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1	Impact of Strategic Intelligence on the Sustainable Competitive Advantage of Industries Qatar
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7 Abstract

⁸ The research aims to investigate the impact of strategic intelligence on the sustainable

⁹ competitive advantage. The population of the study consists of managers of Industries Qatar,

¹⁰ namely; Qatar Petrochemical Company, Qatar Fuel Additives Company, Qatar Fertiliser

¹¹ Company, and Qatar Steel. The researcher distributed the questionnaire to the whole

¹² population. One hundred and three questionnaires were returned and analyzed using SPSS

¹³ and Amos statistical software packages. The results clarify that Strategic intelligence, as

¹⁴ measured by foresight, future vision, strategic partnership, motivation, and systems thinking,

¹⁵ had a significant impact on sustainable competitive advantages

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17 Index terms— strategic intelligence, sustainable competitive advantage, industries qatar

18 1 Introduction

he last decade of the last century witnessed significant and significant changes and developments in various aspects 19 of economic, social, political, technological and cultural life, were clearly reflected on management practices 20 and organizational relations within organizations, and as a result of rapid technological development, and the 21 problems in which organizations of all types and activities live, because of the growing effects and dimensions of 22 globalization, these organizations have become complex and unstable. As a result, new strategies for predicting 23 the future of organizations have emerged as part of the local system within a broader global system that affects 24 25 their activities, plans and strategies. Because of that, organizations provide information to understand the 26 threats surrounding them, shape decision-makers' conviction that creative decisions must be made, and empower managers to sense opportunities with changes. In order to ensure its market share, and to achieve a profitable 27 guarantee of continuity and survival, it must work to achieve a competitive advantage and work on continuity, 28 and this can only be achieved by the adoption of a system of strategic intelligence that allows it to deal with 29 all changes in its internal and external environment and to be ready to seize opportunities Available. This has 30 led to the emergence of new strategies that increase the ability of organizations to adapt to the surrounding 31 environment, which is called strategic intelligence (Maccoby, 2001). 32 Strategic Intelligence is one of the most modern concepts in the field of strategic management. It represents a 33 system that helps to monitor the environmental variables surrounding the organization and work to exploit and 34 benefit from them. The importance of strategic intelligence as an important tool for managers to take a set of 35 36 proactive steps to reach the competitive centres in the global environment, it also leads to excellence through 37 the development of strategic solutions to complex business problems. This is done by collecting and analyzing 38 information about the external environment, responding to current and future environmental changes, planning

and forecasting results that reflect positively on their reputation, and providing meaningful ideas that transform

40 innovations into tradable products. Today, we can say that complete confidence to identify and use strategic

41 intelligence may increase the organizational competitiveness and make it distinct from competitors. Strategic

⁴² intelligence has information as to its foundation (Svensson et al., 2011).

Most organization's primary goal is to maximize all available resources to achieve strategic objectives and meet customer demands (Nadarajah et al., 2014). However, all firms aim to implement high-value strategies

4 LITERATURE REVIEW AND HYPOTHESES DEVELOPMENT A) STRATEGIC INTELLIGENCE

that produce profits as a normal aspiration of business owners. When a particular high-value strategy of a firm cannot be implemented, imitated or replicated successfully by a potential competitor, the strategy provides the firm with a source of sustainable competitive advantage (Ren et al., 2009). Company resources and capabilities and external factors are referred to as sources of competitive advantage (Syapsan, 2019). A sustainable CA derives implementation of a strategy that adds value (Barney, 2001), and depends on a strategic advantage which can offer favourable terms or block their ability to achieve T Year 2020 ()

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52 3 Mohamed Sulaiman Alhamadi

Abstract-The research aims to investigate the impact of strategic intelligence on the sustainable competitive 53 advantage. The population of the study consists of managers of Industries Qatar, namely; Qatar Petrochemical 54 Company, Qatar Fuel Additives Company, Qatar Fertiliser Company, and Qatar Steel. The researcher distributed 55 the questionnaire to the whole population. One hundred and three questionnaires were returned and analyzed 56 using SPSS and Amos statistical software packages. The results clarify that Strategic intelligence, as measured 57 by foresight, future vision, strategic partnership, motivation, and systems thinking, had a significant impact on 58 sustainable competitive advantages. Based on the study results; managers and decision-makers of Industries 59 Qatar have to utilizing the components of strategic intelligence to study the internal and external organizational 60 environment and how it is influenced by the external variables and how to hedge potential external threats. 61

superior results (Hakkak & Ghodsi, 2015). Sustainable competitive advantage refers to value creation in which
 a firm pursues high innovation by driving market competition (Kuncoro and Suriani, 2018).

Industries Qatar is a Qatari conglomerate with subsidiaries and investments in the petrochemicals, fertilisers and steel industries. IQ is a 51-per cent subsidiary of Qatar Petroleum. Its shares are traded on the Qatar Exchange and are one of the largest publicly traded companies in Qatar by market capitalisation. The company's principal investments are Qatar Petrochemical Company (QAPCO), Qatar Fuel Additives Company (QAFAC),

68 Qatar Fertiliser Company (QAFCO), and Qatar Steel. This study examined the impact of strategic intelligence

69 on the sustainable competitive advantage II.

⁷⁰ 4 Literature Review and Hypotheses Development a) Strategic ⁷¹ intelligence

Strategic intelligence is described as the process of gathering data, information, processing, and analyzing information of strategic importance. It is linked to strategic planning and decision-making for large organizations. Strategic intelligence is a source of competition and management development for organizations (Kuosa, 2011). Strategic intelligence doesn't focus on individual targets, but especially on the general trends that can be interpreted by analyzing a large number of activities geared towards a specific purpose (Silas, 2013). According to academicians, strategic intelligence is a widespread and multilateral concept which there is not a fixed and certain definition for it.

Strategic intelligence is the knowledge the organization needs about the business environment that enables it 79 to manage its current business, anticipate and manage future changes, and then design strategies that help to 80 deliver value to the customer, and increase the organization's profits (Svensson et al., 2011). defined Strategic 81 Intelligence as a complete system of leadership traits that a leader has, and these traits are used to overcome 82 the challenges that meet leaders and the relationships between leaders and their people. Lehane (2011) defined 83 84 strategic intelligence as a function of analyzing competitors and understanding their future goals and current 85 strategies, their assumptions about the industry, as well as their abilities. Strategic intelligence as the collection, processing, analysis, and dissemination of information that has high strategic relevance (Kuosa, 2011). Brouard 86 (2007) argues that strategic intelligence is an information process through which the organization listens to 87 its environment, to decide and take action, and to identify the activities required in pursuit of its objectives. 88 Strategic intelligence is a set of actions and activities used to find, analyze and evaluate all business information 89 in order to achieve a certain set goal and it focuses mainly on issues pertaining strategic planning for a business 90 (Sternberg, 2004). Nofal & Yusof (2013) defined strategic intelligence as: "A comprehensive system that helps 91 in making decisions by observing and analyzing the operational environment in the organization. It also focuses 92 mainly on strategic information, strategic resources, partnerships and strategic consulting." 93

Strategic intelligence is a system that consists of several dimensions that are essential to creating a clearer image about the future; these dimensions are Foresight, Visioning Motivation. Strategic intelligence is consisted of three dimensions: business intelligence, competitive intelligence and knowledge management. According to Kruger, (2010), the effective factors on the strategic intelligence are human resource intelligence, organizational process intelligence, information intelligence, financial resource intelligence, technological intelligence, competitor's intelligence, customer's intelligence.

Foresight: Strategic foresight relates primarily to the future planning of the organization, and the detection of alternatives. This requires creative skills in all disciplines through which the needs of the Organization can be met, and a commitment to the future vision of the Organization (Heiko et al., 2015). define foresight as the ability to think about the unclear and indeterminate forces that shape the future. foresight ability reflects the individual's ability to think based on invisible and unconscious forces but contributes to the future of the organization. Foresight distinguishes between what the organization can avoid and what it can control. . It also represents the ability to see future trends by comparing the dynamics of the organization in the past and present .

5 Future vision:

A vision is a one-sentence slogan that illustrates the overall goal you want to reach after some time, for example, 109 five years, by identifying and discussing problems and finding the desired goals of the organization (Wolfe et 110 al., 2017). The organization must give a clear and comprehensive picture of its ideal future with a description 111 of all parts of the organization (values, systems, leadership) and the vision must be realistic and address the 112 intelligence of workers ??Khafaji, 2008). Vision is seen as tacit knowledge developed by years of experience, used 113 in difficult situations that require rapid reactions ??Hartei s et al., 2008). Vision is to reach the content of a 114 targeted mission that clarifies the current work and activities of the organization, clarifies the current and future 115 116 status of the organization and its status and plans the strategic path that the organization should follow.

Strategic partnership: Partnership refers to the ability of a smart leader to forge strategic alliances to achieve 117 mutual benefits for both parties. Partnership herein means a process of cooperation and exchange of information 118 between two or more organizations to build successful strategies for the exploitation of business between them, 119 and exploitation to be a smart use of the full capacity of the partnership, to achieve the desired objectives of 120 this partnership, this partnership also reflects the ability of a strategically intelligent manager to forge strategic 121 alliances between more organizations (Abdali, 2010). It refers to the organization's ability to create strategic 122 alliances with other organizations in the same industry or field, as this alliance represents an agreement between 123 two or more organizations to share their resources to develop a joint venture. 124

Motivation: Strategic motivation enables employees to maintain motivation, or even enhance motivation, 125 126 maintain competence, or improve the efficiency of individuals working in the organization (Engelschalk et al., 2016). Motivation is the inherent power within an individual that affects the direction, tension and persistence of 127 voluntary behavior (Mc Shane & Glinow, 2010). Employers try to increase employee selfmotivation by providing 128 job independence, giving importance to workers and increasing competitive wages (Kuvaas et al., 2017). Mullins 129 (2010) also shows that motivation is some of the individual's inner strength through which he can achieve certain 130 131 goals to meet certain needs or expectations. Motivation is an effective tool to motivate employees by meeting 132 their needs and desires, which helps to stimulate their behavior and direct them towards achieving the goals of the organization, thus strengthening the strategic objectives of the organization. 133

Systems thinking: Maccoby (2011) argues that systems' thinking is the ability to integrate diverse elements and 134 135 how to interact with each other in order to achieve organizational goals. An organization can recognize a common 136 vision of employees within the entire organization and be open to new ideas and the external environment. In 137 other words, systemic thinking is not one type of thinking but rather thinking that is used to understand many 138 types of systems (Mullins, 2010;Kondalkar, 2007). Systems thinking helps create a strategic framework to address the environmental complexities of the organization, a way to easily learn new things, and acquire new knowledge 139 in order to strategically integrate new ideas within the organization's environment, providing a clearer view 140 and more accurate assessment of all elements of the system (Haines, 2007). System thinking is the ability to 141 synthesise a set of related variables and integrate them together and then analyze them accurately and show 142 their interaction with each other and form a macro picture of the subject. 143

¹⁴⁴ 6 b) Sustainable competitive advantage

SCA construct can be defined as that unique attribute that is difficult to be acquired or copied by the competition, 145 which arises from the impossibility of competitors implementing value creation strategies simultaneously 146 ??Barney, 1991). The presence of some competitive advantage is normally inferred from sustained periods of 147 above-average performance, broadly recognized as a sustainable competitive advantage (SCA) (Ritthaisong et al., 148 2014). "The sustainable competitive advantage arises from the development of a set of features and abilities that 149 cannot be negotiated, imitated or replaced, or implemented simultaneously by current and potential competitors, 150 and use of resources within the company is difficult to access or replicate by competitors" ??Iamin, 2007). The 151 organizational process such as the action of managers in the form of structuring the resources and managing 152 them in the market provides the fourth necessary condition to obtain SCA (Castro & Giraldi, 2018) 153

¹⁵⁴ 7 Strategic intelligence and sustainable competitive advantage

Strategic intelligence can be conceived as a managerial organization to collect the legal and managerial information 155 that organizations need to analyze, interpret variables, and information relevant to internal customers and 156 consumers to facilitate management decision-making that can lead to a competitive advantage (Arcos, 2016). 157 158 Strategic intelligence also enables the organizations to achieve profit and enables it to anticipate and manage 159 future change, leading to added value for the consumer, and maximizing profits in current and new markets 160 (Svensson et al., 2011). In such an environment, the capability to sense and respond to market threats and opportunities with speed and surprise has become essential for the survival of organizations (Huang, Ouyang, 161 Pan & Chou, 2012). Strategic intelligence refers to the creation and transfer of information or knowledge that 162

can be used in decision-making and focuses on using the best ways to enable the organization to deal with future challenges and opportunities to maximize the success of the organization (Heiko et al., 2015). Strategic Intelligence has the importance of being an important tool in the hands of leaders and senior management and aims to take a series of steps to reach competitive positions (Liebowitz, 2006). Business organizations need strategic intelligence to improve and maintain their current status in a dynamic environment (Abd et al., 2019). Based on the above literature review, the study hypotheses can be formulated as: H11: Foresight has a significant effect on sustainable competitive advantage. H12: Future vision has a significant effect on sustainable competitive

effect on sustainable competitive advantage. H12: Future vision has a significant effect on sustainable co advantage. H13: Strategic partnership has a significant effect on sustainable competitive advantage.

- 171 H14: Motivation has a significant effect on sustainable competitive advantage.
- 172 H15: Systems thinking has a significant effect on sustainable competitive advantage.

173 **8 III.**

¹⁷⁴ 9 Study Proposed Model

Based on the study hypothesis, figure 1 shows the study proposed model. As shown in the theoretical framework, this study examines the impact of strategic intelligence on the sustainable competitive advantage, where strategic intelligence is the independent variable and consists five dimensions namely; foresight, future vision, strategic partnership, motivation, and systems thinking. Sustainable competitive advantage is the independent variable with one dimension.

¹⁸⁰ 10 Research Methodology a) Research sample

The population of the study consists of managers of Industries Qatar namely; Qatar Petrochemical Company,
 Qatar Fuel Additives Company, Qatar Fertiliser Company, and Qatar Steel.

The unit of analysis is managers of top and middle level. Because the study population is about 120, the researcher distributed the questionnaire to the whole population. One hundred three questionnaires were returned completed. Table 1 shows the characteristics of the population. Sustainable competitive advantage: Six items were used to estimate sustainable competitive advantages adopted by Lenssen et al., (2011). They include the speed of response to the customer, operation efficiency, service quality and innovation speed, and two items adopted by Chandler and Hanks (1994) and Ward et al. (1995). They include company reputation and partnering with the customer on a longterm basis.

¹⁹⁰ 11 c) Exploratory factor analysis (EFA)

The exploratory factor analysis was conducted to structure a group of variables, and eliminating those that do 191 not meet the required criteria, as cited in Khan and Adil (2013), the principal component analysis was used to 192 extract those items. Table 2 shows the results of EFA. The results in Table (2) indicate the results of EFA, in 193 which 26 items were extracted; Where the distribution of items (FO1 -FO4) for the first factor (Foresight), items 194 (FV1-FV4) were related to the second factor (Future vision), and in contrast items (SP1-SP4) related to the 195 third factor (Strategic partnership), items (MO1-MO4) in the fourth factor (Motivation), items (ST1-ST4) in 196 the fifth factor (Systems thinking). As for the items of the dependent variable, this is Sustainable competitive 197 advantage (SCA1-SCA6). Standardized factor loadings for all items were greater than 0.5 (Maiz et al., 2000), 198 average variance extracted (AVE) values were higher than 0.50 (Lin and Lu, 2011), composite reliability (CR) 199 values and Cronbach's alpha were greater than 0.70 (Al-Hawary, 2012; Chiu and Wang, 2008). V. Confirmatory 200 Factor Analysis (CFA) Confirmatory factor analysis was used to validate the conformity of the study model, which 201 combines all dimensions associated with the items it measures, as demonstrated by the results of the exploratory 202 factor analysis. This technique is used before examining the structural model, in which research hypotheses are 203 tested ??Jackson et al., 2009). ??3) that the Chisquared/DF is ??1.34) which is less than (3), and that the 204 goodness of fit index (GFI) was (0.951) which is greater than (0.90), and the value of the comparative fit index 205 (CFI) was (0.934) which is higher than the minimum acceptable value for these indicators which is (0.90). The 206 value of the Root mean square error of approximation (RMSEA) was (0.036) which is less than (0.08). The 207 results and indicates that the measurement model fitted the current data because the values of these indices were 208 within the required range ?? 209

210 12 Structural Model

Figure (3) shows the model of latent variables to test the sub-hypotheses, each of which provides a statistically significant impact for each dimension of the Strategic intelligence (foresight, future vision, strategic partnership, motivation, and systems thinking) on the sustainable competitive advantages. After validating the conformity of this structural model, the results showed acceptance of all sub-hypotheses. As confirmed by the results in a table (4).

²¹⁶ 13 Conclusion and Discussion

217 Strategic Intelligence is one of the most modern concepts in the field of strategic management. It is the knowledge 218 the organization needs about the business environment that enables it to manage its current business, anticipate

and manage future changes, and then design strategies that help to deliver value to the customer and increase 219 the organization's profits. The main goal of the research is to examine the impact of strategic intelligence on 220 achieving sustainable competitive advantage. This study has been applied to Industries Qatar. Four Industries 221 Qatar working in Qatar namely; Qatar Petrochemical Company, Qatar Fuel Additives Company, Qatar Fertiliser 222 Company, and Qatar Steel, the aim also to the level of adoption of the strategic intelligence and, to determine the 223 224 level of achieving sustainable competitive advantage. In developed countries, many studies have been conducted 225 about the strategic intelligence and their effect on achieving a sustainable competitive advantage, but there have been few pieces of research that have been conducted by developing countries like Qatar especially in industrial 226 227 sector.

We conclude from the results of the study that the Industries Qatar adopt strategic intelligence, in the spirit 228 of the serious pursuit by the administration to exploit the opportunities offered by the labor market, and the 229 absolute belief in the importance of extrapolating the future and its impact on achieving excellence and leadership, 230 especially in the light of possessing the ability to initiative that corresponds to new concepts. It is also clear that 231 Industries Qatar treat all units as a coherent and interrelated system, this is due to the nature of the work of the 232 industries, which requires coordination between all departments in order to complete transactions, and Industries 233 Qatar rely on new ways of learning and acquisition of knowledge in order to form a strategic perspective, and keep 234 abreast of new developments in industry sector, and adopt smart solutions in dealing with complex problems. 235

Industries Qatar also pay attention to their employees, and reduce their sense of job alienation, and encourage them to interact through the formation of teams, and motivate them to do what is consistent with the organizational goals, and allowing employees to participate in decision-making. The partnership between industries is also available as a way to achieve their objectives, develop the expertise of its employees, and seek to establish strategic local and regional alliances to enhance its expertise. The role of such alliances in enabling Industries to cope with complex, competitive conditions.

After analysis, it was found that there was a statistically significant effect of the strategic intelligence 242 dimensions on sustainable competitive advantage in the Industries Qatar. It seems that strategic intelligence 243 works as an important tool for managers to take a set of proactive steps to reach the competitive centres in the 244 global environment, it also leads to excellence through the development of strategic solutions to complex business 245 problems. To ensure market share, and achieve a profitable guarantee of continuity and survival, organization 246 must work to achieve a sustainable competitive advantage and work on continuity, and this can be attained by 247 the adoption of strategic intelligence that allows organization to deal with all changes in its internal and external 248 environment and to be ready to seize opportunities available. Concerning the study results, strategic intelligence 249 may be considered as the system that helps to monitor the environmental variables surrounding the organization, 250 and by adopting strategic intelligence, it will be able to exploit and benefit from them. 251

The results of the study are consistent with the work of Svensson et al., (2011), who indicated that Strategic intelligence also enables the organizations to achieve profit, and enables it to anticipate and manage future change, leading to added value for the consumer, and maximizing profits in current and new markets, and consistent with the study of Liebowitz, (2006), who concluded that strategic intelligence has the importance of being an important tool in the hands of leaders and senior management, and aims to take a series of steps to reach the competitive positions. Also, the study of Huang et al. (2012), who noted that the capability to sense and respond to market threats and opportunities with speed and surprise has become essential for the survival of organizations.

Managerial implications and direction for future research Strategic Intelligence is one of the most modern 259 concepts in the field of strategic management. Strategic intelligence is an important tool for managers to take a 260 set of proactive steps to reach competitive centres in the global environment. Sustainable competitive advantage 261 refers to value creation in which a firm pursues high innovation by driving market competition. The results of the 262 study clarify that Strategic intelligence, as measured by foresight, future vision, strategic partnership, motivation, 263 and systems thinking, had a significant impact on sustainable competitive advantages. Based on such results, 264 managers and decision-makers of Industries Qatar have to utilizing the components of strategic intelligence to 265 study the internal and external organizational environment and how it is influenced by the external variables and 266 how to hedge potential external threats, and Activating strategic alliances and partnership between industries 267 and move them to more than just real-time joint projects to share knowledge, experience and resources. The 268 limitations of the paper provide opportunities for further research. First, this study examined the impact of 269 Strategic intelligence on the sustainable competitive advantages of Industries Qatar; future research may be done 270 on the service sector with the same construct, or to make a comparative study between industries. Second, 271 this study examines sustainable competitive advantage as a dependent variable; a future study may consider 272 performance as a dependent variable, and a sustainable competitive advantage as a mediating variable. Third, 273 in this research the measurement of the strategic intelligence was foresight, future vision, strategic partnership, 274 motivation, and systems thinking, future research may be done with different measurement adopted by Kruger, 275 (2010) which are: human resource intelligence, organizational process intelligence, information intelligence, 276 277 financial resource intelligence, technological intelligence, competitor's intelligence, customer's intelligence.

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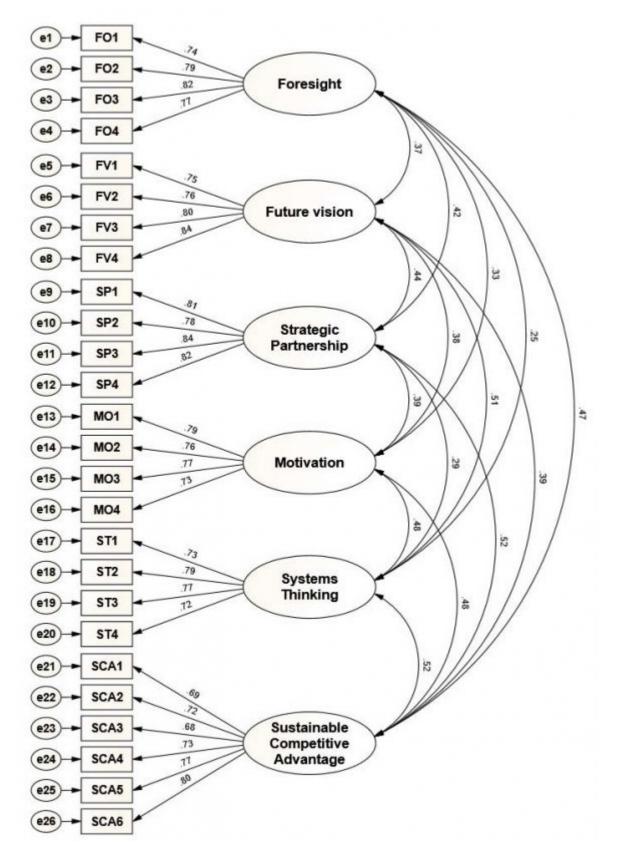


Figure 1: A

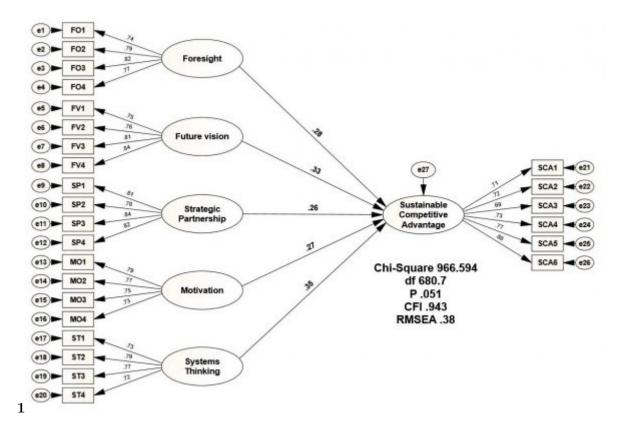


Figure 2: Figure 1 :

Variable		Frequency	
	less than 30	5	4.8%
Age group	30-less than 40	65	63.1%
	40-less than 50	22	21.4%
	50 years and	11	10.7%
	more		
Gender	Male Female	83	80.6%
		20	19.4%
	Diploma	17	16.5%
Educational level	Bachelor Mas-	62	$80.6\%\ 19.4\%$
	ter	19	18.4%
	PhD	5	4.9%
b) Research instrument			

The dimensions of the study constructs and their items were built based on previous studies. Strategic intelligence: Strategic intelligence measurement adopted by Maccoby (2011); Kruger (2010) Accordingly, the study adopts five dimensions

1

Figure 3: Table 1 :

Dimensions Foresight Future vision Strategic partnership Motivation	Items FO1 FO2 FO3 FO4 FV1 FV2 FV3 FV4 SP2 SP3 MO1 MO2	$\begin{array}{ccccccc} 0.77 & 0.75 & 0.76 \\ 0.80 & 0.84 & 0.81 \\ 0.78 & 0.84 & 0.82 \\ 0.79 & 0.76 & 0.77 \end{array}$	MeansSDs 2.94 0.93 3.42 0.96 3.51 0.87 3.43 0.92	AVE 0.883 0.887 0.901 0.873	CR 0.790 0.797 0.820 0.774	? 0.781 0.788 0.796 0.762	Year 2020 5 Volume XX Issue II Version I ()
Systems thinking Sustainable competitive advantage	MO3 MO4 ST1 ST2 ST3 ST4 SCA1 SCA2 SCA3 SCA4 SCA5 SCA6	$0.72 \ \ 0.68 \ \ 0.73$	3.22 0.89 3.15 0.83	0.867 0.855	0.766 0.707	0.754 0.697 © 2020 Global Jour- nals	Global Journal of Manage- ment and Business Research

[Note: A]

Figure 4: Table 2 :

3

 $\mathbf{2}$

Index	Value	Criterion	Result
Chi-square ratio (CMIN/DF)	1.34	< 3.00	Supported
Comparative fit index (CFI)	0.951	> 0.90	Supported
Goodness of fit index (GFI)	0.934	> 0.90	Supported
Root mean square error of approximation (RM-	0.036	< 0.08	Supported
SEA)			
It is noted from Table			

Figure 5: Table 3 :

$\mathbf{2}$

		Path	?	C.R	Sig.
Foresight	?	Sustainable competitive advantage	0.28	5.241	0.000
Future Vision	?	Sustainable competitive advantage	0.33	5.770	0.000
Strategic Partnership	?	Sustainable competitive advantage	0.26	4.973	0.004
Motivation	?	Sustainable competitive advantage	0.27	5.538	0.000
Systems Thinking	?	Sustainable competitive advantage	0.35	5.367	0.000
Variance Inflation Factor (V	IF) for	all strategies ranged from 1.14 to 2.59	, which is less tha	n 5, wi	th toleran

ranged from 0.386 to 0.875, which is greater than 0.2.

[Note: © 2020 Global Journals]

Figure 6: Table 2 :

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