS). These two sectors may have different economic drivers 150 that may influence our results. For the sake of clarity and better analysis, we examined each PE investment 151 sector as a separate dependent variable (see table ??). Column 2 in Table ?? presents the results of regression 152 when the binary dependent variable is equal to 1 if the percentage of PE investment in ICT is the maximum and 153 0 otherwise. Column 4 in Table ?? presents the case when the dependent variable is 1 if the percentage of PE 154 investment in healthcare & LS is the maximum and 0 otherwise. Similar to previous results, we find that the 155 previous choice of divestment is not significant for both models (see table ??). 156

#### VI. 9 157

#### 10 Conclusion 158

So far, there is a huge literature that enumerates the determinants of private equity activity because of its major 159 impact on economic development and entrepreneurship, (Bonini and Alkan, 2012; Gompers and Lerner, 1998). 160

Nevertheless, the influence of the status quo on the private equity investments' decision has never been discussed beforehand. Hence our contribution is unique in trying to filling the gap in the existing literature by investigating if private equity firms are subject to the status quo. Contrary to the work of Harbi and Toumia (2020), we find that the previous choice of the investment industry doesn't depend on the present one.

Although this study provided an empirical model to show how private equity firms make their decisions, it is 165 essential to recognize the influence of other factors that do not change over time that may influence the decision of 166 private equity firms. Thus we tried to control the influence of some variables which are recognized as determinants 167 of the private equity market. Indeed, following previous contributions (Gompers and Lerner, 1998;Groh et al., 168 2010;Harbi and Toumia, 2020;Hellmann and Puri, 2000;Lahr and Mina, 2016), the added value by activity, the 169 170 private equity country For organizations, our findings can help to further understanding why the status quo occurs. Using the results of our research, private equity investors may better frame their decisions to overcome 171 this bias. Moreover, the status quo is considered a critical barrier to organizational change and development. 172 Investors may not recognize that they are too attached to their ideas, opinions, and decision-making. Thus they 173 may interpret the status quo as signaling success and they feel no need to search for novel perspectives or ideas. 174 Being aware of this limit, it would be advisable for managers to adopt a proactive behavior ?? Since we are 175 entirely interested in our analysis on the impact of the status quo, we have not included other macroeconomic 176 177 determinants of the private equity investment industry. We only include variables that measure economic activity. 178 Hence, our contribution provides a better understanding of the behavior of private equity firms, however, our results may not be considered as definitive. Indeed our sample is composed of European countries; although 179 we are not sure that our findings would also hold with, e.g., African countries, Asian countries, or American 180 countries. So, we should not underestimate the relevance of country differences, that's why; we recommend 181 performing other studies to confirm our result. 182

## 183 11 Declarations

[Note: 1 Ghai et al. (2014) stated that the private equity grew approximately 1.5% of global stock-market capitalization in 2000 compared to 3.9% in 2012.]

### Figure 1:

institutional and legal environment influence the private equity activity. Precup (2015) extended previous literature by identifying the major determinants of the European private equity market. He used data on 27 European countries in his empirical panel analysis from 2000 to 2013. Among several determinants already tested in previous works (GDP growth, Market Capitalization, investigated the determinants of the European private equity market for a group of 23 European countries for the period 1998-2003. They found that the GDP growth, market capitalization, the number of IPOs, the number of mergers and acquisitions (M&A), the interest, and the unemployment rate were considered as drivers of the private equity market in Europe. Contrary to Gompers and Lerner (1998), they found that R&D expenditure has no impact on private equity activity.

Figure 2:

Figure 3:

1

investment

Technology (ICT) and healthcare & life sciences (LS). A closer look at these percentages reveals a preference for both sectors. So, we construct a variable "choice of PE investment sector". It takes a value of 1 if the percentage of PE investment in ICT and "healthcare and LS" is the maximum and 0 otherwise.

Figure 4: Table 1

184 1 2 3

shows the percentage of PE for Informatio& Communication

 $<sup>^{1}</sup>$ Examples of management practices: hiring, firing, pay, promotions, lean manufacturing, continuous improvement, and monitoring.

 $<sup>^2 \</sup>odot$  2021 Global Journals Does the Status Quo Affect the Private Equity Investment Decisions?

<sup>&</sup>lt;sup>3</sup>Austria, Belgium, Bulgaria, Czech Republic, Denmark, Slovakia, Finland, France, Germany, Greece, Hungary, Ireland, Italy, Luxembourg, Netherlands, Norway, Poland, Portugal, Romania, Spain, Sweden, Switzerland, Ukraine, United Kingdom.

1						
2013	33.2%	37.8%	23.7%	84%	59.5%	59.6%
2014	29.5%	49.7%	34.3%	100%	5%	64.6%
2015	56.5%	21.1%	67.7%	100%	1.7%	39.1%
	Italy	Hungary	Portugal	Poland	Czech	Luxembourg
					Republic	
2007	9.8%	15.3%	28.1%	21.9%	49.4%	11.8%
2008	28%	94.8%	6.1%	12.7%	75.1%	59.9%
2009	17.4%	95.1%	37.7%	55.1%	15.4%	80.2%
2010	39.9%	32.4%	5.7%	16.9%	45.1%	7.6%
2011	16.1%	17.4%	14.4%	45.8%	16.9%	16.9%
2012	31.7%	29%	10.7%	16.3%	85.7%	30.7%
2013	20.1%	16%	8.7%	23.7%	16.9%	12.9%
2014	5.7%	38.6%	22.8%	50.1%	76.1%	45.3%
2015	10.9%	6.6%	38.1%	12.1%	20.3%	0.6%
	Ireland	NetherlandsFrance H		Finland	Finland Norway	United
						Kingdom
2007	72.8%	30.8%	24.3%	43.9%	40.7%	29.7%
2008	36.1%	13.4%	37.2%	38.2%	27%	28.5%
2009	19.8%	34.8%	32.1%	44.5%	22.6%	30.1%
2010	31.7%	21.9%	35.5%	53.5%	65.4%	25.4%
2011	35.7%	12.5%	27.5%	54.6%	24.9%	42.7%
2012	35.7%	27.1%	17.4%	19.2%	40.7%	32.8%
2013	67.9%	34.8%	18.9%	75.8%	17%	28.2%
2014	93%	72.4%	39.9%	34.7%	34%	31.3%
2015	28.5%	23.6%	31.2%	16.1%	44.6%	25.8%

Nonetheless, we also include other variables

such as the added value by activity, the private equity

country attractiveness index, and the research &

development expenditures (see for a review, Gompers

and Lerner, 1998; Groh et al., 2010; Harbi and Toumia,

2020; Hellmann and Puri, 2000; Lahr and Mina, 2016).

Figure 5: Table 1 :

2012 Variable	31.3% 17.4% SourceN	14.3% Mean	0% Descriptive statistic	es 79.1% SD Min	64% Max
choice i,t	216	0.514	0.501	0	1
choice i,t-1	192	0.526	0.501	0	1
choice 2007	192	0.536	0.500	0	1
VA i,t	216	3.513	8.611	-	44.47
				19.47	
PEindex i,t	216	30.041	18.934	2	90
R&D i,t	216	1.720	0.899	0.382	3.750

Figure 6:

choice i,t-1 choice Wooldridge's (2005) Probit VCE robut Wooldridge's (2005) Logit VCE robut Estima 2007VA i,t PEindex i,t R&D i,t Constant Number of observation Number of groups Log pseudo-likelihood Wald chi2(5)Prob>chi2LRProb>chi2 chi2(5)Sigma u Rho AIC 258.805258.351BIC 281.607 281.154Legend: \* p<0.05; \*\* p<0.01; \*\*\* p<0.001

© 2021 Global Journals

Figure 7: Table 4

 $\mathbf{2}$ 

Figure 8: Table 2 :

 $\mathbf{4}$ 

Figure 9: Table 4 :

 $\mathbf{4}$ 

4		٦		
2	۰.	1	,	
4		1		
		4		

	ICT VCE Robust	LS VCE Robust	
	Estimates $(P >  z )$	dy/dx Estimates (P >   z )	dy/dx
choice i,t-1	-0.474(0.098)	0.139 (0.730)	-
		0.141	0.029
choice 2007	$0.219\ (0.371)$	$0.0656 \ 0.605 \ (0.096)$	0.126
VA i,t	$0.031 \ (0.084)$	$0.0093 \ 0.044^{**} \ (0.010)$	0.009
PEindex i,t R&D i,t	$0.0120 \ (0.255) \ 0.111$	$0.0036 \ 0.0268^{**} \ (0.002) \ 0.312$	0.0055
	(0.563)	0.0333(0.161)	0.0651
Constant	$-1.2967^{*}$ (0.046)	$-2.599^{***}$ (0.000)	
Number of observation			
Number of groups	24	24	
Log pseudo-likelihood	-103.81708	-72.913689	
Wald $chi2(5)$	7.11	12.41	
Prob>chi2	0.2126	0.0296	
LR $chi2(5)$	8.26	13.64	
Prob>chi2	0.1425	0.0180	
Sigma u	0.293	0.0005	
Rho	0.079	2.55 e - 07	
AIC	221.634	159.827	
BIC	244.436	182.629	
Le gend: * p<0.05; ** p<0	0.01; *** p<0.001		

Figure 10: Table 3 :

## Funding

Bibliography

Figure 11: Funding :

- [O'brien ()] 'A caution regarding rules of thumb for variance inflation factors'. R M O'brien . Quality & quantity
   2007. 41 (5) p. .
- 187 [Kennedy ()] A Guide to Econometrics, P Kennedy . 1992. Cambridge, Massachusetts: The MIT press.
- [Gaede and Meadowcroft ()] 'A question of authenticity: Status quo bias and the International Energy Agency's
   World Energy Outlook'. J Gaede , J Meadowcroft . Journal of environmental policy & planning 2016. 18 (5)
   p. .
- [Barberis and Thaler ()] 'A survey of behavioral finance'. N Barberis , R Thaler . Handbook of the Economics of
   *Finance* 2003. 1 p. .
- [De Clercq et al. ()] An entrepreneur's guide to the venture capital galaxy, D De Clercq, V H Fried, O Lehtonen
   H J Sapienza . 2006. Academy of Management Perspectives. 20 p. .
- [Burmeister and Schade ()] 'Are entrepreneurs' decisions more biased? An experimental investigation of the
   susceptibility to status quo bias'. K Burmeister, C Schade. Journal of Business Venturing 2007. 22 (3) p. .
- [Lerner ()] 'Assessing the contribution of venture capital'. J Lerner . The RAND Journal of Economics 2000. 31
  (4) p. .
- 199 [Shefrin ()] 'Behavioral corporate finance'. H Shefrin . Journal of applied corporate finance 2001. 14 (3) p. .
- [Hartman et al. ()] 'Consumer rationality and the status quo'. R S Hartman , M J Doane , C K Woo . The
   Quarterly Journal of Economics 1991. 106 (1) p. .
- [Cronqvist and Thaler ()] 'Design choices in privatized social-security systems: Learning from the Swedish
   experience'. H Cronqvist , R H Thaler . American Economic Review 2004. 94 (2) p. .
- [Busenitz and Barney ()] 'Differences between entrepreneurs and managers in large organizations: Biases and
   heuristics in strategic decision-making'. L W Busenitz , J B Barney . Journal of business venturing 1997. 12
   (1) p. .
- [Bloom et al. ()] 'Do private equity-owned firms have better management practices?'. N Bloom , R Sadun , J
   Van Reenen . American Economic Review 2015. 105 (5) p. .
- [Cangiano et al. ()] 'Does daily proactivity affect well-being? The moderating role of punitive supervision'. F
   Cangiano , S K Parker , G B Yeo . Journal of Organizational Behavior 2019. 40 (1) p. .
- [Belke et al. ()] Does Venture Capital Investment Spur Employment Growth?-Further Evidence, A Belke, R Fehn
   N Foster . 2003. 2003. Germany. Department of Economics, University of Hohenheim
- [Kelly ()] 'Drivers of private equity investment activity: are buyout and venture investors really so different?'. R
   Kelly . Venture Capital 2012. 14 (4) p. .
- [Thomas et al. ()] 'Employee proactivity in organizations: A comparative meta-analysis of emergent proactive
   constructs'. J P Thomas , D S Whitman , C Viswesvaran . Journal of occupational and organizati onal
   psychology 2010. 83 (2) p. .
- [Kuran ()] 'Explaining the economic trajectories of civilizations: The systemic approach'. T Kuran . Journal of
   *Economic Behavior & Organization* 2009. 71 (3) p. .
- [Levine ()] 'Financial Development and Economic Growth: Views and Agenda'. R Levine . Journal of Economic
   Literature 1997. 35 (2) p. .
- [Engel and Keilbach ()] 'Firm-level implications of early-stage venture capital investment-An empirical investigation'. D Engel , M Keilbach . Journal of Empirical Finance 2007. 14 (2) p. .
- [Agarwal et al. ()] 'Flows, performance, and managerial incentives in the hedge fund industry'. V Agarwal, N
   Daniel, N Y Naik. Working Paper 2003. 7 (24) p. 3. Georgia State University and London Business School
- [Johnson et al. ()] 'Framing, probability distortions, and insurance decisions'. E J Johnson , J Hershey , J
   Meszaros , H Kunreuther . Journal of Risk and Uncertainty 1993. 7 (1) p. .
- [Marquaridt ()] 'Generalized inverses, ridge regression, biased linear estimation, and nonlinear estimation'. D W
   Marquaridt . *Technometrics* 1970. 12 (3) p. .
- [Sandri et al. ()] 'Holding on for too long? An experimental study on inertia in entrepreneurs' and nonentrepreneurs' disinvestment choices'. S Sandri , C Schade , O Musshoff , M Odening . Journal of economic
  behavior & organization 2010. 76 (1) p. .
- [Schwienbacher ()] 'Innovation and venture capital exits'. A Schwienbacher . The Economic Journal 2008. 118
   (533) p. .
- [Freiburg and Grichnik ()] 'Institutional Reinvestments in Private Equity Funds as a Double-Edged Sword: the
   Role of the Status Quo Bias'. M Freiburg , D Grichnik . Journal of Behavioral Finance 2013. 14 (2) p. .
- 237 [Patel et al. ()] Investment flows and performance: Evidence from mutual funds, cross-border investments, and
- new issues. Japan, Europe and the financial markets: Analytical and empirical perspectives, J Patel, R J
- 239 Zeckhauser, D Hendricks . 1994. p. .

- [Khan et al. (2018)] N Khan , Q She , L Zhang , I Ahmad . Does Venture Capital Investment Spur Innovation?
   Cross Countries Analysis. Cross Countries Analysis, 2018. December 19. 2018.
- 242 [Bohlmann and Zacher ()] 'Making Things Happen (Un) Expectedly: Interactive Effects of Age, Gender, and
- Motives on Evaluations of Proactive Behavior'. C Bohlmann , H Zacher . Journal of Business and Psychology
   2020. p. .
- [Parker et al. ()] 'Making things happen: A model of proactive motivation'. S K Parker, U K Bindl, K Strauss
   Journal of management 2010. 36 (4) p. .
- [Parker et al. ()] 'Modeling the antecedents of proactive behavior at work'. S K Parker , H M Williams , N Turner
   Journal of applied psychology 2006. 91 (3) p. 636.
- [Schweitzer ()] 'Multiple reference points, framing, and the status quo bias in health care financing decisions'. M
   Schweitzer . Organizational Behavior and Human Decision Processes 1995. 63 (1) p. .
- [Li et al. ()] 'National distances, international experience, and venture capital investment performance'. Y Li , I
   B Vertinsky , J Li . Journal of Business Venturing 2014. 29 (4) p. .
- [Bindl and Parker ()] New perspectives and directions for understanding proactivity in organizations, U K Bindl
   , S K Parker . 2017.
- [Puri and Zarutskie ()] 'On the life cycle dynamics of venture-capital-and non-venture-capital -financed firms'.
   M Puri , R Zarutskie . The Journal of Finance 2012. 67 (6) p. .
- [Barber et al. ()] 'Out of sight, out of mind: The effects of expenses on mutual fund flows'. B M Barber , T
   Odean , L Zheng . The Journal of Business 2005. 78 (6) p. .
- [Antonczyk and Salzmann ()] 'Overconfidence and optimism: The effect of national culture on capital structure'.
   R C Antonczyk , A J Salzmann . Research in International Business and Finance 2014. 31 (C) p. .
- [Agnew et al. ()] 'Portfolio choice and trading in a large 401 (k) plan'. J Agnew , P Balduzzi , A Sundén .
   *American Economic Review* 2003. 93 (1) p. .
- [Bernstein et al. ()] 'Private equity and industry performance'. S Bernstein, J Lerner, M Sorensen, P Strömberg
   *Management Science* 2016. 63 (4) p. .
- [Ghai et al. ()] Private equity: Changing perceptions and new realities, S Ghai , C Kehoe , G Pinkus . 2014. Mc
   Kinsey Quarterly.
- [Thompson ()] 'Proactive personality and job performance: a social capital perspective'. J A Thompson . Journal
   of Applied psychology 2005. 90 (5) p. 1011.
- [Kahneman and Tversky ()] 'Prospect Theory: An Analysis of Decision under Risk'. D Kahneman , A Tversky .
   *Econometrica* 1979. 47 (2) p. .
- 271 [Bell ()] 'Regret in decision making under uncertainty'. D E Bell . Operations research 1982. 30 (5) p. .
- [Fu and Li ()] 'Reputation-concerned policy makers and institutional status quo bias'. Q Fu , M Li . Journal of
   *Public Economics* 2014. 110 p. .
- [Milosevic ()] 'Skills or networks? success and fundraising determinants in a low performing venture capital
   market'. M Milosevic . *Research Policy* 2018. 47 (1) p. .
- [Kempf and Ruenzi ()] 'Status quo bias and the number of alternatives: An empirical illustration from the mutual fund industry'. A Kempf , S Ruenzi . *The journal of behavioral finance* 2006. 7 (4) p. .
- [Samuelson and Zeckhauser ()] 'Status quo bias in decision making'. W Samuelson , R Zeckhauser . Journal of
   *risk and uncertainty* 1988. 1 (1) p. .
- [Elert and Henrekson ()] 'Status Quo Institutions and the Benefits of Institutional Deviations'. N Elert , M
   Henrekson . International Review of Entreprene urship 2017. 15 (1) p. .
- [Parker and Collins ()] 'Taking stock: Integrating and differentiating multiple proactive behaviors'. S K Parker ,
   C G Collins . Journal of management 2010. 36 (3) p. .
- [Félix et al. ()] 'The determinants of venture capital in Europe-Evidence across countries'. E G S Félix , C P
   Pires , M A Gulamhussen . Journal of Financial Services Research 2013. 44 (3) p. .
- [Ning et al. ()] 'The driving forces of venture capital investments'. Y Ning , W Wang , B Yu . Small Business
   *Economics* 2015. 44 (2) p. .
- [Groh et al. ()] 'The European venture capital and private equity country attractiveness indices'. A P Groh , H
  Von Liechtenstein , K Lieser . Journal of Corporate Finance 2010. 16 (2) p. .
- [Precup ()] 'The Future of Private Equity in Europe-The Determinants Across Countries'. M Precup . Romanian
   Journal of European Affairs 2015. 15 (4) p. .
- [Hellmann and Puri ()] The interaction between product market and financing strategy: The role of venture capital. The review of financial studies, T Hellmann, M Puri . 2000. 13 p. .

- [Bernoth and Colavecchio ()] 'The macroeconomic determinants of private equity investment: a European
   comparison'. K Bernoth , R Colavecchio . Applied Economics 2014. 46 (11) p. .
- [Bonini and Alkan ()] 'The political and legal determinants of venture capital investments around the world'. S
   Bonini , S Alkan . Small Business Economics 2012. 39 (4) p. .
- [Madrian and Shea ()] 'The Power of Suggestion: Inertia in 401 (k) Participation and Savings Behavior'. B C
   Madrian , D F Shea . The Quarterly Journal of Economics 2001. 116 (4) p. .
- [Liang and Prowse ()] 'The private equity market: An overview. Financial Markets'. G W Liang , N Prowse , S
   Institutions & 1997. 6 (4) p. .
- 302 [Patel et al. ()] 'The rationality struggle: Illustrations from financial markets'. J Patel , R Zeckhauser , D
   303 Hendricks . The American Economic Review 1991. 81 (2) p. .
- [Gompers ()] 'The rise and fall of venture capital'. P Gompers . Business and Economic History 1994. 23 (2) p. .
- [Harbi and Toumia ()] 'The status quo and the investment decisions'. S E Harbi, O Toumia. Managerial Finance
   2020. 46 (9) p. .
- 307 [Gompers and Lerner ()] 'The venture capital revolution'. P Gompers , J Lerner . Journal of economic
   308 perspectives 2001. 15 (2) p. .
- <sup>309</sup> [Palich and Bagby ()] 'Using cognitive theory to explain entrepreneurial risk-taking: challenging conventional
   <sup>310</sup> wisdom'. L Palich , D Bagby . *Journal* 1995. 10 (6) p. .
- 311 [Hung and Tsai ()] Value Creation and Value Transfer of Leveraged Buyouts: A Review of Recent Developments
- and Challenges for Emerging Markets. Emerging Markets Finance and Trade, Y D Hung, M H Tsai. 2017.
   53 p. .
- Black and Gilson ()] 'Venture capital and the structure of capital markets: banks versus stock markets'. B S
   Black , R J Gilson . Journal of financial economics 1998. 47 (3) p. .
- Bygrave and Timmons ()] Venture capital at the crossroads, W D Bygrave , J A Timmons . 1992. Harvard
   Business Press.
- [Lahr and Mina ()] 'Venture capital investments and the technological performance of portfolio firms'. H Lahr ,
   A Mina . Research Policy 2016. 45 (1) p. .
- [Samila and Sorenson ()] 'Venture capital, entrepreneurship, and economic growth'. S Samila, O Sorenson. The
   *Review of Economics and Statistics* 2011. 93 (1) p. .
- [Lerner ()] 'Venture capitalists and the oversight of private firms'. J Lerner . The Journal of Finance 1995. 50
   (1) p. .
- [Gompers et al. ()] 'What do private equity firms say they do?'. P Gompers , S N Kaplan , V Mukharlyamov .
   Journal of Financial Economics 2016. 121 (3) p. .
- [Seibert et al. ()] 'What do proactive people do? A longitudinal model linking proactive personality and career
   success'. S E Seibert , M L Kraimer , J M Crant . *Personnel psychology* 2001. 54 (4) p. .
- [Gorman and Sahlman ()] 'What do venture capitalists do?'. M Gorman , W A Sahlman . Journal of business
   *venturing* 1989. 4 (4) p. .
- [Gompers and Lerner ()] 'What drives venture capital fundraising'. P Gompers , J Lerner . Brookings Papers on
   *Economic Activity* 1998. 29 p. .
- [Tekçe et al. ()] 'What factors affect behavioral biases? Evidence from Turkish individual stock investors'. B
   Tekçe , N Y?lmaz , R Bildik . Research in International Business and Finance 2016. 37 p. .
- [Franke et al. ()] 'What you are is what you like-similarity biases in venture capitalists' evaluations of start-up teams'. N Franke , M Gruber , D Harhoff , J Henkel . Journal of Business Venturing 2006. 21 (6) p. .
- [Sapienza ()] 'When do venture capitalists add value?'. H J Sapienza . Journal of Business Venturing 1992. 7 (1)
   p. .