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# Defining IT Business Value under Conditions of Economic Austerity Athanasios G. Giannopoulos Received: 6 December 2016 Accepted: 31 December 2016 Published: 15 January 2017

#### 6 Abstract

7 Investment in Information Technology (IT) has typically been justified as playing a crucial

<sup>8</sup> role in assisting business and other Organisations in conducting their business in a more

9 efficient and effective way. The implied "value" that results from such investments is known as

<sup>10</sup> "IT business value" and its definition and measurement under conditions of economic

austerity and uncertainty is the main subject of this paper. The question is why, under such

<sup>12</sup> conditions, many Organisations fail to realize the positive impacts expected from IT

<sup>13</sup> investment, which by itself is then rather scarce and difficult to attain. To answer this question

<sup>14</sup> we concentrate in this paper on the issues of IT business value measurement and more

<sup>15</sup> specifically we attempt to answer the research question of how best to define the "business

<sup>16</sup> value" of IT and what factors may affect it.

17

Index terms— business value, information technology, economic austerity, industrial organisation theory, information systems, process theories.

# 20 1 Introduction

he business value resulting from investments in IT 1 has been and still is one of the major research topics for researchers in the field of IT and IS 2. Most of the early studies in the specific research area have failed to find strong evidence in order to support a positive correlation between investments in IT and increased business value, suggesting that investments made in IT provide little, or no, value to the investing organization. Most recent studies though, seem to provide a more solid evidence and arguments that investments made in IT actually do provide organizations with both operational and strategic "value" but the causal relationship between IS investments and business value remains partly unexplained (Baker, Song, & Jones, 2008).

The research area of "IT business value" is complex and it involves a great deal of uncertainty that stems from the fact that the core constructs of "IT" and "business value" are conceptualized and interpreted differently each time, depending on the specific research context. This situation can be partially explained by considering the plethora of academic disciplines (each with each own theories and research methodologies) that have been engaged in this area throughout the years. Examples of such disciplines are mainly the ones for Information Systems, the disciplines of Economics, Strategic planning and management, Accounting and Operations Research.

This paper attempts to answer the research question of how best to define the "business value" of IT and what factors may affect it especially under conditions of economic austerity and uncertainty. Many authors have tackled the research question of defining and measuring IT business value, but to this author's knowledge almost never this issue has been considered for the case in which the implementing Organisation operates under conditions of wider economic austerity and uncertainty. Our main aim in writing this paper is therefore to clarify the concept of IT business value under conditions of economic austerity and recession and by doing so to provide the elements of a methodology, which could be used to measure and identify these impacts in the future.

The paper first puts forward the main definitions used for both "IT" and "business value" in the literature. It then goes on to present and examine the most prominent of the existing methodologies for measuring IT Business value, by resorting to a relevant literature search, as well as to our own findings. Then, the paper examines the special influencing factors that are at work in times of economic austerity and uncertainty and puts forward a framework for analyzing IT Business value under such conditions. This framework is presented in terms of its
elements with a description of their main characteristics and measures (metrics). Finally, before the conclusions,
a list of success factors for IT investment is presented. a) Defining "IT" and "Business Value"

48 The Information Technology (IT) as a concept can be defined in several ways. According to (Orlikowski & Iacono, 2001), the IT "artifact" can be defined in terms of five different conceptualizations as summarized below: 49 i. The "tool view". This sees IT as an engineered tool that does what its designers have intended for it, for 50 example enhancing productivity. In this definition, the technology used and the largely technical matters that 51 define IT (separate, definable, unchanging, and over which humans have control) are the parameters that define 52 IT. This view first was introduced in (Kling, R., 1987) and (Latour, B., 1987). The "tool" view was represented in 53 the IS research literature in four different ways: as a tool for labor substitution, a tool for enhancing productivity, 54 a tool for information processing, and a tool for changing social relations. ii. The "proxy view". This is based on 55 the assumption that the critical aspects of IT can be captured through some set of (usually quantitative) measures. 56 These measures can be classified as referring to: ? Individual perceptions i.e. IT as viewed by individual users. 57 In (Moore, G. C., Benbasat, I., 1991)an instrument is developed for assessing individual users' perceptions of 58 the so-called "new technologies", mainly IT. ? Diffusion rates i.e. measures of diffusion and penetration of a 59 particular type of IT such as electronic mail, within some socio-institutional context such as a firm, industry, or 60 61 society. ? Dollars spentto cover the costs associated with the IT tools themselves (e.g. dollars spent on hardware 62 and/or software, or on the information systems infrastructure (e.g. dollars for the IT department budget).

iii. The "ensemble view" which was developed to meet and satisfy criticism of the previous two views and 63 the need that IT technology should be looked upon as one element in a "package," which also includes the 64 components required to apply that technical artifact to some socio-economic activity (Kling and Dutton, 1982), 65 (Illich, 1973), (Kling and Scacchi, 1982). In this view, also known as the "web of computing", additional resources 66 such as training, skilled staff, support services, and the development of organizational arrangements, policies, and 67 incentives to enable the effective management and use of new technologies, are included. iv. The "computational 68 view". This view concentrates on the computational power of Information Technology being interested primarily 69 in the capabilities of the technology to represent, manipulate, store, retrieve, and transmit information, thereby 70 supporting, processing, modeling, or simulating aspects of the world (Orlikowski & Iacono, 2001). There are two 71 types of the "computational view" found in the literature: The first involves the actual development of algorithms 72 and the production of running code as applied to particular domains. The second involves the development 73 74 and use of computational capabilities to create models that represent or simulate specific social, economic, or informational phenomena of interest (e.g., decision-making). v. Finally, the "nominal view". This refers to 75 IT being invoked by name only, but not in fact. Typically, in this view, the terms "information technology", 76 "information system", or "computer", are used in the literature with no reference to the technology per se. They 77 are used either incidentally or as background information (for more see Beath and Orlikowski, 1994). 78

More recently, researchers have begun to incorporate and analyze the role of organizational structure and innovations in the process of IT definition and "business value" creation (Brynjolfsson & Hitt, 2000).

Coming now to the notion of "business value", this has also been interpreted and conceptualized differently depending on the context in which it is analyzed. Researchers have used notions such as "economic value", "economic benefits" and "economic impact" due to IT, when attempting to define and conceptualize what "business value" is, but there are also non-financial notions that should be considered and used in order to define and understand "business value". Such measures include the "organizational capabilities", "organizational performance", "strategic position" that a firm can adopt due to the business value gained by the IT investment and others.

The concept of "IT business value" refers to the "value" that is attained by the investment in IT for the investing Organisation or business and its definition and measurement has given rise to a number of methodologies proposed in the literature, the most prominent of which are presented in the following section.

#### <sup>91</sup> 2 II. Methodologies for Measuring "it

Business Value" a) Levels of examination Before focusing on the main methodologies for IT business value 92 we should mention that there are usually three levels of consideration that play a significant role in the 93 conceptualization of this value. These are: a) The level of examination i.e. whether we refer to the individual 94 unit level, or the firm level, or the whole industry or the (national) economy as a whole. In each level, different 95 variables can be taken into account as "measures" of business value. For example, at the firm level the "IT business 96 value "has been defined as the impact of IT investment on firm performance (Mukhopadhyay, Kekre, & Kalathur, 97 1995). Others have used the impact on productivity of the investing organization (E Brynjolfsson & Hitt, 1996) 98 99 or the creation of different profitability ratios such as the Return on Sales (Bharadwaj, 2000), and so on. b) The 100 object of evaluation. This level refers to what is specifically being evaluated in a specific context i.e. what will be 101 the element that generates business value. Many researchers have focused their research on evaluating operational level variables such as capacity utilization of specific strategic business units or broader higher level variables such 102 as market share (Barua, Kriebel, & Mukhopadhyay, 1991). c) The time of the evaluation. This level also plays 103 an important part in the type of impacts that will be measured. For example, a pre-implementation evaluation 104 will provide information on potential impacts and attributes that can be defined before IT implementation and 105 will aim to provide support to decision makers in order to help them decide which of the different options they 106

107 should act on. A postimplementation evaluation will provide information about the actual business and the 108 actual impacts that were created by the investment.

Taking into account the above, we refer below to a number of the most prominent specific methodologies that have been proposed in the literature for the definition of "IT business value".

#### 111 3 b) The Microeconomics method and paradigm

From the microeconomics research, the theory of production has been employed in understanding and measuring 112 the IT business value. By understanding the production processes that take place within an organization, as well 113 as the economic processes of converting inputs into outputs, the method conceptualized the processes involved 114 and provided estimates of the overall economic impact that investments in IT have on the organization and its 115 "business value". In using the theory of production to define and measure IT business value, Erik Brynjolfs 116 117 son described what he called "the productivity paradox of Information Technology" (Erik Brynjolfsson, 1993) 118 i.e. the negative or non-existent relationship between IS spending and an organization's productivity. He also identified and analyzed four explanations for this "IT productivity paradox": a) Data miss-measurement, b) 119 Existence of time lags (i.e. that IT productivity benefits, only show up after an investment has matured within 120 the organization), c) Redistribution effects, and d) Mismanagement issues i.e. due to mistakes and ineffective 121 management. 122 A later study by the same author assessed the contributions that IS had on firm-level productivity by applying 123

A later study by the same author assessed the contributions that IS had on firm-level productivity by applying the theory of production on firm-level data(E Brynjolfsson & Hitt, 1996). It concluded, that IS spending had made a "substantial and statistically significant" contribution to firm output, accrediting their positive findings on the fact that their data set at the time of the study was larger and more recent.

Other publications have also used the microeconomics paradigm and produced relevant methodologies and definitions for assessing "IT business value", e.g. (Dewan, et al, 1998), (Brynjolfsson, 1996), (Brynjolfsson & Hitt, 2003).

#### <sup>130</sup> 4 c) The Industrial Organization Theory method

The industrial organization theory has offered some valuable insights to business value research. By building 131 on two existing organization theories, the "agency" theory and the "transaction cost "theory, Gurbaxani and 132 Wang created an elaborate framework in order to examine the impact of IT on two main attributes of firms, 133 namely firm size and allocation of decision rights (Gurbaxani & Whang, 1991). These two factors were chosen 134 because the study was mostly based on the notion that firm size and the allocation of decisionmaking authority 135 among the various firm actors are determined by the costs that are associated with acquiring, storing, processing 136 and disseminating information. Although the theoretical framework was not further analyzed by the authors 137 by using for example firm or industry level data, this research revealed that the allocation of decision rights 138 depended heavily on organizational and environmental factors such as culture and the role if IS within a specific 139 firm context. Finally, further research by the authors also indicated that a firm would be more likely to grow 140 horizontally and vertically if IT was used for the reduction of internal coordination costs. 141

In a more recent work on oligopolistic competition, game theory was employed in order to give explanations for the overinvestment in IT that had been documented over the past years and the productivity slowdown, referred to earlier as the "productivity paradox" (Belleflamme, 2001). The results of this research confirmed the notion that, if firms can use IT not only for cost reduction but also for product differentiation, it is more likely that a fall in total factor productivity would occur when the latter usage is preferred to the former.

# <sup>147</sup> 5 d) Organizational Behavior Theory

The organizational behavior theory has been used in order to investigate the impacts that IT has on firm 148 performance and the combined effect of technology and BPR 3 1. Financial, i.e. traditional financial valuation 149 methods such as Return on Investment etc., on the performance of the investing organization. A prominent 150 example of this approach was the application of the organizational behavior theory in the context of the health-151 care industry (Devaraj & Kohli, 2000). The issue investigated there, was the link between technology and 152 process reengineering with profitability and quality, as well as the combinational effect that technology and process 153 reengineering have on organizational performance. Using both crosssectional and time-series data between several 154 hospitals over a 3-year period, the authors showed that IT investments contribute significantly to both increased 155 profitability and quality. Most notably, similarly to the "time-lags" theory of Brynjolfsson mentioned earlier, 156 this study also found that the benefits resulting from BPR initiatives do not manifest immediately and that it 157 158 was the combination of investments in IT and BPR initiatives that was shown to have significant effects on the 159 profitability of the hospitals examined.

A more recent work, (Silvius, 2006), proposed that in order to thoroughly assess the business value created by IT investments one must first have a detailed understanding of the organisational impact that IT has and the relationship between IT impact and organisational performance. His method consisted in building so called IT investment-balanced scoreboard, which contained four elements: 2. Customer related, i.e. the impact on the marketing of the organisation, 3. Innovation & Growth, i.e. a perspective on the future options and possible

competitive effects of the investment, and 4. Internal, i.e. the impact of the investment on internal business 165 processes of the organisation. 166

#### e) The "Variance" approach 6 167

The variance approach theory 4 The variance approach assumes that there are always the necessary and sufficient 168 conditions at play, as well as measurable dependent and independent variables, in order to describe concepts and 169 their focuses on portraying relationships with variations in the values of their descriptive variables but with 170 the assumption that the relationships between the entities and their properties will remain constant. One of 171 the benefits of this approach is that entities can be re-calculated according to the area that is being studied, 172 providing flexibility at the hands of the researcher. This approach allows for a widespread variety of statistical 173 mechanisms that are available and can be used to test the theories that are created without making it necessary 174 to use fixed (deterministic) variable values. 175

properties which are called "factors". Although the properties of these entities can assume different values, 176 the definition of the entity that is used as a description of the property, will always remain the same. 177

#### f) Resource based approaches 7 178

These approaches utilize the resource-based view of the firm in order to examine (mainly through empirical 179 observation) the relation between IT capabilities (IT viewed as an organizational capability) and business 180 181 performance. The resource-based view of the firm is helpful since it can be used to provide links between the performance of an Organization and the specific resources and skills that are unique to that Organization, 182 rare and difficult to imitate. 183

A representative study of this approach is a study reported in 2000 entitled "A resource-based perspective 184 on information technology capability and firm performance: an empirical investigation" (Bharadwaj, 2000). The 185 results of that study showed that the IT capability when combined with other complementary investments 186 creates a unique pool of resources that cannot be easily matched by rival organizations. Although some of the 187 firms examined were able to create a strong IT capability, not all of them gained in terms of profitability from 188 it. According to the study, this result shows that although many may be in a position to acquire strong IT 189 capabilities, only few are in a position to create an organization-wide IT capability with the right resources in 190 place in order to achieve positive end long-standing results. 191

#### g) Process Theories 8 192

The approaches based on the "process theory" attempt to provide explanations even when causal agents are 193 not sufficient for the outcome to occur (outcome uncertainty). All relevant approaches examined, contained a 194 cause-effect argument of the "necessary, but not sufficient" form, which is mainly a common characteristic of 195 process theories. Soh and Mark us attempted to synthesize already existing processes and variance theories in 196 order to resolve apparent contradictions between them in addressing the issue of how IT creates business value 197 (Soh & Markus, 1995). In doing so, they have created one single process theory model that consists of three 198 process sub models (IT expenditure to IT assets, IT assets to IT impacts, and IT impacts to Organizational 199 200 performance).

Another notable work was that of Mooney, Gurbaxani, and Kraemer who followed an approach to measuring 201 202 business value based on the impacts on business processes (Mooney, Gurbaxani, & Kraemer, 1995). A number of "metrics" categorized by the type of business process (operational or managerial) and the so-called "dimensions" 203 of IT business value (defined as auto mational, informational, and transformational) measured these impacts. 204

#### III. Defining IT Business Value in Times of Economic Aus-9 205 terity 206

Economic austerity measures are taken as the response of a government whose ability to borrow money is curtailed 207 or diminished due to several reasons the main one being large public debt and inability to service the required 208 payments on this debt and therefore there is a "default risk". Raising taxes and reduced expenditures on public 209 projects and programs are the main tools that a government in financial distress use to reel in their deficits. 210 At the same time, falling private income reduces the amount of tax revenue that a government generates. In 211 such environment, businesses are squeezed between falling demand for their products or services, reduced public 212 213 expenditure, and increased taxation. Many European countries such as Greece, Italy, Spain and Ireland, (but 214 also more recently Finland too) were forced into a mode of austerity of higher or lesser degree in order to stabilize 215 their economies following the massive credit crisis and global recession of 2008, which left their balance sheets 216 crippled. The regimes of economic austerity that were implemented in Europe since 2009 have run contradictory to the 217

schools of economic thought that have been prominent since the Great Depression and which were influenced by 218 the so called Keynesian economics 5 Countries that belong to a monetary union, such as the which stipulated 219 that the governments should increase spending during a recession in order to replace falling private demand. 220 The logic was that if demand is not propped up and stabilized by the government, unemployment will continue 221

to rise and the economic recession will be prolonged. Under the regime of strict economic austerity, currently 222 followed in Europe, the opposite trend is followed especially for the countries mentioned earlier which belong to 223 the European Union. European Union, do not have as much autonomy or flexibility to use their central banks to 224 artificially lower interest rates or increase the money supply in an attempt to encourage the private market into 225 spending or investing its way out. In this case, the only feasible option for these countries is to reduce spending 226 and raise taxes thus enacting the business squeezing cycle mentioned above. By contrast, autonomous countries 227 can use a number of other options mainly lowering interest rates and increasing the money supply to get out of 228 a downturn ?? 5 Named after . 229

John Maynard Keynes, the British thinker who fathered the school of Keynesian economics. 6 This was the response of the US Federal Reserve, which has engaged in a dramatic program of quantitative easing since November 2009.

Under such conditions of economic austerity, the definition of the "business value of IT "would require a more holistic and multidimensional approach in order to be able to take into account the influence of the complex "environment" (economic, business, social) under which the organisation operates. It therefore will not always be possible to use existing methodologies for measuring "conventional" business value and IT investments under such conditions may be likely to cause a variety of impacts that will comprise potential benefits as well as dis benefits 7 IV.

A Framework for Analyzing it Business Value Under Conditions of Economic Austerity . Thus, under conditions of economic austerity it is important to understand and take into account -in defining the business value of IT investment -all possible impacts in a multidimensional sense including the non-economic ones. This can be done more efficiently by use of a process-based methodology. The tools provided by the process theory enable the involvement and analysis of a wide variety of different variables that affect and take part in the creation of business value but also it could be combined with elements from other methodologies within an integrated framework of "IT business value definition under an economically austere and turbulent environment".

#### <sup>246</sup> 10 a) The interacting factors

Figures ?? and 2, below, show a possible framework for defining IT business value in times of economic austerity. The novel feature of Figure ??, is the entry and interaction of the so called "environment" factors (meaning all relevant elements of the environment under which an Organisation is operating) with the pure IT related elements. The result of this interaction is the overall (operational) performance of the Organisation as this is expressed by a number of variables and factors.

The main elements of this framework are described in more detail below.

# <sup>253</sup> 11 b) IT Resources

As "IT resources" are meant a combination of IT investment allocations (assets) and a mutually reinforcing 254 system of competencies and practices all interacting in order to produce the background IT infrastructure and 255 competence of the organisation. An organisation, operating in an uncertain economic and business environment, 256 is obliged to make its IT investment decisions and allocations by carefully evaluating the varying landscape 257 of different business strategies of itself and its competitors, the available overall resources and IT capabilities 258 that will ultimately result in performance. However, the ultimate and true IT resources that will result from 259 investment decisions, are difficult to estimate and forecast because developing effective combinations of IT assets 260 and IT capabilities takes time and concerted efforts spent learning and optimizing. 261

The above statement simply underlines the fact that possession of superior IT resources is not automatically linked to enhanced performance but it can generate competitive value only if IT is deployed in a way that it leverages pre-existing resources in the firm via "co-presence" or "complementarity" (Wade & Hulland, 2004).

<sup>265</sup> The IT resources element of the framework is distinguished, in

# $_{266}$ 12 c) IT Assets

The "IT Assets" element refers to IT investments allocated for particular strategic purposes. They have been distinguished in 9 ? Infrastructure: i.e. all IT infrastructures including shared IT services.

#### 269 **13** :

270 ? Transactional assets: i.e. infrastructures that relate to the facilitation of the firm's transactions with the 271 outside world such as automated processes for cutting costs or increasing the volume of business per unit cost. ? 272 Informational assets: i.e. all assets facilitating the provision of information for managing, accounting, reporting, 273 planning, analyzing and data mining, and ? Strategic assets: i.e. those that support entry into a new market, 274 provide a new service, or enable a new product.

#### <sup>275</sup> 14 d) IT Capabilities

This refers to IT capabilities that consist of a "mutually reinforcing system of competencies and practices that enable greater business value generation per IT dollar" (Aral & Weill, 2007). IT capabilities in this sense refer to an Organization's: a) Human capital skills, i.e. the technical or business skills of individuals or groups that
work in the Organisation and actively manage or accomplish various tasks e.g. IT skills of employees at all
levels or senior and middle management skills championing of IT initiatives in the various business units. b)
Practices, i.e. those referring to recurring sets of activities or routines that serve both as a means of accomplishing
organizational tasks and as a mechanism for storing and accessing knowledge about the most effective ways to

accomplish specific tasks.
c) Intensity of IT use for communication. This refers to the intensity of IT use for both internal as well as

external electronic communication (e.g. e-mail, intranets, wireless devices, etc.). d) Degree of digitization. This is the degree to which both internal and external transactions are performed electronically for key functions such as purchasing, sales, etc. Internet capability, i.e. the degree to which firms employ internet architectures in sales force management, employee performance measurement, training and post-sales customer support, and so on.

# Figure 1: Schematic representation of the interactive way to define IT business value under economic austerity environ-

#### <sup>291</sup> ments

292 Coming now to the "external" factors of the framework shown in Figure ??, we note:

#### <sup>293</sup> 16 e) Operational Performance

Many dependent variables can be used, to express operational performance outcomes. According to (Aral &

- 295 Weill, 2007) suitable performance measures, are:
- 296 ? Profitability: Net margin & return on assets (ROA).
- 297 ? Product innovation: Revenues from new or modified products.

#### <sup>298</sup> 17 ? Market valuation: This usually comes by comparing

the market value of a company's equity and liabilities with its corresponding book values as the replacement values of a company's assets is hard to estimate. The most usual measure is the socalled Tobin's q ratio ??0 10 This is approximately equal to the ratio: Equity market value / Equity book value for single companies and value of stock market / corporate .

? Cost efficiency: This expresses performance outputs in relation to the cost of producing the goods sold. 303 Either, or a combination, of the above performance measures can be used in defining and measuring IT business 304 value in times of economic austerity, but in general it may be difficult to relate one set of variables to another. 305 By using as a basis for our analyses, the Resource Based View (RBV) approach, result scan be more focused. In 306 addition, the "Sustained net worth for incorporated companies. If the market value reflected solely the recorded 307 assets of a company, Tobin's q would be 1.0. If Tobin's q is greater than 1.0, then the market value is greater than 308 the value of the company's recorded assets. This suggests that the market value reflects some unmeasured or 309 unrecorded assets of the company. High Tobin's q values encourage companies to invest more in capital because 310 they are "worth" more than the price they paid for them. If Tobin's q is less than one, the market value is less 311 than the recorded value of the assets of the company and this suggests that the market may be undervaluing the 312 company. Competitive Advantage" (SCA) concept, although difficult to operationalize, has proved to be a good 313 representation of performance output but researchers employing the Resource Based View (RBV)approach have 314 resorted to looking, instead, at related dependent constructs such as "above-average performance in the long 315 run" and similar, in order to overcome these difficulties (Wade & Hulland, 2004). 316

#### 317 18 IT Assets

#### 318 19 Competencies

Calculating the SCA (sustained competitive advantage) of an Organisation that is gained through IT investment and IT resources, in relation to enhanced organizational capabilities and efficiency is perhaps the most feasible measure of the performance of an Organization under a regime of (national) economic uncertainty.

# 322 20 f) "Environment" Factors

These refer to all factors reflecting the surrounding environment (legal, economic, social, political, and so on) within which an organisation operates. Under conditions of economic austerity the "uncertainty" that is reflected in this surrounding environment, becomes a fundamental factor of influence in almost all aspects of an Organization's operation including the way that IT investment produces "business value".

The dimensions of the "environment factors" under conditions of uncertainty that are likely to influence an organization's performance over time are 11 ? Environmental turbulence: Unpredictable changes in the complexity of an organization's environment (not similar to a "dynamic" environment since the extent of change is unexpected). It is characterized by the:

331 :

o Ability to stay on top of business trends and quickly respond to changing market needs (this is critical for superior performance). o Utilization of many and different types of resources in order to respond to the level of turbulence in the environment.

? Environmental munificence: The extent to which the prevailing business "environment" can support sustained growth. Relative to this notion it is noted, that:

o Absence of munificence puts pressure on organizations to reduce investments in outside in and spanning of
 resources. o The competitive position of an organisation is affected by how environmental munificence affects the
 relationship between outside-in and spanning resources.

? Environmental complexity: This refers to the heterogeneity and range of an industry and/or an organization's
 activities. It refers to the: 11 See also (Wade & Hulland, 2004).

<sup>342</sup> o Complexity of the surrounding environment that makes it difficult for firms to both identify and understand <sup>343</sup> the key drivers of an organization's performance, and o Link between key resources and superior performance,

which -under conditions of high environmental complexity -will tend to be stronger and more enduring.

<sup>345</sup> "Organisation" environment (firm)

(The IT related elements of an Organization, operating under conditions of Economic Austerity -Detailed analysis and presentation in Table 1)

Figure ??: Definition and interrelation of the three levels that define the "environment" factors(A process theory approach)

#### <sup>350</sup> 21 g) Necessary conditions of success

In conditions of operation under an environment of economic austerity, the conditions that may enhance the achievement of positive IT business value are worth mentioning here based on work which this author has done in the past (Giannopoulos A.G., 2015) as well on the work of other authors 12 ? Top management commitment: Successful IT investments require the commitment of top management in order to be driven forward. This is important, since managers will be responsible on later stages to identify and act on the benefits that the investment will provide, in order to increase the efficiency and effectiveness of the Organisation.

357 . In summary, they can be presented as follows:

? End User Involvement: Besides the commitment from top managers and executives, it is also important to ensure that the end users of IT (within the Organisation or outside it) will be thoroughly involved and informed. The aim is for end users to be supported and motivated by the technology leading them to the discovery of new and innovative ways of performing their business by using it, something that will further increase the potential business value that the Organisation will gain through the IT investment.

? Re-engineering and re-organising of processes: In most cases, in order for an IT investment to be labelled as successful and for an Organisation to realize the business value it can provide, a great deal of re-organisation and re-engineering of normal business processes has to be undertaken within the Organisation. The aim of such re-organisation is so that information technology will a) "fit" tightly with the strategic purpose and other goals of the Organisation and b) enable the Organisation to understand the full potential of benefits and value of such technology.

369 ? Alignment (of the IT Investment) with strategic goals:

The business goals and expected outcomes from IT investment should be fully aligned with the strategies that an Organisation has devised for its future development especially when facing economic austerity and uncertainty. The technical and operational characteristics of the technology used should be carefully tuned to satisfy these goals.

? Continuous monitoring and assessment: Success will also depend on the degree to which the organisation
will align its specific business goals with the achievement of specific measures of success and the establishment
of a permanent system of assessment and monitoring of the business value achieved from a given IT investment.
The measures of assessment of the business value will have to also take account of the competitive environment

and the specific business context in which the Organisation operates. V

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#### 380 22 Conclusions

Defining "IT business value" is a complex task that involves a great deal of uncertainty. However, since considerable investments are necessary for Information systems (IS) acquisition, installation and operation, and in the complex and full of restrictions environment of economic austerity that certain countries face for many years now, such definition and measurement becomes an important factor in decision making and successful operation.

The core constructs of "IT" and "business value" can be conceptualized and interpreted by using a number of possible methodologies which have been proposed in the literature by various researchers. These methodologies differ each time, depending on the specific business and "industry" context in which the Organisation under question operates. They were presented in summary form in this paper under the names of: "macroeconomics method and paradigm", "industrial organisation theory", "organizational behavior approach", the "Variance" method, "Resource based" approaches, and the "process theory" approach. The interested reader is referred to the rich bibliography given at the end of this paper for further details on these methodologies.

Under conditions of economic austerity, the definition of "business value of IT" requires a more holistic and 393 multidimensional approach in order to be able to take into account the influence of the complex "environment" 394 (economic, business, social) under which the organisation operates. It is therefore evident that it will not always 395 be possible to use the above, "traditional", methodologies for measuring business value of IT investments under 396 conditions of economic austerity. The paper, stipulated that under such conditions it is important to understand 397 and take into account all possible impacts in a multidimensional sense including the non-economic ones. It then 398 went on to propose (under a process-based methodology approach) a framework for analyzing IT business value 399 under such conditions that is presented in Figures ?? and 2 and in Table 1 of the paper. 400

Under conditions of economic austerity the number of "external" factors that form the "environment" under which an organisation operates, take on an added importance and weight and have somehow to be clearly taken into consideration in defining the IT business value under these conditions. These factorssummarily called "environment factors" -refer to the surrounding legal, economic, social, and political space within which an organisation operates. The main complicating factor is that of "uncertainty" (meaning the sudden and unexpected changes in the rules and conditions under which an organisation operates). The three dimensions or levels of the "environment factors" are the following:

Country characteristics -Macro Environment: It includes the bank credit regimes that apply and availability of finance, the income and employment characteristics that apply, the taxation regimes, and the arbitration and mediation environment that operates i.e. the effectiveness of the judicial system. All these need to be taken into account as the "binding parameters" under which an organisation will create its IT business value. b) "Industry" characteristics -Meso environment:

These refer to the competitive characteristics of the specific industry to which the Organisation belongs, the 413 level of demand for products and services, the production costs, the product characteristics and the characteristics 414 of the market. Finally, the c) "Organisation" operating environment: This includes all the internal influencing 415 factors at the level of the firm. These include the management functions at all levels, the IT assets, the IT 416 capabilities of the firm, and the various elements of operations (i.e. operating rules and conditions as presented 417 in detail in Table 1). Information technology has played a crucial role in assisting Organisations to identify 418 and utilize new methods for conducting their business in a more efficient and effective way. This is primarily 419 because IT provides an Organisation with tools and methodologies that allow it to do business more efficiently, 420 access new resources previously unreachable and utilize them more effectively, and generally enable it to sustain 421 these positive results. Unfortunately, many Organisations fail to realize such impacts from IT investment, 422 due to a variety of different reasons. A key number of "success factors" have therefore been identified and 423 proposed. These include, top management commitment, end-user involvement, re-engineering and re-organisation 424 of the organization's processes, alignment with the organization's strategic goals and performing a continuous 425 monitoring and assessment function that will provide the necessary data for corrective actions. 426

As regards future work in this area, it is foreseen that the elements of the proposed framework will be further defined, primarily in terms of the metrics that can be used for their definition and measurement. Also, the elements of the process theory approach should be employed in a more operational way in order to produce the full operational model of "IT business value definition under conditions of economic austerity".

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<sup>&</sup>lt;sup>2</sup>Defining IT Business Value under Conditions of Economic Austerity

<sup>&</sup>lt;sup>3</sup>Business Process Reengineering 4 For details, see (Burton-Jones, McLean, Monod, 2015).

 $<sup>^{4}</sup>$ As in (Wade & Hulland, 2004).

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1			
Focal point or process	Possible Met- rics	Likely impact of EA	Impacts on out
Management functions	o Admin expenses ? o Use of IT tools ? o Decision quality ?	o? Reduc- tion o? Lim- ited and well scrutinized	Necessary suffic
(With un- derstanding of the	o Speed of	o ? Superior	position
organisationa impacts that IT	l reaction	o? Limited due	competition an
has, and of the relationship between IT and perfor- mance).	o Organizational skills? o BPR application?	to "envi- ronment" complex interaction o ? Improved o ? more likel	advantages Org organisational performance
IT capabil- ities (Com- petencies - practices)	? Human capital (no. of persons) ? ? Intensity of IT use ?	? ?Reduced (quantity -quality) ? ?Increased ? ?Increased	Necessary sufficient condi
	? Digitization degree ? Internet capability?	? ?.Increased	technology) impacts. Throu the variance th impacts of IT i toother areas' j to calculate over

Figure 1: Table 1 :

business value.

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