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1	The Importance of CSR in Financial Reporting Standards
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4	Received: 14 December 2015 Accepted: 5 January 2016 Published: 15 January 2016
5	

6 Abstract

⁷ The purpose of this article is to review the recent trends related to corporate social

⁸ responsibility (CSR) and financial reporting standards. The researcher presents four CSR

⁹ background theories to evaluate the importance of sustainability in the financial reporting

¹⁰ arena. The Big Four accounting firms are promoting the importance of adopting CSR in

¹¹ financial statements. Scholars and practitioners acknowledge that there is an existing

 $_{12}$ $\,$ relationship between corporate governance and CSR. The 7Ps presented in the study served as

¹³ guidance for developing a sustainable and adequate CSR financial reporting system. The three

¹⁴ pillars that support sustainability are environmental, social, and economic. It is expected that

¹⁵ in the future the triple bottom line theory (TBL) will be known as integrated report (IR).

¹⁶ Evidently, the adoption of corporate responsibility in financial statements has the ability to

increase the amount of relevant information provided to shareholders and stock exchange
 markets around the world.

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Index terms — corporate social responsibility (CSR), financial statement analysis, global reporting initiative
 (GRI), sustainability factors, environmental manageme

22 1 Introduction

n an effort to stay abreast with corporate social responsibility (CSR) and financial reporting standards, this article 23 will introduce four subject areas (1). Corporate Social Responsibility (CSR) Historical Approach, (2). Corporate 24 Social Responsibility (CSR) Background Theories, (3). Corporate Social Responsibility (CSR) and Financial 25 Reporting, and (4). Three Sustainability Factors that are relevant to small and publicly traded companies around 26 the globe. In 1929, the market crash on Wall Street led to the emergence of CSR. Four background theories are 27 presented throughout the study as the pillar of CSR in the financial market. In 1999, the AA1000 series began to 28 promote financial reporting sustainability. By 2000, the Global Compact was established by the United Nations 29 (UN). Since the inception of the Global Compact, 10 principles have been designed to promote human rights, 30 labor, environmental, and anti-corruption standards. In the evolution of international accounting, Carnegie 31 32 and Napier (2002) presented seven dimensions from a comparative aspect surrounding how to treat CSR and 33 financial reporting in different financial In the 21st century, CSR is an emerging field in the accounting and finance 34 industry. Sustainability is understood as having environmental, social, and economic components. As mentioned 35 by Marimon, Alonso-Almeida, and Rodriguez (2012), CSR has received several classifications, including "UN Global Compact Principles, OECD Guidelines for Multinational Enterprises, GRI, ISO 26000, AA1000, ISO 36 14001 and SA88000" (p. 183). In 2011, Noble, Mattison, and Matsumura (2015) their statistical research showed 37 that about 57% of the U.S. Fortune 500 companies reported CSR practices on their websites. In the global market, 38 about 95% of the largest 250 companies issue CSR reports and follow CSR compliance guidelines. Typically, the 39 CSR report covers important areas such as the company's goals and objectives, environmental performance, and 40 the human impact. 41

42 **2** II.

⁴³ 3 Review of the Literature a) Historical View of Corporate ⁴⁴ Social Responsibility (CSR)

In 1929, the market crash on Wall Street led to the emergence of CSR. The main goal and objective of CSR 45 is to align social aspirations and compliance with governance in the business sector. CSR continues to drive 46 small and large business enterprises by helping them achieve the status of a "good citizen." For instance, small 47 companies have increased their social engagement activities. In Australia, the business sector found that there is a 48 mutual relationship between stakeholder and social capital theory. Ferrell, Fraedrich, and Ferrell (2015) indicated 49 that stakeholder theory is understood by three approaches such as normative, descriptive, and instrumental. 50 The normative approach deals with ethical guidelines. The descriptive approach suggests the importance of 51 understanding a firm business behavior in addressing business decision strategies. The instrumental approach 52 embraces management and organizational process. According to Sen and Cowley (2013) defined social capital 53 theory as "Social capital, broadly speaking, refers to social networks, the reciprocities that arise from them 54 and their value within the business environment" (p.416). Therefore, research studies indicate that the CSR 55 conceptual framework brings more alignment in small companies than in medium and larger enterprises (Sen & 56 Cowley, 2013). 57

The definition of CSR consists of five important aspects: (a) environment, (b) social dimension sustainability, (c) economic advancement, (d) stakeholder behavior, and (e) ethical evolution of society. CSR can be adopted by multinational corporations (MNCs) and enterprises that operate in different cultural background settings. As a result, CSR in the international market as noted by Jacob (2012) acts as an ambassador among communities and the business sector.

MNCs in the global market can reduce poverty by promoting their good citizen status and improving the living standards of their employees. Solid CSR guidance policies require innovation and new avenues to settle the cultural differences that exist among small companies and large enterprises. For example, the triangulation that exists (as cited in Montinho & Souther, 2010, p. 281) between the organizational evaluation, stakeholder criteria, and employees' cultural environment is known as CSR. Therefore, CSR is understood as the universal language of business compliance that provides social benefits to small and medium sized enterprises in the international arena (van Tonder & Roberts-Lombard, 2013).

$_{70}$ 4 III.

⁷¹ 5 Background Theories a) System theory

This theory ensures democracy and economic freedom by promoting equality among citizens in society by building sustainability through a value chain. The primary foundation of system theory consists of an open market economy. System theory shares three unique aspects: social values, entity, and the environment. These three aspects contribute to economic creation, social changes, and the evolution of nature.

In early 2000, system theory (Emery, 2000) was interpreted as a reliable conceptual framework. Bala (2010) suggested three theoretical aspects that contribute to economic growth. The first theoretical aspect emphasizes the importance of reducing inflation and encourages consumers to contribute to the economy. The second theoretical aspect is to establish rules and regulations by accurately measuring international investment portfolios. The third theoretical aspect predicts the sustainability of the global economy.

⁸¹ 6 b) Triple bottom line theory (TBL)

In 1997, John Elkington was the founding father of the triple bottom line (TBL) theory. The conceptual accounting framework of the TBL theory is measured through social sustainability performance, economic, and financial environment. The most important dimensions of the TBL theory are the 3Ps, or people, planet, and profits. Over the past 30 years, organizations have adopted the TBL theory to be better corporate citizens. Therefore, the core value of the TBL theory is to promote sustainability through the value chain (Slaper & Hall, 2011).

Christofi, Christofi, and Sisaye (2012) argued that the TBL is sustainable when CSR is standardized, because CSR addresses the importance and relevance of the well-being of both citizens and corporations. Since the creation of the TBL theory, researchers in the accounting arena have recommended expanding the standardization aspects and the development of corporate social performance. Sethi (1975) contributed to the aspects and development of corporate social performance in the accounting field. Then it was expanded by Carroll (1999) challenging the corporate sector and adapting to the rapid change of globalization.

In Australia, the TBL theory helped overcome corporate boundaries in the public sector and built the groundwork for sustainability. The main objective of the TBL theory is to promote compliance and sustainability among businesses. In the era of globalization, the TBL theory helps introduce reliability, accuracy, and transparency into the world's financial reporting market (Mitchell, Curtis, & Davidson, 2012).

⁹⁸ 7 c) Agency theory

⁹⁹ The agency theory indicates that companies can use different sources of information related to results by ¹⁰⁰ decreasing asymmetries across the market ??Cormier, Magnan, & Van Veltoven, 2005). Adequate CSR disclosure ¹⁰¹ helps reduce differences between a company's performance and their stakeholders expectations (Bonsón & ¹⁰² Bednárová, 2015;Ferrero et al., 2013).

¹⁰³ 8 d) Stakeholder theory

In 1984, Freeman introduced the stakeholder theory and mentioned that the core value of this theory is social responsibility. In order for a company to reduce information asymmetry, there needs to be equilibrium among stakeholders and CSR financial reporting. Therefore, the stakeholder theory should be viable to companies and easy the relationship among stakeholders (Bonsón & Bednárová, 2015).

¹⁰⁸ 9 IV. Corporate Social Responsibility (CSR) and Financial ¹⁰⁹ Reporting

Presently, CSR remains at a premature developmental stage. It seems inevitable that CSR will be a part of financial reporting standards. For example, in accounting, the areas that are related to CSR are financial accounting, managerial accounting, and income tax reporting. In the 21st century, CSR is an emerging field in the accounting and finance industry. The three most important financial reporting standards under CSR are Global Reporting Initiative (GRI) G3 standards, AA 1000 series, and the UN Global Compact's Communication on Progress (COP; Tschopp & Huefner, 2015).

¹¹⁶ 10 a) Global Reporting Initiative (GRI) G3 standards

In 1999, for the first time in history, the G3s were issued as an exposure draft. By 2000, the GRIs were revised and officially launched in 2002. In 2006, the G3 guidelines were published and the new G4 standard was launched in 2013. Under G3, five guidelines are promoted by meeting the company's reporting principles, financial reporting guidance, and followed by disclosure requirements as illustrated by Tschopp and Huefner (2015): "strategy and analysis; organizational profile; report parameters; governance, commitments, and engagement; [and] management approach and performance indicators" (p. 566). G3 standards promote quality assurance and reliability (Tschopp & Huefner, 2015).

¹²⁴ 11 b) AA1000 series

In 1999, the AA1000 series began to promote financial reporting sustainability. The main standards included 125 in the AA1000 series are assurance principles standards and stakeholder engagement. By 2008, AA1000 help 126 companies implement CSR into their financial reporting systems. The AA1000 series is designed to help companies 127 address financial reporting issues in the areas of stakeholder engagement, social identity, and environmental key 128 leading indicators. The AA1000 framework should follow CSR guidelines. For example, the AA1000 Accounting 129 Principles Standard focuses on financial reporting and auditing, the AA1000 Assurance Standard follows the 130 CSR audit guidelines report, and the AA1000 Stakeholder Engagement Standard promotes stakeholder quality 131 engagement and compliance (Tschopp & Huefner, 2015). 132

In the evolution of international accounting, Carnegie and Napier (2002) presented seven dimensions from a comparative aspect surrounding how to treat CSR financial reporting in different financial markets. The 7Ps are illustrated below: meeting the auditing principles outcomes of assurance, transparency, and accuracy. 7. Profession: promote a code of conduct in the accounting profession by leading organizational groups in a sustainable manner. The 7Ps can serve as road map guidance in developing a sustainable and adequate CSR financial reporting system.

139 12 c) UN Global Compact's Communication on Progress 140 (COP)

In 2000, the Global Compact was established by the UN. Since the inception of the Global Compact, 10 principles were designed to promoted human rights, labor, environmental, and anti-corruption standards. According to Tschopp and Huefner (2015), "The Global Compact network is currently comprised of almost 800 business associations, 57 labor organizations, over 2,200 civil society organizations, over 700 academic participants, 171 public sector organizations, and 73 municipal organizations (UNGC 2013)" (p. 566). The participation of stakeholders in the UN Global Compact increased by 56% from 2003 to the present. Therefore, the main objective of the Global Compact is to promote transparency in corporate governance.

¹⁴⁸ 13 d) Pillars of Sustainability

Triangulation is the support and representation of three important factors that support sustainability (See Figure 1). The three pillars that support sustainability are environmental, social, and economic. In 2005, at the World

Summit, these three factors were reaffirmed as efficient and effective in a company's financial decision-making 151 process. In other words, if companies are not able to adopt these three important factors, they are not likely to 152 survive (Noble, Mattison, & Matsumura, 2015). CSR plays an essential role in audit committees because the audit 153 committees are constantly dealing with regulatory governance and compliance. Presently, Bonsón and Bednárová 154 (2015) in their study indicate that audit committees are taking an active role in organizational governance and 155 also in the area of risk management. An existing area that is underdeveloped under CSR is the measurement 156 and performance of audit committees. For example, in Australia, those in the accounting and financial sector 157 are investigating how to expand CSR to audit committees by evaluating practice performance. Therefore, three 158 areas that are crucial when evaluating the practice performance under CSR are corporate governance, policy 159

 $_{160}$ measurement, and assessment processes (Bonsón & Bednárová, 2015).

161 14 Global

Companies that have adopted CSR into their financial reporting experience a high auditor quality standard as 162 compared to companies that have not adopted CSR. The areas of high auditor quality standard encompass the 163 164 company's reputation, financial improvement, less financial risk, and higher earnings accruals. On the other hand, 165 companies that do not adopt CSR into their financial reports tend to experience low auditing quality standards and increased financial risk. Prior studies conducted by Bonsón and Bednárová (2015) in this field demonstrated 166 167 that there is a positive relationship between audit committee quality and auditor for tenure, because this positive 168 relationship contributes to audit quality. For example, companies filing CSR reports prevent internal financial reporting weakness, experience a higher return on assets, and are more likely to have the support of the Big Four 169 accounting audit firms. 170

Companies in the international market want to understand the existing relationship between stakeholder theory 171 and the TBL theory. CSR appears to be a promising concept in academia and the business world. Companies 172 that have adopted CSR have been forced to disclose more information in their financial statements related to the 173 174 environmental and social activities. As a result, CSR came under discussion after serious financial scandals took 175 place in 1929 with the fall of Wall Street, 2001 the collapse of Enron Corporation, the 2008 economic recession, and labor rights and protection in the emerging economies market (Noronha, Tou, Cynthia, & Guan, 2012). 176 177 Presently, CSR is a necessity in financial statements because it promotes financial sustainability among financial institutions, boosts corporate profitability, and fosters good public relations (Bonsón & Bednárová, 2015). 178

Over the past 10 years, several standards under CSR have been promoted in the global arena. As mentioned by Marimon et al. (2012), CSR has received several classifications, including "UN Global Compact Principles, OECD Guidelines for Multinational Enterprises, GRI, ISO 26000, AA1000, ISO 14001 and SA88000" (p. 183). Research studies have shown that it companies worldwide follow and comply with GRI standard (Bonsón & Bednárová, 2015).

The EU proposed the need for publicly traded companies to expand their CSR reporting. The EU defined CSR as the responsibility of enterprises within society. The challenge in the business world is to link CSR and leadership competitiveness. For example, in 2003, the EU mandated under article 46 of the Fourth Company Law Directive that companies must properly disclose financial and non-financial items as key leading performance. The goal and objective under article 46 was to promote corporate governance by public companies and most importantly demonstrate diversification in the organization's CSR policy (Ambrose, 2013).

In 2011, Aktas, Kayalidere, and Kargin (2013) statistical research showed that about 57% of the U.S. Fortune 190 500 companies reported CSR on their websites. In the global market, about 95% of the 250 largest companies 191 issue CSR reports and follow CSR compliance guidelines. Typically, the CSR report covers important areas such 192 as the company's goals and objectives, environmental performance, and the human impact. As a result, the 193 194 company's 10K report at year end covers CSR and financial reporting in depth. The top four accounting firms are leaders in providing quality assurance information as related to CSR data. Therefore, the future of the TBL 195 theory will be known as an integrated report (IR). Notably, the IR remains in its infancy stage and is being 196 piloted by publicly traded companies. The idea behind IR is to provide a holistic view to stakeholders where 197 material financial information and non-financial information can be consolidated in one report. 198

For example, according to Noble et al. (2015), "As of 2012, over 1,100 institutional investors with over \$30 trillion of assets under management had signed on to the Principles of Responsible Investing (PRI) backed by the United Nations (UN)" (p. 139). This is a reflection of sustainability and financial reporting by institutional investors making a rational investment decision to include the environment, social, and corporate governance.

Primary financial statements, such as the income statement, balance sheet, and statement of cash flow, are 203 204 the main sources of relevant information to users. The decision-makers are investors, lenders, and other creditors 205 in the financial sector. The financial statements are constructed for the public interest. Also, it has been argued 206 that non-financial information is important. Evidently, information reported in the financial statements helps 207 decision-makers to execute better financial strategies. As a result, CSR and sustainability play vital roles when the numbers are reported in financial statements. For instance, financial reports and sustainability have been analyzed 208 from a GRI perspective. Therefore, a company utilizing sustainability for its financial reporting approach should 209 select a disclosure management approach and financial key performance leading indicators (Aktas, Kayalidere, 210 & Kargin, 2013). 211

Yu and Ting (2012) indicated that financial investors and shareholders have a corporate commitment to society.

Companies that are willing to adopt CSR into their financial reports experience higher financial sustainability. Corporate commitment is the path to reaching sustainability. Companies that focus on climate change issues can protect investors, stakeholders, and the community. In the global market arena there is an existing relationship between countrylevel characteristics and a country's commitment to sustainability (Yu & Ting, 2012).

In 2008, the financial crisis marked an important unprecedented value in the world financial market. Antonia García-Benau, Sierra-Garcia, and Zorio (2013) evaluated CSR reporting and CSR assurance strategy in Spain under an economic recession. Companies in Spain witness CSR reporting as a business threat because companies had to cut cost and discontinue operations. Also, the Return On Equity (ROE) was affected in the long-run. On the contrary, CSR assurance added value to CSR reporting as companies were navigating through an economic recession. Therefore, it is evident that stakeholder trust can be reinforced by embracing CSR reporting and a CSR assurance strategy (Antonia García-Benau et al., 2013).

Financial analysts in the world's financial market understand the importance of incorporating corporate sustainability into financial reports to achieve better economic performance and realize social performance as related directly to the company's goals and objectives. Indeed, GRI promotes sustainability in financial statements and establishes financial policies across the board. Therefore, companies that have adopted CSR in their financial reporting promote within organization environmental transparency and economic social performance (Lin, 2010).

229 Scholars and practitioners acknowledge that there is an existing relationship between corporate governance 230 and CSR. This existing relationship promotes corporate strategy, accountability, stakeholder engagement, and the company's social responsibility. The success of previous existing relationships will depend upon the amount 231 of support that the board of directors is willing to provide to the company. For example, in a study by Bogart 232 (2013), results indicated that 14 independent directors of the board of trustees of seven of the U.S. Fortune 233 1,000 publicly traded companies acknowledged that CSR was an important key performance leading indicator 234 in promoting sustainability. Therefore, it can be determined that boards of directors in major publicly traded 235 companies Financial reporting quality is an important subject in the investment arena. Over the past decade, 236 educating managers in the investment sector has broadened a degree of challenge in embracing agency problems 237 and investment decisions from a CSR perspective. Research studies have shown that there is a positive relationship 238 between investment in CSR and future profitability. For example, Vollono (2010) identified opt to implement 239 CSR into their financial reports will experience high financial quality performance and improve the relationships 240 among stakeholders (McDermott, 2012). 241

A survey conducted by King and Bartels (2015) indicated that CSR is a norm driven by regulation. The percentages in Figure ?? reveal that corporate responsibility (CR) in annual reports can be identified as a trend. For example, in 2011, only 20% of companies adopted CR reporting into their annual reports. Four decades later, the adoption of CR in annual reports increased by 36%. The countries that were leading in CR financial reporting in the world's financial market between 2013 and 2015 were Taiwan (+64), South Korea (+43), and Norway (+31) by average points (King & Bartels, 2015).

248 15 Conclusion

In conclusion, the CSR conceptual framework brings more alignment in small companies than in larger medium 249 enterprises. CSR is understood as the universal business of compliance by providing social benefits to small and 250 medium sized enterprises in the international arena. The three most important financial reporting standards 251 under CSR are GRI G3 standards, AA 1000 series, and the UN Global Compact's Communication on Progress. 252 Furthermore, the future of the TBL theory will be known as IR. Notably, the IR remains in its infancy stage where 253 it is being piloted by publicly traded companies. The idea behind IR is to provide a holistic view to stakeholders 254 where material financial information and non-financial information can be consolidated in one report. The 255 countries that were leading CR financial reporting in the global financial market between 2013 and 2015 were 256 Taiwan (+64), South Korea (+43), and Norway (+31) by average points (King & Bartels, 2015). 257

²⁵⁸ 16 a) Recommendations for Future Studies

The author of this article suggests that the following aspects be considered for future studies surrounding CSR and financial statement analysis:

261 ? Examine the relationship between CSR disclosure requirements and sustainability in the stock exchange 262 markets world-wide.

? Study the impact of G4 development guidelines under GRI on the TBL theory. ? Explore the integration
 of sustainability into financial statements and the evaluation of social return on investment (SROI). ? Examine

the importance of CSR measurement and the performance of audit committees.

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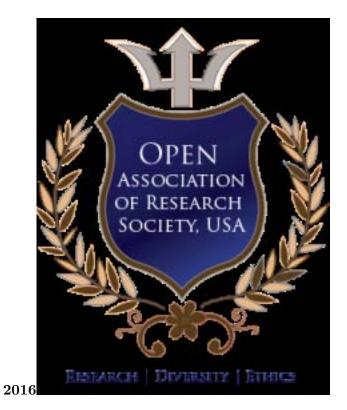


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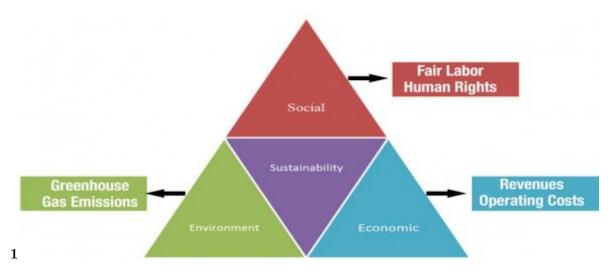


Figure 2: Figure 1 :

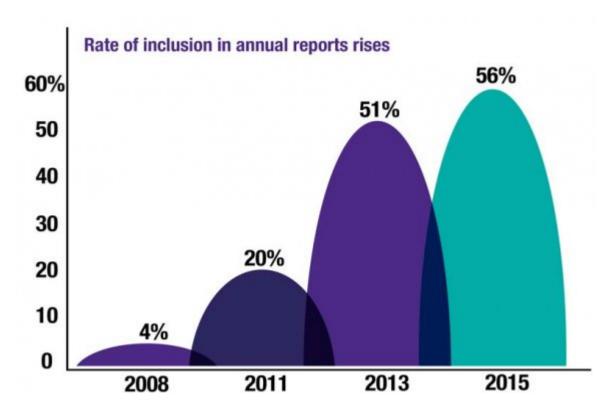


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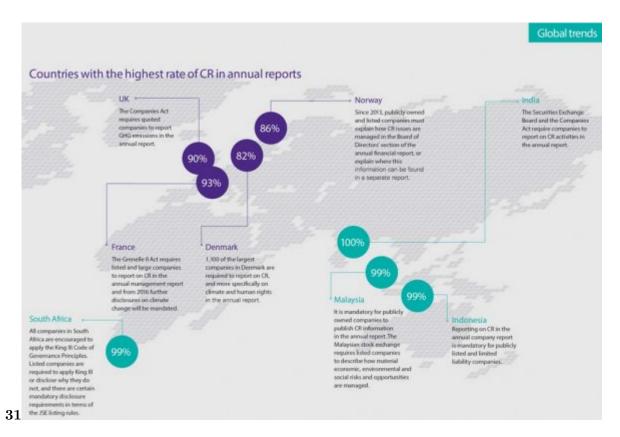


Figure 4: Figure 3 1 D

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16 A) RECOMMENDATIONS FOR FUTURE STUDIES

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