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An Analysis of Factors Determining the Viability of Locally Owned Construction Firms in South West Nigeria Oladimeji Olubimbola¹ ¹ Obafemi Awolowo University Teaching Hospital Complex *Received: 12 December 2016 Accepted: 5 January 2017 Published: 15 January 2017*

7 Abstract

Locally owned construction firms (LOCOFs) is strategic to national development and its 8 viability is germane to a virile economy. To this end, this paper identified and examined 9 various factors determining the viability of LOCOFs. A sample size of 65 staff of 31 LOCOFs 10 out of a total survey of 117 staff of 59 LOCOFs that were awarded building contract in 11 selected institutions in South west Nigeria were accessed for this study. Thirty seven factors 12 influencing the viability of construction business were identified from literature and staff of 13 LOCOFs requested to rate each factors on a 5 point like rt scale of importance. Relative 14 importance index and factor analysis were used to identify and summaries the most important 15 factors. Nine of the 37 factors influence the viability of LOCOFs most and the three topmost 16 factors were: organisational competence (relative importance index (RII) = 0.88), cash for 17 construction work (RII = 0.87) and quality of work and services (RII = 0.86). Also, 11 18 component factors were obtained from the factor analysis to describe the determinant of the 19 viability of LOCOFs. Three topmost factors of the 11 were: effective management of 20

²¹ individual project (9.27

22

23 Index terms—

²⁴ 1 I. Introduction

iability is the ability of a thing to maintain itself or recover its potentialities. Generally it means "Capacity for survival" and is more specifically used to mean a capacity for living, developing, or germinating under favourable
conditions (Biomedicine, 2013). Viability study is conceptually perceived and measured in the business world by
the long time survival of a business, and its ability to have sustainable profits, leverage, efficiency and liquidity
over a period of time. If a business is viable, it is able to survive for many years, because it continues to make
profits year after year. The longer a company can stay profitable, the better its viability (Jean, 2013).

Locally owned construction firms in Nigeria are faced with various limiting factors which negatively influence 31 their viability. Olugboyega (1995) categorized these difficulty into three: the difficulty presented by the particular 32 market and business involvement in which the contractor operates (Adams, 1997), difficulty derived from client 33 and client's representative, and personal inadequacies of the contractor. In the same vein, Wells (1998) singled 34 35 out inadequate construction capacity as a major problem to the viability of LOCOFs in developing countries. 36 These are: the low levels of training and poor organisation in the construction industry, large number of very 37 small and inefficient firms, lack of planning at all levels of the construction process and inadequate capacity and 38 inefficiency in the building materials industries. Others include: lack of national construction firms offering bids for civil engineering projects, lack of capacity and "economic rationality" in design and construction and the 39 production of building materials. 40

41 More recent identifications of problem affecting the growth of local construction firms by Bala et al.

42 (2009) established a link between government policies, external and internal problems of firms. In addition, 43 Aje et al. (2009) stressed the significant impact of management capability on the cost and time performance of ⁴⁴ building project. Oladimeji and Ojo (2012) observed that that the sum local contractors spent on fixed asset ⁴⁵ and their average profit was low although their average profit is higher than the UK margin on profit. Despite ⁴⁶ various literature bothering on the well being of local firms, there is still the need for regular identification and ⁴⁷ examination of factors determining its viability. This will enhance an up to date assessments of the firms and ⁴⁸ suggest better ways by which they can significantly contribute to the needed social and economic development.

⁴⁹ 2 II. Factors Influencing Locof's Viability

This paper identified 37 factors influencing the viability of construction firms from reviewed previous studies on construction business performance. Identified factors in studies on construction business financial management were: (1) cash for construction work (Wang et al., 2010); (2) construction profit margin (Halim et al., 2010); (3) accessibility to building construction loan (Peterson, 2009); (4) interest on loan (Eyiah and Cook, 2003); (5) credit purchase of construction material ??Peterson,2007); (6) cost of plant and equipment purchase, maintenance and hiring (Adams, 1997); (7) prompt payment of work certificate (Fatoye, 2012); (8) cost of construction labour (Graham, Smith, and Tommelein, 2005) and (??) cost of construction material ??Wahab and Lawal, 2011).

57 Studies on management of construction operation had the following identified factors: (1) management of 58 construction site material (Dev, 2001);

(2) predictability of construction cost and time (Aje et al., 2009); (3) management of construction site labour, 59 plant and equipment ?? Edward et al, 2004) and (4) organisational competence and client satisfaction (Yu et 60 al., 2007). Factors identified in studies on construction business organisation factors were: (1) (Kangari et al., 61 1992); (5) tendering practices (Kim and Reinschmidt, 2006); (6) government policy (Bala et al., 2009) and (7) 62 bad weather and natural disaster (Alinaitwe et al., (2007)). (Koksal and Arditi, 2004) and (??) number of high 63 performing professionals (Ramirez et al., 2004). Finally, factors identified in studies on construction operation 64 65 health and safety were: (1) incident rate (Odeyinka et al., 2005); (2) accident cost (Fang et al., 2004) and (3) availability of safety equipment ??Lingard and Homles, 2001). 66

⁶⁷ 3 III. Methodology

Primary data were sourced from Locally Owned Construction Firms (LOCOFs) that were awarded building construction contracts between year 2005 and 2015 by Federal Universities and Federal University Teaching Hospitals in Southwestern Nigeria. Preliminary survey to this study showed that most prequalification exercises for construction contractors in this period started in year 2005. This period witnessed a significant improvement in funding of Nigerian tertiary institutions and improvement in university capital expenditure ??Bamiro, 2012; amade et al., 2015). In addition, the period chosen for this study was also informed by the need to have the more recent and updated evaluation of LOCOFs.

The choice of federal teaching hospital and university institutions in Lagos, Ondo and Osun out of the six states was reached through the grouping of the states into three groups in order of contiguousness: Lagos and Ogun, Ondo and Ekiti, and Oyo and Osun state. Lagos was selected in preference to Ogun state due to its vast physical development, strategic location and very high concentration of infrastructural development. Ondo was selected in preference to Ekiti to represent one of the oldest states in the region and the Federal University located there is much larger and older than the Federal University in Ekiti state. Osun was selected in preference to Oyo to represent one of the newest states in Southwestern Nigeria.

There are 6 federal universities and 3 federal university teaching Hospitals in Southwestern Nigeria out of 82 which only 3 federal universities and 2 federal university teaching hospitals are located in Lagos, Osun and Ondo 83 84 states. These universities and university teaching hospitals are: University of Lagos (UNILAG) Akoka, Obafemi 85 Awolowo University (OAU), Ile-Ife, Federal University of Technology Akure (FUTA), Lagos University Teaching Hospital (LUTH) and Obafemi Awolowo University Teaching Hospital Complex (OAUTHC). Specifically, the 86 study surveyed the managing directors or their representatives and 2 other professional members of staff that 87 had engaged in construction works in the institutions from year 2005 to 2015. Information from the institutions 88 displayed in Table 1 indicated that there were 59 firms with 18 in UNILAG, 14 in OAU, 12 in FUTA, 5 in LUTH 89 and 10 in OAUTHC. This brings the total number of expected surveyed firms' respondents to 177. However, a 90 total number of 31 firms comprising of 65 respondents' questionnaires were completed, returned and found useful 91 for analysis. This represented a response rate of 53% of the total surveyed firms which according to Ellhag and 92 Boussabaine (1999) IV. Presentation and Discussion of Findings a) Characteristics of actual sampled LOCOFs 93 Table 2 showed characteristics of the actual sampled locally owned construction firms respondents in this study. 94 95 Construction professionals (36.9%) while others are contract manager (20%) and site managers (29.2%). About 96 50% of them had an experience of more than 10 years and more than 70% of the firms have been in operation 97 for more than 10 years. In addition, more than 50% of the firms have executed over 11 construction projects 98 and most firms operate in Nigeria alone (86.2%) and are mostly patronized by both private and public sector in Nigeria. Although a few of them did not give the detail of their turnover, however 52.30% of the respondent 99 claimed their firms had a turnover of between N10 million to N 150 million in the year 2014 while 13.8% of them 100 had a turnover of more than N150 million . These characteristics suggest that respondents have the exposure 101 and long term experiences to be able to give substantial information that could help in making useful inferences 102 and deductions on factors influencing the viability of locally owned construction firms. 103

¹⁰⁴ 4 b) Ranking of factors influencing the viability of LOCOFs

Table 2 shows the mean value, standard deviation, relative importance index (RII) and the ranking of the 37 factors earlier identified from literature as factors influencing the viability of construction contractors. The Standard deviation of each indicator is relatively small enough to conclude that the respondents agreed on the factors influencing the viability of LOCOFs. The rank of each variable was determined by calculating the arithmetic mean and the relative importance index of each variable and subsequently arranged in a rank order (Table 3).

An overview of the ranking of factors influencing the viability of LOCOFs shown in Table 3 indicates all the 111 factors having a relative importance index (RII) and mean that is greater than 2.5 and 0.5 respectively. However, 112 nine factors have a RII and mean greater than 4 and 0.8. These mean that despite the fact that all the identified 113 factors were important to the viability of the construction business, nine factors tend to be extremely important. 114 These factors cut across customer satisfaction, financial, internal business and environmental perspective of 115 the construction business. Organizational competence which ranked first and quality of construction work and 116 services which ranked third are customers' satisfaction based factors. Cash for construction work which ranked 117 second and prompt payment of work certificate and cost of construction materials which ranked fifth and seventh 118 respectively are financial based factors. Availability of skilled labour, and employee satisfaction are internal 119 organisation and strength of the firms based factors. Lastly, prompt payment of work certificate and cash for 120 construction work earlier referred to as financial based are also influenced by government policy and practice 121 and may also be inferred to as construction business environmental based factors. All these factors expressed by 122 their various ranking influences the survival of the construction business. At this juncture, it is very important 123 to describe the thirty seven important factors in a more concise form for ease of inferences and appropriate 124 deductions. To achieve this aim, principal component factor analysis was used to reduce these factors into major 125 126 components factors.

¹²⁷ 5 c) Principal factors influencing viability of LOCOFs

This section sets out to reduce the 37 variables identified as important factors influencing the survival of the 128 LOCOFs to a fewer number component factors. Principal component analysis was carried out using the computer-129 based Statistical Package for Social Sciences (SPSS version 15). Common factors which account for the correlation 130 among the variables were extracted and this resulted in a reduction of thirty -seven (37) large body of variables 131 to eleven (11) components factors. The grouping of variables is based on their factor loadings. A factor loading 132 133 indicates the degree of association of a variable with the component and the percentage variance of the component that is explained by the variable. Variables which appear to have the highest loading in one component belong 134 135 to that component, also the highest loading of a variable higher than 0.4 was assigned to the components that has the loadings (see Table 3). 136

Factor analysis is widely belief to be an inadequate statistical analysis on small sample sizes and for a study as this with a less than 100 sample size, there is the need to validate the use of this statistical method. As observed in section 4.3, small sample size is sometimes one of the features of a study as this. This is due to the organizational structure of most LOCOFs sample size were favourable for factor analysis to proceed.

Factor analysis has been used on small sample size which is sometimes referred to as sample to respectively. MacCallum et al., 1999 posited that as communalities become lower the importance of sample size increases when all communality are above 0.6, relatively small samples (less than 100) may be perfectly adequate. Preacher and MacCallum (2002) also stipulate that "As long as communalities are high, the number of expected factors is relatively small, and model error is low (a condition which often goes handin-hand with high communalities), researchers and reviewers should not be overly concerned about small sample sizes.

Result from Table 3 reads 11 components factors with 37 variables and it represented a sample to variable 147 size of 1.75:1. (65/37) with all its Eigen values greater than one. The Kaizer-Meyer-Olkin (KMO) measure of 148 sampling adequacy achieved a value of 0.551 which is very close to 0.6, this is appreciable owing to the fact that 149 most communality of the variables after extraction in this study were above 0.7. The Bartlett test of sphericity 150 was also significant (? 2 = 1385. 548; df=666; p<0.001) suggesting that the population matrix was not an identity 151 matrix. To this end, necessary tests in respect of the factorability and adequacy of the which makes it difficult 152 for them to be easily accessed except during active site construction work. The first component factor is effective 153 management of individual project related issues and it accounted for 9.34% of the observed variance. Six items 154 loaded under this component ranged between 0.481 and 0.782. Items loaded and their loading scores include: 155 project management structure (0.782); management of construction site labour, plant and equipment (0.749); 156 management of construction site material (0.691); firm size (0.597); availability of safety equipment (0.528), 157 158 and predictability of construction cost and time (0.481). Most of the items loaded in this component factor 159 focused on the uniqueness of each construction projects that should be well planned for the overall construction firms' survival. Construction labour, and Edward (2001) noted in summary that the result of improper handling 160 and managing material, plant and equipment on site during a construction process will influence the total cost, 161 time and the quality of the construction work. To this end, it is expected that a well organised and positioned 162 construction project management structure on each site will go a long way in representing and protecting firms 163 interest well in effective management of all its resources for improved production. 164

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The second component factor was improved construction method related issues and it represents 8.86% of the observed total variance. The following were the three items loaded and its loading scores: advanced construction technology (0.884); specialization of construction work (0.794) and number of high performance professionals (0.779). The three items in this component are essential to improving construction works delivery. High quality construction products and material can be done at lowest possible price due to good technical expertise resulting in an enhanced construction business.

The third and tenth component factors were clients' satisfaction related issues and they represent 8.46% and 172 4.77% of the observed total variance respectively. Three items were loaded under the third component while two 173 items were loaded under the tenth. Items under the third components include: quality of service works (0.839); 174 organisational competence/ client satisfaction (0.786) and employee satisfaction (0.604). The tenth component 175 also include: quality of construction work and services (-0.648) and firms' impact on the community (0.613). This 176 indicator shows the effect of employees' satisfaction and improved construction work delivery on the viability of 177 construction firms obtained in this analysis. Satisfaction of customers and other interested parties is necessary for 178 179 the success of firms. In other word, increasing the satisfaction of customers and stakeholders through effective goal 180 development, cost reduction, productivity and process improvement has proved to be essential for organisations to stay in operation (Oakland and Marosszeky, 2006). 181

182 The fourth component factor was on construction safety and uncertainty related issues which represented 7.62%183 of the observed variance. Three items loaded under this component include: accident cost (0.784); incident rate (0.735) and bad weather and natural disaster (0.648). This result indicates the importance of construction safety 184 and uncertainty related issues to the viability of LOCOFs. Construction safety is treated with caution and 185 becomes very important when cost arises from penalty due to non compliance with regulations and the cost due 186 to accident and injuries. Accident and weather conditions are both construction risk, while the former can be 187 reduced and possibly averted through good safety behaviour and safety kits, the later cannot. Although most 188 189 developed countries construction firm insurance policy are well developed to mitigate this risk, most developing countries especially in African are yet to achieve this fit ??Windapo and Martins, 2010). Uncertainty arising from 190 adverse weather condition are known to result in construction cost overrun (Ameh et al., 2010) and adversely 191 192 influence the performance of construction firms (Nudurupati et al., 2007).

The fifth component factor was construction labour and turnover which represented 6.74% of the observed variance. Three items loaded under this component include: availability of artisan and craftsmen (0.775); availability of skilled labour (0.520) and construction work turnover/successful tender rate (0.461). This result underscores the importance of the availability of all relevant construction labour of all trades in executing construction works. Also, A high turnover consequent to the number of contracts won will enhance the availability of fund for firms' construction operation and this can significantly contribute to its profitability and hence its viability (Kaka and Cheetham, 1997;Odeyinka et al., 2003;cui et al., 2010).

200 The sixth component factor was lack of construction loan and corruption and this represents 6.56% of the observed variance. Four items were loaded under this component and it ranged from 0.491 to 0.726. Items loaded 201 under this component include: accessibility to loan (0.726); corruption (0.706); interest on loan (0.582) and credit 202 purchase of material (0.491). This result indicates that LOCOFs viability will be improved if it has access to 203 very low interest credit and corruption in the industry is drastically reduced if not eliminated. Presently, the 204 percentage of loans disbursed to the construction sector is one of the lowest compared to other sectors such as 205 manufacturing. Industry participants believe that construction remains a misunderstood industry and hence, is 206 still being deemed risky by financial institutions. The ability to obtain funding, however, is a critical factor to 207 the success of the contractors (CIDB, 2008). As at today, interest rate in the banking sector remains as high 208 209 as 20%, lenders securing such loan do so, possibly to keep busy. As a result of the high interest rate, it may be impossible for lenders to make profit with such loan. It was also observed by Ameh et al., (2010) that high 210 interest charged by banks on loans is a top ranked factor responsible for construction cost overruns. In the same 211 vein, these authors also ranked fraudulent practices and kickbacks as also a top ranked factor responsible for cost 212 overruns in the construction sector. 213

The seventh and ninth component factors were referred to as construction business environment related issues and each component accounted for 5.97% and 5.50% of the observed variance respectively. Three items loaded under the seventh component include: procurement practices (0.787); government policy (0.725) and reputation of good client-contractor relationship (0.522). The ninth component has two items loaded and it include: tax (0.776) and inflation (0.671). These result revealed the importance of the impact of government activities, policies and the countries' macroeconomic on the survival of the local construction business.

220 The eighth and eleventh component factors were referred to as firms' profitability related issues and each 221 component accounted for 5.7% and 4.24% of the observed variance respectively. Five items loaded under 222 the eighth component include: cash for construction work (0.793); cost of construction labour (0.508); cost of construction material (0.494); prompt payment of work certificate (0.424) and cost of plant and equipment 223 224 purchase, maintenance and hiring (0.401). The only recognized item loaded under the eleventh component is construction profit margin (0.924). This result gives credence to the importance of firms' profitability related 225 issues on the viability of LOCOFs'. Profitability is also considered as one of the most important indicators 226 in many other studies, such as Wang et al. (2010) and Yu et al. (2007). One of the most common corporate 227

economic objectives is profitability and construction executives ranked it as the first indicator to measure financial 228 performance of companies (Halim, 2010). Financial problems faced by contractors are also due to low profit 229 margins from projects. Firms most often find themselves in a tight situation of delivering good construction 230 product at the cheapest price under the stiff competitive tendering system. Although this system is the best way 231 to ensure the completion of any project at the lowest price, it is the most difficult obstacle contractors are forced 232 to overcome in an attempt to survive the construction business competitive world. It is pertinent to note that 233 low profit margin was identified as one of the unique features of the construction business that predisposes it to 234 a huge risk and a strong contributory factor to its failure (Ibrahim, 2012; Kivrak and Arslan, 2008). 235

In conclusion, the minor differences observed in the percentages of variance in the eleven components revealed a closely related level of importance between the components factors which suggest that LOCOFs viability is a function of many closely related factors and not just a small group or a single factor. However, the highest factor loading assigned to construction profit margin showed a very significant importance of its impact on the viability of the locally-owned indigenous construction firms.

²⁴¹ 7 V. Conclusion and Recommendation

To identify and examine factors influencing the viability of LOCOFs, sixty-five properly filled questionnaires were 242 analysed. The characteristics of respondents show 36.9% as construction professional, 20% and 29.2% as contract 243 managers and site managers respectively among other characteristics. Ranking of factors influencing the viability 244 of LOCOFs indicated that all the factors had a relative importance index (RII) and mean that is greater than 2.5 245 and 0.5 respectively. However, nine factors had a RII and mean greater than 4 and 0.8. These mean that despite 246 the fact that all the identified factors are important to the viability of the construction business, nine factors are 247 extremely important. An attempt to describe the thirty seven important factors in a more concise form for ease 248 of inferences and appropriate deductions led to the analysis of data using the principal component factor analysis. 249 Eleven component factors obtained were referred to as: effective management of individual project; improved 250 construction method; clients' satisfaction and construction safety related issues. Others include: construction 251 labour and turnover; lack of construction loan and corruption; construction business environment and firms' 252 profitability related issues. A closely related level of importance was observed between components factors that 253 determine the viability of LOCOFs which suggest that their viability is a function of many closely related factors 254 and not just a small group or a single factor. However, the highest factor loading assigned to construction 255 profit margin showed a very significant importance of its impact on the viability of the locally-owned indigenous 256 construction firms

1

and Idrus & Newman (2002) is

good enough in construction management studies. This response rate is higher than earlier studies on construction firms by Aibinu (2007), Bala et al. (2009) and Hany et al. (2013) which employed the use of surveyed sample frames of 200, 150 and 67 firms with response rates of 41 (21%), 30 (20%) and 27(40%) firms respectively. It is also of interest to note that in a study on failure and financial related factors in Malaysian contracting firms, only six firms and six representatives in Malaysia were sampled and three years financial

Figure 1: Table 1 :

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 $\mathbf{2}$

	Frequ	encyPercentage
Respondents' designation		
Contract manager	13	20
Construction professional	24	36.9
Site manager	19	29.2
Others	9	13.8
Years of experience		
0-5years	20	30.8
6-10years	15	23.1
11 -20years	20	30.8
Over 20 years	10	15.4
Age of construction company operation		
0-5years	2	3.1
6-10 years	7	10.8
11-20 years	22	33.8
>20 years	21	33.8
No response	12	18.5
Number of project in time past		
0-5	12	18.5
6-10	15	23.1
11 -20	25	29.2
over 20	13	29.2
Number of permanent staff		
0-5	12	18.5
5 -50	44	67.7
over 50	8	12.3
No response	1	1.5
Annual firm's turnover		
less than N10 million	11	16.9
N10 to N49 million	20	30.8
N50 to N150 million	14	21.5

[Note: 2017B]

Figure 2: Table 2 :

No.	Factors Influencing the viability (survivability) of	Mean	SD	RII	Rank
	LOOFs				
1.	Organizational competence	4.40	0.81	0.88	1
2.	Cash for construction work	4.36	0.74	0.87	2
3.	Quality of work and services	4.31	0.75	0.86	3
4.	Quality of construction work and services	4.30	0.75	0.86	3
5.	Availability of Skilled labour	4.16	0.84	0.83	5
6.	Prompt payment of work certificate	4.16	0.84	0.83	5
7.	Cost of construction material	4.08	0.74	0.82	7
8.	Employee satisfaction	4.06	0.77	0.82	7
9.	Reputation of good clients-contractors' relationship	4.00	0.84	0.81	9
10.	Availability of artisan and craftsmen	4.00	0.76	0.80	10
11.	Management of construction site Material	3.98	0.77	0.80	10
12.	Management of construction site labour, plant and	3.94	0.89	0.79	12
	equipment				
13.	Government Policy	3.91	0.94	0.78	13
14.	Availability of safety equipment	3.91	0.97	0.78	13
15.	Construction technical expertise	3.86	0.83	0.77	15
16.	Procurement practices (The way contract is awarded)	3.84	0.95	0.77	15
17.	Cost of construction labour	3.81	0.66	0.76	

Figure 3: Table 3 :

 $\mathbf{4}$

		1	2	3	
	Cash				
	for construction work.	.111063 .075			
	Construction profit mar-	076073 .0	096043	3040 .064021 .118031 .019 .924	
	Accessibility to loan	033 - 053 - 0	08		
	Interest on loan	- 081 053	30	382 - 056 016 582	
201	7Credit purchase of mate-	001 - 210 -	161 210) 256 491	
Yea	rrial Prompt payment	.001 .210	101 .21	.200.101	
100	of work	104	288	184 - 085 141 341	
	certificate.		00		
Vol	undest of plant and equip-	.277 .152 .05	7037	$.261 \ .174 \ .162 \ .175 \ .270 \ .782 \ .067 \ .152 \ .691 \ .230 \ .313 \ .44$	
XV	Ilment purchase mainte-				
Is-	nance and hiring. Cost				
sue	of construction labour.				
VI	Cost of construction mate-				
Ver	- rial. Project organization				
sior	n structure. Management of				
Ι	construction site. Mate-				
(rial Predictability of con-				
)	struction cost				
В					
Re-					
sear	rch				
	and time.				
	Management of	- 10	0.04	010 101 140 040 101	
	construction site labour,	.749	.064 ·	012 .101 .149040 .131	
	plant and				
	equipment.				
	organizational	106	101	796	
	nt satisfaction	.190	.101	.180	
	Quality of service and	134 - 0.027 - 8	30		
	works	.104027 .0	55		
	Employee Satisfaction	110 - 127 6	04		
	Reputation	.110 .121 .0	01		
	of good client-contractor's	.289132 .1	77		
	relationship.				
	Age of operation333		.167 -	022 .393 .385033 .229037305 .387 .072	
	Firm Size.	.597	.200	.030	
	Firm's Impact on the com-	.178	.338	.239	
	munity.				
	Inflation	193 .1470	041010)020 .289	
	Tax	.147	.076	.029	

Figure 4: Table 4 :

 $\mathbf{5}$

	1		Component Com 5 6 7 8 9
Corruption	- .028	034 .084 .248066 .706 .115 .007 .367	7.035
Construction work			
turnover/successful	- .009	.226 .239 .254 .461041031034 .43	5.447
tender rate.			
Availability of Skilled labour. Availability	.196	.183 .365 .072 .520	.248144 .088 .106 .144
of Artisah	.219	.135 .270 .068 .775	.1520810440900
craftsmen.			
Procurement			
practices (The way contract	.043	.238 .007 .080077 .024 .787 .096 .110	.045
is awarded).			
Government policy	103	142 118 024 - 081 182 725 - 184 326	3 168
Bad weather and Natural disaster.	.156	024 .221 .648 .301	.037 .066 .120062 .10
	.100		.001 .000 .120 .002 .10
Construction technical expertise	.427	.341 .104 .016 .435	.327085 .106 .107 .018
Quality			
of construction work	.039	.464 .371 .112 .218	.001047 .095 .01764
and services			
Specialization of construction work	.099	.794 .160 .073 .089029 .093187 .075	5.106
Advanced			
construction	.193	.884017 .130 .032	.030 .128 .030 .128033
technology			
Number			
of high performance	.115	.779063 .182 .080091 .172 .234 .024	4.061
professionals			
Incident rate	026	323 115 735 - 016 240 - 003 095 001	093
	.020		
Accident cost	.278	.168 .132 .784003 .098 .084086 .162	2072
Availability of safety equipment	.528	.152 .306 .331 .090295 .216229 .04	5123
Eigen Value	3.45	3.28 3.13 2.82 2.49	$2.43\ 2.21\ 2.11\ 2.04\ 1.77$
% of total variance	9.27	8.86 8.46 7.63 6.74	6.56 5.97 5.70 5.50 4.77

Figure 5: Table 5 .

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7 V. CONCLUSION AND RECOMMENDATION

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