

1 The Impact of Corporate Governance on Bank Performance: 2 Empirical Evidence from Bangladesh

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7 **Abstract**

8 This paper effort to find out the impact of corporate governance practices on bank
9 performance in Bangladesh. In this paper, we examine 85 observations from 17 publicly
10 traded commercial banks listed in the Dhaka Stock Exchange (DSE) throughout 2013-2017.
11 We used the econometric model and pooled ordinary least square regression analysis to find
12 out the correlations and regression among independent variables (size of the board, board
13 composition, and chief executive officer status) and dependent variables (return on asset,
14 return on equity and earnings per share). This research reveals that the board of director has a
15 significant positive impact on ROA, ROE, and EPS. Independent board of director has a
16 significant positive impact on ROE and EPS. Chief executive officer has a significant positive
17 impact on ROA. Also, most of the cases large bank size positively affecting the performance of
18 Bangladeshi bank. Finally, there is a significant positive relationship between corporate
19 governance and bank performance in Bangladesh. The findings of the paper will help the
20 Bangladeshi banks to ensure proper corporate governance practices to optimize the
21 performance of the banks leads to maximization of the stockholder's wealth.

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23 **Index terms**— corporate governance, the board of directors, ROA, ROE, EPS.

24 **1 Introduction**

25 In current time, banking sector financial crisis is common issues around the world. One of the major reasons
26 behind this problem is an inadequate practice of corporate governance. Corporate Governance is the technical,
27 process and relations by which organization are regulated and directed towards the wealth maximization of
28 shareholders. All organization should have practiced good corporate governance ??Steger and Amann, 2008).
29 This paper demonstrates the effects on corporate governance and banking sector performance. A lot of studies
30 have on corporate governance but few on banking corporate governance (e.g., Adams and Mehran, 2005; Caprio
31 et al., 2007; ??evine, 2004; ??acey and O'Hara, 2003). This all studies are analyzed on the proper corporate
32 governance practices. However, banking business has become more complex. It is impossible to monitor all of
33 the activities of banks and its manager decision. That is why banking business is frequently facing the crises.
34 Most of the crises are happened due to the lack of practices of corporate governance. In Bangladesh, corporate
35 governance practices are a rare case. So, Bangladeshi bank faces financial crises in several times. Generally,
36 banks are subjected to dual monitoring system by the regulatory body and bank board. The monitoring of the
37 regulatory authorities and bank board provides a sound banking governance practice (John, ??ehran and Qian,
38 2003). These practices develop the performance of the banking companies. Banking governance practices are
39 mobilized by Bangladesh Bank. Bangladesh Bank capped the number of director of a bank. It is also set up a
40 rule of establishing the private commercial bank on its official website.

41 To maintain the good corporate governance, the legal act and law were given by Bangladesh Bank like the
42 Banking Companies Act

43 **2 Objectives of the Paper**

44 The main objective of this research is to find out the impact of corporate governance on bank performance in
45 Bangladesh. To accomplish the main objective these papers also have the following specific objectives:
46 ? Impact of board size on bank performance.
47 ? Impact of board composition on bank performance.
48 ? Impact of Chief Executive Officer on bank performance. ? Impact of bank size on bank performance.

49 **3 III. Review of Related Literature and Hypothesis Develop-
50 ment**

51 There are so many articles on corporate governance and bank performance. They all try to consider numerous
52 factors that affect the firm performance. In this paper, we mainly consider some factors that are bank size,
53 number of board of directors, number of independent member of a board of directors, CEO's position status. We
54 are tried to use this specific factors and show how it affects the firm performance.

55 **4 a) Board Size**

56 Board size means the number of member in the bank board. There are so many literatures on board size and
57 bank performance. They are negatively related with each other. Generally, board sizes vary on firm size and
58 nature of the business (Dehaence, De Vuyst, and Oogne, 2001). It also varies in different countries. When board
59 size is too large, then different co-orientation problem arises. The CEO is lost their efficiency, and that lead the
60 poor performance (Eisenberg et al., 1998; ??ernandez et al., 1997). The empirical study also proves the negative
61 relationship between board size and bank performance. Large board paves the way of bad performance ??Jensen,
62 1993; ??ermack, 1996 Agency theory provides us an idea, about the conflict between shareholders and managers
63 and its, also provides the tools how we should monitor the conflict and increases the firm performance (Fama
64 and Jensen, 1983). That's means proper corporate governance increase banks efficiency.

65 Finally, Mak and Kusandi (2005) argued the positive relationship between small firm size and performance. So,
66 from the prior literature, we finally say that optimal board size is positively related to the firm performance. But
67 large boards are negatively, and small boards are positive affects the bank performance. Most of the researcher
68 believed that large board size is increased the banks monitoring power, but it is devalued by lack of communication
69 and decision making inefficiency. So we can say, optimal board size positively impacts on banks performance.

70 **5 b) Board Composition**

71 Board Composition is shown the number of independent, non-independent directors on the board. This
72 combination also affects bank performance. Boards are assigned to control the internal monitoring and enhance
73 the effectiveness of the organization. So board composition is another vital part of bank performance. In
74 Bangladesh SEC have specified the board composition in (Feb. 20, 2008) its notification. At least one-tenth of
75 the total number of companies think to be minimum one. According to Chiang (2005) companies performance
76 is enriched if we keep considering on board composition. Independent board directors impact positive effects
77 on the bank performance. There are some studies that show a negative impact on independent directors and
78 firm performance (Adams and Mehran, 2012;Andres and Vallelado, 2008). Some authors provide a positive
79 relationship between non-independent directors and firm performance. They are showed that if the directors are
80 non-independent. Then the amount of agency problem is decreased ??Williamson, 2002; ??enson and Meekling,
81 1976;Baysinger and Hoskisson, 1990). Empirical studies suggest that if the directors are independent, then bank
82 performance is increased because of monitoring activities are developed that lead to better performance. Much
83 existing literature proposes that there is a positive relationship between some independent board of directors and
84 the value of the firm. That is, when the independent board of directors is not involved in banking activities, then
85 it affected wealth maximization positively (e.g., Cornett et al., 2008;Baysinger and Butler, 1985; and Ravina and
86 Sopienza, 2009).

87 **6 c) Chief Executive Officer Status**

88 The duality of CEO and chairman also affect the firm performance when the chairman and CEO are the same
89 entity that increased the value of the firm (Brickley et al., 1997). The works become easy when the same person
90 is chairman and CEO position. But now-a-days most of the frauds are occurred due to when chairman and
91 CEO are the same people (e.g., Enron, WorldCom). According to Beasley et al. (1999), most of the frauds are
92 involved when the same person held in two positions. Empirical studies suggest that, if we can separate the
93 position of chairman and CEO then agency problem will be resolved, and firm performance are increased. When
94 firm's decisions are taken by two persons in two different positions in Chairman and CEO, the firm can increase
95 its performance ??Larcker et al., 2007). Most of the agency problem decreases the firm value when we keep the
96 same person in two positions ??Carpeto et al., 2005). So if we keep two people on two positions, then we hope
97 that the value of the banks will be increased.

98 7 d) Bank Size

99 Bank size has a potential impact on bank performance. Bank characteristics and bank performance are the
100 relevant elements that depend on each other. Any bank efficiency is closely related to bank size. Bank size
101 increase has a positive impact on the bank. Through increasing bank size, a bank can exercise good control over
102 efficiency and that also increase the bank performance (Molyneux and Iqbal, 2005). An increasing bank size also
103 impacts on the economy. Increasing bank size leads to develop the performance of the bank (e.g., Akhavain et
104 al., 1997; Bourke, 1989; Molyneux and Thornton, 1992; Bikker and Hu, 2012; Goddard et al., 2004). Sometimes
105 increased bank size has a negative impact on bank performance too.

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109 10 e) Hypothesis

110 H 1 : There is a positive relation between optimal board size and Bangladeshi banks performance.

111 11 IV. Research Method and Econometric Model a) Data and 112 Sampling

113 To find out the impact of corporate governance and bank performance in listed banking companies of Bangladesh,
114 85 secondary observations are taken from annual reports of 17 banks listed in Dhaka Stock Exchange (DSE) during
115 2013-2017. Panel data are used to calculate the performance of the banking companies in Bangladesh. Data are
116 taken which fulfill the research criteria otherwise rejected.

117 12 b) Econometric Model and Variables Specification

118 Multiple linear regression model is used on panel data with pooled Ordinary Least Square (OLS) estimator.
119 Descriptive statistics, correlation matrix, and pooled OLS regression output are used to analyze the data. The
120 equation of the regression model that is used in this paper is as follows: V.????? ???? =?

121 13 Findings and Analysis a) Statistical Descriptions

122 Descriptive statistics of the variables that are used in the model are shown in Table 1. The table shows the
123 corporate governance and bank performance by some specific variable effects over some time. The mean value
124 of return on asset and return on equity are shown positive effects on the bank performance and is an increased
125 trend notifying by ROA and ROE are 1.02% and 12.27% respectively. Bank size means 5.34 million, and the
126 number of board of directors is 14.58 on an average. It is in the stable format set by the Bangladesh Bank.

127 14 Source: Results obtained (STATA output) by the authors

128 The mean value of the independent board of directors is 2.02%. All the bank hold the rules, for keeping the
129 specific number of independent directors of the banks.

130 15 b) Correlation Matrix

131 Nature of correlation among dependent and independent variables and its direction is presented in the following
132 Table 2. ROA has positive correlation with LBSM($r = 0.0032$), BOD ($r=0.0519$), IBM ($r=0.1369$) and CEO
133 ($r=0.2594$). ROE has positive correlation with BOD ($r=0.0048$), IBM ($r=0.077$) and CEO($r=0.047$). Where ROE
134 has a negative correlation with LBSM ($r=-0.1644$). Finally, EPS has a positive correlation with IBM ($r=0.2926$).
135 Where EPS has negative correlation with LBSM ($r=-0.1613$), BOD ($r=-0.0137$) and CEO($r=-0.0285$).

136 16 Source: Results obtained (STATA) by the authors c) Re- 137 gression Results and Description

138 We use pooled OLS method to find out the regression results. We measure the bank's performance by ROA,
139 ROE, and EPS. The independent variables are the board of directors, independent board member, CEO status,
140 and bank size measured by total assets. The coefficient of BOD and CEO has a positive impact on ROA at
141 5% significance level. That supports our hypothesis. The coefficient of BOD and IBM has a positive impact
142 on ROE that means the board of directors and an independent board member can play a positive role in bank
143 performance. This result also supports the prior hypothesis. LBSM, BOD, and IBM coefficients have a positive
144 impact on EPS. Our results are also supported by some related literature that is discussed before. LBSM and
145 IBM have a negative relation with ROA. This result is also matched with the findings of (Hoque et al., 2013).
146 The coefficient of CEO has a negative impact on ROE that is mismatched with the given hypothesis. LBSM
147 has positive effects on ROE. CEO coefficient is negatively impacted by EPS that is not satisfied with this paper

16 SOURCE: RESULTS OBTAINED (STATA) BY THE AUTHORS C) REGRESSION RESULTS AND DESCRIPTION

148 hypothesis. Regression results in this paper partially supported by Al-Manaseer et al., ??2012). The results R 2
149 we find on ROA is 0.2250 that is also fitted with the model. R 2 is also getting at 0.2579 and 0.2010 for ROE
and EPS respectively. This result is also coped with the best fit results with some prior literature.

II.

Figure 1:

$t(\text{time-interval})=1??5;$

e = Error term.

Banks performance (BP) is the dependent variable and measured by the following three ratios:

? Return on assets (ROA). It is calculated by the net profit of the bank divided by the total assets.

? Return on equity (ROE). It is calculated by the net profit of the bank divided by the shareholder's total equity.

? Earnings per share (EPS). It is calculated by the net profit of the bank divided by the total number of outstanding shares.

The independent variables that are considered to measure the Bangladeshi bank's performance are shown below:

? LBSM:

Where,

? = constant;

? 1 to ? 4 = Coefficient of determinants of explanatory variables;

i (banks number) = 1?..17;

Figure 2:

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Variable	Observation	Mean	Std. Dev.	Min	Max
ROA	85	1.028118	0.457562	0.01	2.36
ROE	85	12.27671	3.925215	0.13	22.16
EPS	85	2.647412	1.022058	0.04	6.14
LBSM	85	5.344132	0.189899	4.373067	6.18678
BOD	84	14.58333	4.107614	7	23
IBM	84	2.02381	1.728403	0	11
CEO	84	0.952381	0.214238	0	1

Figure 3: Table 1 :

2

	ROA	ROE	EPS	LBSM	BOD	IBM	CEO
ROA	1						
ROE	0.6313	1					
EPS	0.5208	0.7597	1				
LBSM	0.0032	-0.1644	-0.1613	1			
BOD	0.0519	0.0048	-0.0137	-0.026	1		
IBM	0.1369	0.077	0.2926	-0.2292	-0.0766	1	
CEO	0.2594	0.047	-0.0285	0.0059	-0.0502	0.0031	1

Figure 4: Table 2 :

3

	ROA	ROE	EPS
?	-0.002167	-6.899774	-2.96048
LBSM	-0.058313	1.188077	0.525756
BOD	0.058301*	0.957755*	0.188896*
IBM	-0.022391	0.604568*	0.16665*
CEO	0.559076*	-2.526242	-0.321102
R 2	0.2250	0.2579	0.2010
No. of Groups	17	17	17
Observation	84	84	84

* Statistically significant at 5% level

Source: Results obtained (STATA output) by the authors

[Note: C]

Figure 5: Table 3 :

**16 SOURCE: RESULTS OBTAINED (STATA) BY THE AUTHORS C)
REGRESSION RESULTS AND DESCRIPTION**

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