

Strategies for Business Growth in Robotics and Automation

Vijay Kumar Dharmadhikari¹ and Dr. PC Basak²

¹ Indira Gandhi National Open University

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Abstract

Managing technology integrated with operations strategies is a challenging task and has prime importance in a firm's business strategy formulation. Today technology and disruptive manufacturing methodologies can make the difference between a winning or losing competitive strategic alternative. This research work is targeted towards the formulation of winning strategies including analysis on technology and operations strategies for business growth with focus on robotics and automation. Also included is a practical illustration of a company in real time who have identified and successfully implemented robotics and automation as their prime business growth area. How the formulation of correct strategies brought business growth and success to the organization has been studied and enunciated. Also developed is an advanced Gap Analysis framework which is basically a Dimensional Map to identify the strengths and weaknesses of the factors affecting business growth of the organization. Also, this helps in identifying those factors which needs strategic reinforcement. In conclusion we obtain a prediction factor list to identify the winning operations, technology and business strategies adopted by leaders in the Robotics and Automation industry for business growth.

Index terms— technology strategy, operations strategy, business strategy, business growth, robotics and automation, dimensional map.

1 Introduction obotics and Automation

??RAA]

has touched almost all aspects of industrial applications from Welding, Assembly automation, Painting, Pharmaceutical, Packaging, Spot Welding, Food & Beverages, FMCG, Healthcare, Rehabilitation and many more sectors. Apart from the manufacturing industry, robotics also finds its niche place in defence and power sectors. The nuclear sectors are extensively using robotics for material handling, inspection and maintenance needs. The myriad of high technology applications are not limited to those mentioned above.

India is on the fast track of becoming an international manufacturing hub. Manufacturing alone contributed to about 79% of FDI investment and 27% of ??DP (2006). The 17 th PWC Annual global CEO survey ??2014) indicates that 80% believe that technological advances will take place in their industries within the next five years. This economic growth is expected to see an unprecedented acceptance of the applications of robotics and automation in the Indian industry.

Operations are under increasing pressure as a result of low cost competition, stricter environmental legislation and falling skills within industry. With the added pressure to improve levels of productivity, quality and safety for better business, adoptable sustainable manufacturing practices present a cost-effective route to improve economic, environmental and general plant performance.

Today industry is increasingly getting competitive and the pressure of performing repetitive activities consistently is increasing day by day. Industry today is convinced with the Return on Investment and payback periods justification of using robotics for many types of jobs and is willing to invest in the same to reap their advantages.

44 Management of robotics assisted automation also makes strategic management complex due to the various
45 social issues that crop up in terms of workforce displacement, specialised education and training that needs
46 to be imparted to meet technological needs, right man for the right job has never been so much more complex,
47 international competition to meet the needs of automation of emerging markets. All this calls for a systematic and
48 step by step approach to strategy formulation. This can be achieved by integrating Technology and Operations
49 Strategy with Business Strategy for business growth in robotics and automation.

2 II.

51 Objectives a) Linking of various Technology, Operations and Business Strategies for companies in Robotics and
52 Automation business. b) To arrive at a Conceptual framework for companies in Robotics and Automation to
53 show the extent to which various factors affect the various strategies. c) To test whether this platform satisfies
54 a company case with respect to application in Robotics and Automation business. d) Check the efficacy of the
55 framework by taking up a case study on Robotics and Automation e) To conclude whether it is a wise strategic
56 decision to invest in a Robotics and Automation business.

III.

3 Literature Review

59 Although the formulation of robust operations and technology strategies has been the primary focus of various
60 research papers, the integrated approach of linking various strategies like Technology Strategy, Operations
61 Strategy and Business Strategy for companies in the Hi-Tech field of robotics and automation have posed multiple
62 challenges and have relatively churned out less literature. This field has generated a myriad of allied papers which
63 draw our attention to the numerous ways in which the different industries approach these issues. But there are
64 rarely any hardcore papers on this subject which go to the root of the facts and provide a ready reckoner data,
65 making this an interesting research topic.

66 This literature review covers surveying of over 300 national and international papers spanning the research
67 field over a period of 20 years. Shane, 2007).

68 In order to achieve sustainable competitive advantage, according to Porter, firms must adopt one of the three
69 generic strategies, namely, cost leadership, differentiation and focus (Mas Bambang Baroto et al, 2012). While
70 no strategy can be universally effective, technology is becoming an important factor for serious consideration.
71 However, since opportunities created by advanced technologies, such as computer integrated manufacturing
72 (CIM), Robotics and Automation, etc., are open to all competitors within the same industry, how a firm should
73 capitalize them is not only a technological issue but also a strategic issue. In the increasingly volatile business
74 environment, the process of finding a solution able to resolve both issues satisfactorily has been described as a
75 journey into the unknown. To survive the journey, innovation is becoming crucial (Lee Zhuang, 1995). Based
76 on the author's personal interest and professional approach the same conclusions have been arrived at after
77 conducting a detailed study on this topic.

4 b) Operations Strategy

79 How to formulate and implement a winning Operations strategy has been addressed very well so far for both
80 domestic and foreign markets. Competitive strategy has also been dealt with by various authors to define
81 the role operations strategy plays in a company's business strategy and manufacturing programs showing how
82 programs such as quality management, six sigma, agile manufacturing, and supply chain management fit within
83 the operations strategy (John Miltenburg, 2005). These tools help companies not only to plan and execute,
84 but also monitor, learn, test, and adapt their strategic assumptions and practices to achieve sustainable success
85 (Scott Shane, 2007). The manufacturing function requires a strategy to ensure a match, or Congruence, between
86 the company's markets and the existing and future abilities of the production system. Manufacturing strategy
87 generally addresses issues including (John Miltenburg, 2005):? Manufacturing capacity ? Production facilities ?
88 Use of technology ? Vertical integration ? Quality ? Production planning/materials control ? Organisation

89 There is a common belief that manufacturing is an important part in corporate success. And yet, there is a
90 lack of understanding of how manufacturing success is linked to corporate success. "It is quite possible for a firm
91 to be successful with a bad manufacturing strategy and fail with a good one. In other words, manufacturing
92 matters, but not unconditionally" To establish a link between manufacturing success and business success, it
93 must be first determined how manufacturing strategy relates to three areas (Skinner W, 1969)

5 c) Linking Technology and Operations Strategy

94 Operations contributes 6.7 trillion pounds (10.93 USD) to the global economy. Many European countries including
95 UK are strategizing to enhance their High Value Manufacturing [HVM] base and investments in order to be able
96 to meet their Balance of Payments [BOPs] requirements. UK's Strategic landscape document have identified
97 22 competencies to ensure support is focused on where there is the greatest potential to deliver high value
98 economic impact across multiple global market sectors. HVM is a leading edge technical knowledge and expertise
99 to the creation of products, production processes, and associated services which have strong potential to bring
100 sustainable growth and high economic value to a country. Activities may stretch from R&D at one end to
101

102 recycling at the other. Fig. ?? shows that such potential is characterised by high R&D intensity and high
103 Growth. (Technology Strategy Board (TSB) UK, 2012-15).

104 **6 "Fig 4 about here"**

105 It has been realised that developing competitive advantage by using technology alone is unlikely to be sustainable.
106 These technologies are also weapons of the competition, and have to be coupled with effective market and
107 manufacturing strategies in order to win ??Clark, 1989, Hong Liu and Peter Barrar, 2008).

108 **7 d) Integrating Operations with Business Strategy**

109 (R. Michael Donovan, 2011, Sohrab Khalilli et al, 2013) One paper seeks to examine empirically from a contingency
110 perspective the influence of business strategy on the relationship between operations strategy and business results.
111 (Maria Oltra and Luisa Flor, 2010).

112 In order to survive, thrive, and create real value in increasingly competitive global markets, organizations are
113 adopting increasingly complex strategies. And even when they choose the right and the most brilliant strategies,
114 the battle is only half won -if that. As companies try to execute on more and more intricate strategies across
115 larger, more complicated, and widely dispersed operations, they confront challenges of a magnitude well beyond
116 their past experience.

117 Although strategy execution is clearly an issue of high importance, there is also ample evidence that
118 organizations find it difficult to fully deliver on their strategic and operating plans. Bain & Company director
119 Chris Zook, in the book "Profit From the Core: Growth Strategy in an Era of Turbulence," notes the following
120 startling statistic: In the decade between 1988 and 1998, only one out of every eight companies was able to
121 deliver at least 5.5 percent real growth in revenues and earnings every year while covering its cost of capital.
122 First, converting a strategy into results usually requires the coordination of disparate people and processes through
123 activities including -but not limited to strategy development, strategic and operational planning, budgeting, talent
124 management, initiative management, forecasting, and technology.

125 On top of people's failure to understand that strategy and operations truly need to be linked, the second
126 truth one has discovered over the years is that coordinating these disparate elements requires a performance
127 management process that links strategy to operations and demands that all parts of the organization work in
128 concert to deliver performance.

129 **8 e) Aligning Technology With Business Strategy**

130 Technology based approach is recommended for flexible automation user in the selection and implementation
131 of business strategy (Raghavan Parthasarthy and Prakash Sethi, 1992). Flexible automation includes robotics
132 and automation. Technology Strategy, like any functional strategy has two purposes. On one hand it is the
133 translation of the overall strategy of the organization into a coherent set of long term instructions of investments,
134 which are active in technology development. But at the same time it is also the development of technology
135 based opportunities or options for the organization to steer future developments, i.e. provide the capabilities
136 that enable the organization to shape its future (de Meyer and Loch, 2008).

137 **9 f) Managing Technology and Operations Strategy with Business Strategy**

139 The findings reported in one other paper are that of improvements of operational performance can only be
140 achieved by aligning technological innovation effectiveness with Operational effectiveness. Confirmatory factor
141 analysis [CFA] was used to examine structural relationships between the set of observed

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144 **11 A**

145 The limitations of prior studies are that there are only a handful of hardcore papers and fewer practical case-
146 studies which have dealt with the influence of strategies for business growth in Robotics and automation. Virtually
147 this is still a greenpasture and thus carries huge potential for further research.

148 **12 IV. Research Methodology and Study**

149 After a detailed literature review of over 300 national and international journal papers from various sources, a
150 Critical to X (CTX) (Amitabha ??axena In this research the broad goal is Sustained Business Growth in Robotics
151 and Automation (RAA) and we drill down from this broad goal to specific, measurable dimensions (factors) and
152 sub-factors that can be used to improve performance of the RAA firms. Figure ?? gives a typical CTX Tree which
153 was derived after literature review phase was completed. "Fig. ?? We selected the scale and units for the various
154 factors and conducted the DOE-Survey and rated the various factors that affected the corresponding strategies

155 and their interactions. The rating of the various factors was recorded using Likert scale from 1 to 5 (with 1
156 indicating Strongly disagree and 5 indicating Strongly Agree). The responses from the Survey Questionnaires
157 were tabulated as shown in Table ?? of Annexure A. The number of respondents that provided inputs for the
158 survey were 109. The respondents were top management officials like CEOs, CFOs, CTOs, COOs, Directors,
159 VPs, GMs, etc chosen from RAA businesses organizations. Now, the Dimensional Map was drawn by marking
160 the discrete responses on the scale shown on the map. The Gap between the outer line which corresponds to 5
161 on the Likert scale and the level of a given factor shows the level of agreement of experts in the field of Robotics
162 and Automation on the factors that affect the corresponding strategies in order to sustain business growth. As
163 seen in Fig. ?? Robotics and Automation falls under high R&D intensity and high business growth area. Hence
164 this linking of operations and technology strategies helps to answer the question "Why RAA is an attractive
165 proposition for investment?".

166 The step by step Research methodology adopted in this research is shown in Annexure-3.

167 The answers to the survey questionnaire are recorded in a tabular form and their summary is shown in
168 Annexure-1, Table ??.

169 V.

170 13 Results

171 a) The Dimensional Map derived for firms involved in Robotics and Automation [RAA] helps to identify those
172 strategic factors according to the CEOs, COOs, CFOs, CTOs and other top management officials which affect
173 the relevant strategy verticals or their interactions. [See ??fig 2]. b) Test of Hypothesis 1 was carried out for
174 the verticals. Null Hypothesis 1 was stated as "Not all the verticals of strategies are equally important" Test of
175 Hypothesis using Pareto diagram indicated that "all the verticals of strategies are equally important", the same
176 was verified using Chi-square as a nonparametric test. See Annexure-2 for details. c) Hypothesis 2 was stated
177 as "Not all the questions of important verticals are equally important". Testing of Hypothesis using Pareto
178 diagrams yielded that all the questions of important verticals are equally important for "Business Strategy",
179 "Linking Operations Strategy with Technology Strategy" and "Aligning Operations with Business Strategy". See
180 Annexure 2 for details. The same result is depicted in the Dimensional Map-Fig. ??.

181 14 VI.

182 15 Discussion

183 India is a growing market as far as Robotics and Automation field is concerned and will need a lot of India centric
184 research to be taken up by industries and

185 16 Year 2015

186 Strategies for Business Growth in Robotics and Automation academia in order to meet the forth coming challenges
187 in this field. Hi-Tech areas which includes High value manufacturing and RAA are growing at around 4% globally
188 whereas in India the growth rate is almost 3 to 4 times higher. The Epi-centre of this growth is shifting to India
189 and China leaving a lot of work to be done by researchers in this field. Today in many of the industries we
190 see islands of automation and this needs to be looked at from the consolidated point of view. The cost benefit
191 analysis of such an implementation has to be worked out in greater details by the industrial engineering team
192 along with accounting teams to reap future benefits. There is also the aspect of social implication of introduction
193 of RAA in Indian Industry that needs to be taken into account (which is often neglected) while automation is
194 taking centre-stage. Building strategies for business growth has never been so much more challenging that it is
195 now due to the Another field of research which has taken revolutionary standing in the countries like Japan, USA,
196 South Korea, China and now India is that of Low cost Automation. Gnashing your teeth because your firms'
197 hefty investments in RAA generate weak returns makes no sense and we need to take the baton and move on. By
198 taking well managed and well informed decisions to avoid any fiascos of humungous losses due to overinvestment
199 in advanced technology areas without considering the ROI and payback calculations can be a deterrent to the
200 company's' growth.

201 The introduction of the rupees 10000 million revolutionary concept of adoption by GE Multimodal Manu-
202 facturing facility at Chakan near Pune, India is clearly a winning strategy. Here the company has strategized
203 its efforts on building flexible automation platforms which could be used across the product lines of GE such
204 as Energy, Aviation, Oil & Gas and Transportation. This energy efficient effort is in line with the current
205 governments much popularized "Make in India" initiative. Below we discuss a practical case study of a company
206 Viva Automation which is in the business of Robotics and Automation and how their young and dynamic CEO
207 brought exponential business growth to the company in a record time in spite of economic slowdown.

208 17 a) Case-Study:-Viva-Automation's Survival-Madan

209 Mohan's Revival, (Vijay Kumar Dharmadhikari and PC Basak, 2015 from ET Cases) Industry 2008-2011 was
210 facing turbulent times and mostly Automotive, Engineering, Steel, Infrastructure, and related industries were

211 under economic slowdown. Business was tough and many companies were laying off their staff and some were
212 even closing shops. Investments were not forthcoming and no new ventures were being initiated across the sectors.

213 Viva Automation was involved in the field of Robotics and Automation. Viva was at cross roads, it had not
214 grown substantially in the last 8 years since 2003 and it's turnover was hovering around the rupees 40 million
215 mark for the past 8 years. The number of employees in this company as of 2011-12 were 25 with diverse skill sets.
216 The management were not sure how to deal with this stagnated situation. The low growth rate had caused a
217 climate of low morale among the employees. Customers were not considering repeating orders on this company.
218 Economic slowdown had struck and survival of the fittest was the watch word of the industry. Management were
219 unable to decide whether to divest from this current business, the recession loomed large and employee turnover
220 was on the rise.

221 The past experiences of the company about their financial performances were not very satisfactory. Viva
222 Automation saw a string of new leaders and most did not have a strong vision to grow this business in the
223 right direction. The kind of projects executed mainly were those of selling of components used in robotics and
224 automation industry namely motors, drives, controllers, some automation solutions were provided for cement,
225 steel, textile, Automotive industries, and some non-critical mechanical and electronic components were provided
226 by taking up outsourced job works from these industries. This direction of business helped little to develop
227 the skill sets of their employees to those levels which were required to be able to take up high end robotics
228 and automation industry projects with exponential returns. The Business Growth Areas in focus too were very
229 diverse and in coherent.

230 Viva Automation did not grow substantially during the period 2003 to 2011. There was a strategic need to
231 relook at the strategic intent of the company. The business model followed by the company was quite unique.
232 The project planning was distributed among the employees based on availability of the employees at the time
233 of execution of the project. There were many occasions when employees were shuffled between projects as per
234 convenience of the then leader. Also there were situations when the project leaders were also asked to take up
235 other responsibilities of other new projects that were won. Delivery dates were quite often not met and customer
236 satisfaction suffered. Customers who repeated did so only on the good will gained due to personal relations with
237 some of the employees and managers. Time and again customer complaints were not attended to on a fast track.
238 Customers were slowly shifting to the competitors of Viva. There was no after sales service process and no focus
239 was placed on CRM [Customer relationship management].

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241 **18 38**

242 Year 2015

243 Strategies for Business Growth in Robotics and Automation

244 January 2011 saw the dawn of a new era in the Viva Automation. A new dynamic CEO Mr. Madan Mohan
245 took the reins of the Company. He had worked in diverse automation industries in the US and returned for
246 good after a long stint in the field of Robotics and Automation. He had also managed diverse portfolios like
247 R&D, Manufacturing Engineering, After Sales Service, Customer Relationship Management and Assembly Lines
248 Automation abroad. This is when the new leader who very well knew the rules of the game and had handled
249 similar situation in the past and was willing to put his buck and bets on those areas that he considered were
250 least affected by recession and had the potential to grow in the near future. On the basis of experience he had
251 gained by applying some serious thought to studying in depth the current Business model of the company and he
252 came Madan Mohan, took reins of Viva Automation, when the company was in deep trouble. After discussing
253 with employees and analysing the past trends in the company, Madan was deliberately looking for answers to the
254 difficult questions faced by top managers: How to face recessionary trends in the industry? How to come out as
255 clear winners against stiff competition? How to design effective business models for exponential growth? How to
256 make the right choice of business growth areas? How to survive the business in these difficult times?

257 The first thing that was done by this dynamic leader was to interview all the employees and find out the
258 domain expertise of the current employees and took up the arduous task of preparing a revolutionary Business
259 Plan 2011 -2014 for Viva. He studied the current Business Growth Areas in depth and set out to identify other
260 newer Business Growth Areas that could bring in new business and help the company to grow exponentially. He
261 also chalked out new business models for the company with a revolutionary outsourcing model and aggressive
262 partnering with leaders in the fields of interest.

263 As part of the Business Plan Madan set out to define a new Vision and Mission for the company. Viva
264 Automation continued to work with their current customers on the current Marketing platforms [i.e. those
265 projects that continued fetching orders]. These were the projects which also provided funds (hence were the
266 cash cows) to some of the other projects. The company also identified those areas where it had to exit out of
267 those markets which were not giving a steady flow of returns, taking away unnecessary resources and also were
268 a volatile business.

269 The CEO did a detailed analysis of his team's strength and areas of improvements. He arranged for training
270 of the staff to improve on the Domain Expertise of the Viva Automation. He introduced the staff to those areas
271 which were most required in the new scenario of tie-ups with the various national and international partners he
272 had chosen to spear head into the market with new vigour and focus.

273 Madan identified five Business Growth Areas [BGAs] based on Scope, Market Trends, Viva Automation's
274 approach and buttressed the action plans with strategic initiatives.

275 Viva Automation used the concurrent Engineering methodology to meet the time to market requirements.
276 Madan performed a proper Gap analysis to understand the weaknesses of taking up any particular project.
277 The types of projects that required an Enterprise level of management were not taken up because he knew the
278 company was not ready yet for these kind of projects. Only those projects that require Task, Project Oriented,
279 and Program Oriented Management were taken up. He was confident that this would increase the success rate
280 of the company's execution and start meeting the time to market goals successfully.

281 Viva Automation by shifting focus to those potential Business Growth Areas which were involved in those
282 industrial sectors that were least affected by recession like Defence, Pharmaceuticals, Food and Beverages, Energy
283 (Nuclear in particular), Textile, Medical, Research, etc the company ensured that it did not place all its eggs in
284 one basket. Each sector was like a new S curve and focus on these ensured a high probability of success in at
285 least a few of them. Thus Viva Automation achieved exponential growth in spite of the economic slow-down.

286 As can be seen so far the focus of the company was on the factors such as Technology, Quality, Responsiveness,
287 Delivery, Cost, and Innovation. These were the clear competitive factors which made this company a winner
288 against its competitors.

289 Madan thought to take Viva Automation to the next level of growth there were many hard decisions that
290 had to be taken. The current scenario vis-a vis the scenario prior to 2011 clearly indicated the radical shift in
291 the approach to the company's business strategy. The aggressive tie ups with market leaders helped this Viva
292 Automation to ride the rising wave in business growth areas which were least affected by the slow down. By
293 focusing on proper planning and execution Viva Automation involved in the Robotics and Automation business
294 stood out to be a clear winner among its competitors. This company grew exponentially from 40 million rupees
295 company to a

296 **19 Year 2015**

297 Strategies for Business Growth in Robotics and Automation phenomenal 300 million rupees company between
298 2011 and 2014 paving a roadmap for many a start up Automation companies.

299 **20 VII.**

300 **21 Conclusions**

301 a) The concept of dimensional map depicted in Fig- ?? is essentially a pictorial representation of an advanced
302 SWOT analysis and helps to derive those strategies that can put a company involved in RAA business on track
303 to sustained business growth.

304 b) The strategic responses of the top management of a company in the RAA business that are leaders in the
305 field and focus of such companies on which of the factors that affect sustained business growth help us to conclude
306 "what are the winning strategies that make such companies leaders in their field".^{1 2}

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Figure 1:

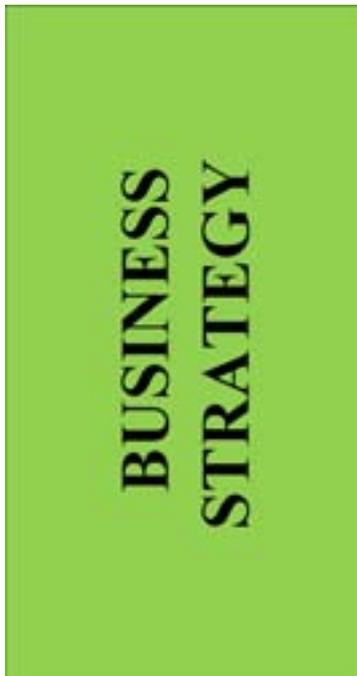


Figure 2:

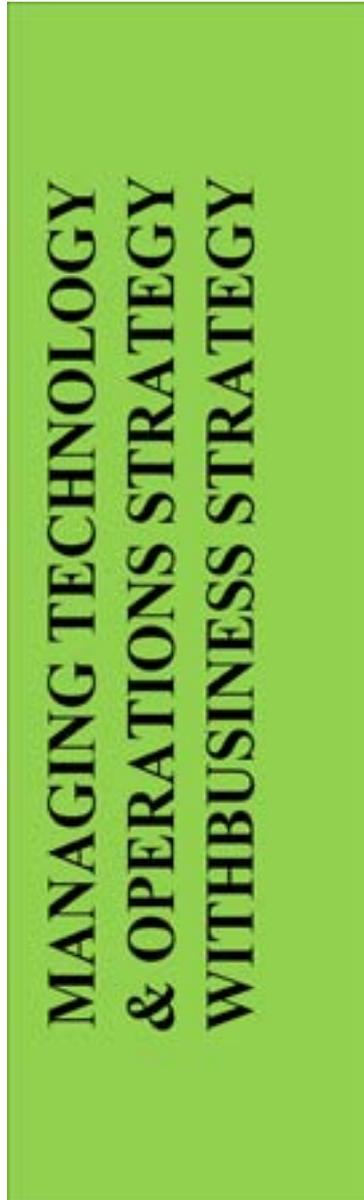


Figure 3: Global

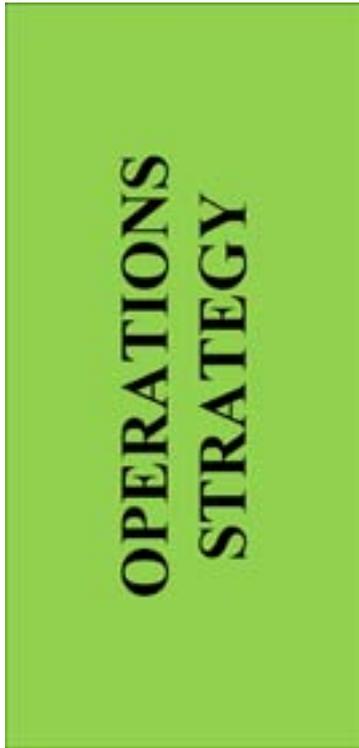


Figure 4: Global

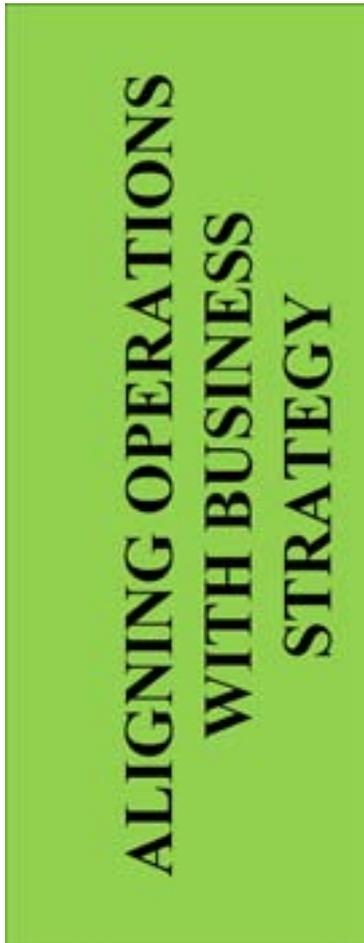


Figure 5:

**LINKING
TECH.&
OPERATIONS
STRATEGY**

Figure 6:

**INT. TECH.
W. BUSINESS
STRATEGY**

Figure 7:

**TECHNO-
LOGY
STRATEGY**

Figure 8:

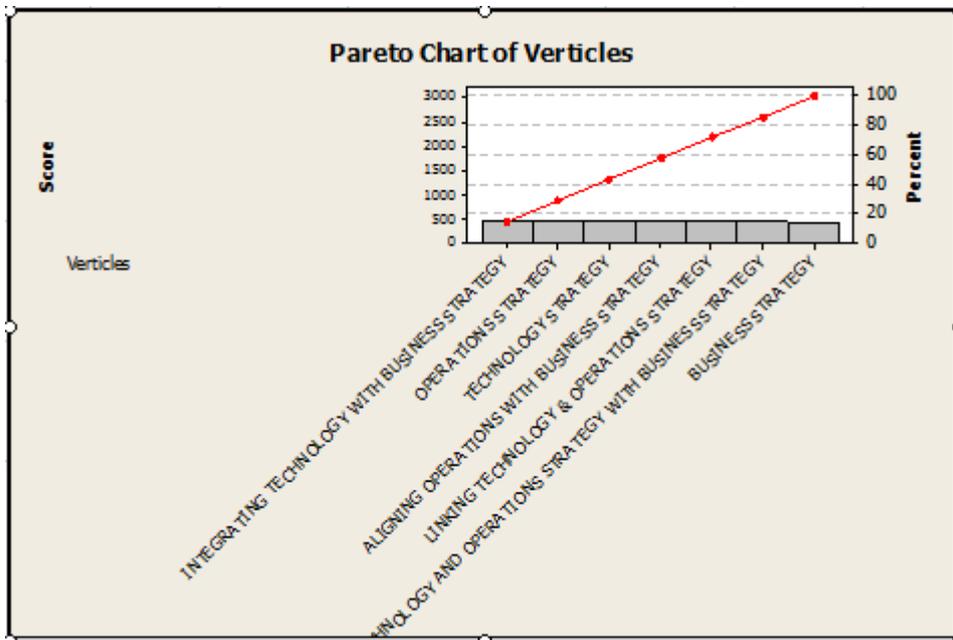


Figure 9:

Little, 2001 and Hector Montiel Campos et al, 2009). Technology entrepreneurs examines technology strategy from perspective of various established companies, gives a balanced theoretical and practical view of this subject (Scott

This literature review gives a fundamental approach to the various keywords used in the literature namely Technology Strategy, Operations Strategy, Business Strategy, Linking Technology and Operations Strategy, Integrating Operations with Business Strategy, Aligning Technology Strategy with Business Strategy, Managing Technology and Operations Strategy with Business Strategy, Business Growth in Robotics and Automation.

a) Technology Strategy, (Vijay Kumar Dharmadhikari And Pc Basak, 2015)

In today's fast paced competitive environment technology becomes a central component of strategy making process. Integration of technological concerns into business strategies of organizations is facilitated with global perspectives on the subject. Books and research papers published on technology strategy have addressed economic, organizational as well as cultural implications of technology, (R. Rumelt, 2004). Strategy-technology integrated companies have shown better financial and operational performance. Strategies of technology leadership and market orientation were also associated with enhanced financial performance, (M. Schneiderjans, Q. Cao, 2009). The evolution of technology strategy has been dealt with in a lucid and step by step manner in this book (Ricardo Santa et al, 2010). How Technology based firms address and approach formulation of technology strategy to gain competitive advantage in turbulent markets has been covered by many authors. (Arthur D

strategians

Figure 10:

Figure 11:

Strategies for Business Growth in Robotics and Automation

In the above equations,

E(x1) is a measure of "Operations Strategy",

E(x2) is a measure of "Technology Strategy",

E(x3) is a measure of "Business Strategy",

E(x4) is a measure of "Linking Technology with Operations Strategy",

E(x5) is a measure of "Integrating Operations with Business Strategy"

E(x6) is a measure of "Aligning Technology with Business Strategy"

E(x7) is a measure of "Managing Technology and Operations Strategy
With Business Strategy"

Year

2015

36 $Y = g(x1, x2, x3, x4, x5, x6)$

Eq

(1)

Volume XV Where, x1 = Operations Strategy x2 = Technology Strategy x3 = Business Strategy x4= Linking Technology with Operations Strategy x5 = Integrating Operations with Business Strategy x6 = Aligning Technology with Business Strategy x7 = Managing Technology and Operations Strategy with Business Strategy Y = Sustained Business Growth in Robotics and Automation E(x1) = f (A, B, C, D, E) ie E(x1) = f (Quality, Flexibility, Speed, Technology, Cost)

Eq

(2)

I () A

Global E(x2) = h (W, X, Y, Z) ie E(x2) = h (Market Structure, Technological Characteristics, Business Stra

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$E(x7) = p (1, 2, 3, 4, 5, 6, 7, 8)$

[Note: © 2015 Global Journals Inc. (US) 1 i.e. E(x7) = p (Robotics & Automation Strengths of Scope and Change, The Strategies of RAA reflect scope flexibility choices, Business Strategies Involves Speed-Flexibility and Quality Leadership Choices, RAA has Direct Automated Links between Technical Core and Operations Constituencies, RAA Organization is of Team Type, Diversified Skills In Shop Floor Personnel, Concurrent Engineering is applied in RAA Firm, Uses Project Teams for functional Co-ordination at Operational Level) Eq (8)]

Figure 12:

Strategies for Business Growth in Robotics and Automation

c) How investment in the field of RAA is an attractive proposition for a company? Is answered in this research. Table -1 Test of Hypothesis-1

d) The case study illustrates how a company can strategically position itself in the wake of economic slowdown? Also enhances our understanding about how it can come out as clear winner by sustaining and successfully building strategies in turbulent STRATEGY VERTICALS FACTOR AFFECTING THE CORRESPONDING STRATEGIES 1. ROBOTICS AND AUTOMATION Null Hypothesis 1 -Verticals Score (RAA) STRENGTHS OF SCOPE AND CHANGE BUSINESS STRATEGY 460

times, (Vijay Kumar Dharmadhikari, 2011) . VIII. Limitations of this Research 418 4

2. BUSINESS STRATEGIES OF RAA REFLECT SCOPE FLEXIBILITY 14.67017

CHOICES OPERATIONS STRATEGY 447 TECHNOLOGY STRATEGY 443 14.53889

? Assembly Automation Solutions a) This research does not consider the effects of scale of the organization

? Machine Tool Solutions

? Turnkey Solutions

? Contract Manufacturing Solutions

? Standard Products

[Note: A Annexure -1 © 2015 Global Journals Inc. (US) 1 42 Year 2015]

Figure 13:

307 Conclusion 1 from the Pareto is that the Null Hypothesis-2 is true. ie Not all the questions of important verticals
308 are equally important for "Business Strategy" vertical, "Linking Operations Strategy with Technology Strategy"
309 vertical and "Aligning Operations with Business Strategy" vertical. We verified the above hypothesis using the
310 Chi square as a parametric test. The same is demonstrated in the Dimensional Map Fig. ??.

311 On-"Managing Technology and Operations Strategy with Business Strategy", "Operations Strategy", "Tech-
312 nology Strategy" and "Integrating Technology with Business Strategy".ie All questions of important verticals
313 are equally important. The same was verified using Chi Square as a non-parametric test. Given below for
314 example is the pareto for Technology Strategy (TS) Vertical. Likert Scale used in the Survey Questionnaire 1
315 -Strongly Disagree that a given factor affects the corresponding strategy 2 -Disagree that a given factor affects
316 the corresponding strategy 3 -Neither agree nor disagree that a factor affects the corresponding strategy 4 -Agree
317 that the relevant factor affects the corresponding strategy 5 -Strongly agree that the relevant factor affects the
318 corresponding strategy Note:-1) For the scores recorded from survey see Annexure-1, Table ??.

319 2) A, B, C,,Z and 1, 2, 3,14 are factors affecting the corresponding strategy and are shown in Annexure
320 -1, Table ??.

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