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Developing the Conceptual Framework of Sustainability Accounting Reporting: Field Study in Saudi Commercial Banking Sector

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■ Abstract

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Research has shown lack of accounting disclosure process through restricted to the published financial statements, and that it requires disclosure of the role of environmental and social, beside the economic role to judge the efficiency of the economic unit management in 11 accordance with of the three dimensions. Sustainability Accounting Standards Board (SASB) 12 cited SASB need to issue a set of criteria according to each industry separately. Where the 13 SASB issued until April 2014 three groups of criteria linked to three industries, respectively, are: health care, commercial banks, and communications and technology. And waits for the completion of those standards in accordance with the specific dates to cover eight other 16 industries. Keywords: the conceptual framework of the sustainability accounting reporting-the 17 three dimensions of sustainability-sasb-the analytical framework of sustainability-objectives 18 and principles of sustainability-stakeholder awareness-motives of sustainability-problems and difficulties for the preparation of sustainability reports. 20

Index terms— the conceptual framework of the sustainability accounting reporting- the three dimensions of sustainability- sasb- the analytical framework of sustain

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Abstract-Research has shown lack of accounting disclosure process through restricted to the published financial statements, and that it requires disclosure of the role of environmental and social, beside the economic role to judge the efficiency of the economic unit management in accordance with of the three dimensions. Sustainability Accounting Standards Board (SASB) cited SASB need to issue a set of criteria according to each industry separately. Where the SASB issued until April 2014 three groups of criteria linked to three industries, respectively, are: health care, commercial banks, and communications and technology. And waits for the completion of those standards in accordance with the specific dates to cover eight other industries.

The research Reviewed development of the concepts of sustainability, the stages of the evolution of the concept, the main three dimensions of the concept and the analytical framework and covered the objectives, principles, measurement and recording tools, sustainability reporting, benefits realized, the development of management accounting related to sustainability, the factors affecting the process of sustainability reporting. Research has shown the possibility of test three hypotheses are related to the scope of the field study. The first questionnaire included a group of questions and distributed on a statistical sample of employees of commercial banks. The group of questions that cover the motives for the issuance of sustainability accounting reports. The second group of questions cover the difficulties and problems associated with sustainability accounting reporting. The second questionnaire was distributed with stakeholders and interested in the reports of sustainability accounting to inquire about the extent of their awareness of the sustainability accounting reports. The results of field study

has undergone to appropriate statistical tests, The research reached to significant findings and recommendations for the development of the conceptual framework for the process of preparing sustainability accounting reports. 44 Keywords: the conceptual framework of the sustainability accounting reporting-the three dimensions 45 of sustainability-sasb-the analytical framework of sustainability-objectives and principles of sustainability-46 stakeholder awareness-motives of sustainability-problems and difficulties for the preparation of sustainability 47 48 reports.

1 Introduction and Research Problem

In 1998, about 250 major companies issued sustainability reports. In 2001 increased the level of disclosure in England, Japan and Germany. In 2002, principles were appeared for disclosure of sustainability reports, then these principles have been revised and be issued to become a new framework in 2006, and in the same year issued more than 1,000 global company sustainability reports, using these criteria and guidelines (Ballou et al., 2006) (37).

The research problem includes some important aspects related sustainability accounting as: the accounting concept of sustainable environment, the nature of corporate sustainability reports, the needs of stockholders about sustainability reports, information content of sustainability reports, the disclosure movies of corporate sustainability reports, the role of accountants in corporate sustainability, the professional and accounting standards of corporate sustainability reporting and the necessary steps to realize corporate sustainability. Also, the problem of research extend to include the complexity of generalization the previous aspects related sustainability accounting, where the contents, disclosures, reports, adjustments and others are different depending on the kind of industry.

Field study in this research will deal banking sector, where the expected results of questionnaire distributed on the parties of stockholders in banking sector will cover the determinants and multidimensions of sustainability accounting reports.

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3 The Research Objectivies

The main objective is to design a conceptual framework for the accounting approach of corporate sustainability 68 reporting through the results of the previous aspects. Another objective in this research is to illustrate how to 69 apply the determinants of sustainability reporting for one of the banks. Also, the research aims to enrich the 70 accounting library with material on the subject of sustainability accounting reporting, which the writing in it 71 characterized by scarcity. 72

III. The Importance of Research 4 73

The importance of research is shown through: -1. The scarcity of research in the field of sustainable development 75 in general and corporate sustainability reporting in particular. 2. Directing the attention of researchers and 76 interested about studying the role of accounting in achieving corporate sustainability and provide sustainability reports. 3. The research will provide a conceptual framework for sustainability accounting reporting, it will enrich the accounting knowledge with sustainability principles, procedures, reporting, benefits, measures and indicators. 4. Taking into account the economic, social and political conditions, besides to the economic results. 5. The need 79 to achieve a competitive advantage requires providing information, especially in area of society, environment and economic. 6. The financial results are not consider a single standard for evaluating the performance of the unit. The managerial accountant must enter other dimensions in the evaluation process. IV.

5 Research Methodology

The Researcher will use the inductive method in identifying the determinants of sustainability accounting in 85 general and reporting process in particular. Where, the researcher will induct the previous studies to conclude the 86 elements of the conceptual framework for sustainability accounting reporting. The researcher will use deductive 87 method to identify the form, contents, movies, objectives and principles of corporate sustainability accounting 88 reporting through using a relevant designed questionnaire. The sample will be drawn to resent all parties of stockholders. The research will apply the analytical approach and the statistic methods on the results of 90 questionnaire. 91 V. 92

The Limitations of Research 6

The research identifies the elements of conceptual framework for the process of preparing sustainability accounting 94 reporting, whether include concepts, principles, movies, measurement methods, benefits realized, the qualitative 95 characteristics of sustainability accounting information and parties of stockholders which need output of these 96 reports. 97

But the research excludes operations analysis of sustainability reporting by the various parties. Also, the research excludes measurement operation of reports effectiveness. Because the process of generalization is rejected in sustainability accounting reporting, it will shorten the practical side to prepare sustainability accounting reports in banking sector.

7 VI. The Resdual Contents of Research

The last sections were the research problem (1), research objectives (2), the importance of research (3), Research Methodology applied (4), study limitations (5). The seven section (7) will covers literature review, while the eight section includes the research hypothesizes, the nine sector covers field study, the ten sector presents results analysis, the eleven sector includes conclusions and recommendations, the twelve section covers the references used, finally the section thirteen presents the appendixes.

8 VII.

9 The Literature Review

In pursuit of the objectives of research and overcome the research problem, the research will classifies the literatures (researches, studies and efforts) to 7 sets related with sustainability accounting reporting as: the concept, stages of the evolution, the three key dimensions, analytical framework, developing mangerial accounting, some organizations and initiatives assist companies, and the factors effected on sustainability reports.

a) The Concept of Sustainability Depending on (Tilt, C. A., 2007) there are different terms for sustainability: social accounting, social and environmental accounting, corporate social reporting, corporate social responsibility reporting, or non-financial reporting. Sustainability was originated about 20 years ago and is considered a subcategory of financial accounting that focus on the disclosure of nonfinancial information about a firm's performance to external parties such as capital holders, mainly to stakeholders, creditors and other authorities. These represent the activities that have a direct impact on society, environment and economic performance of an organization.

Sustainability accounting in managerial accounting contrast with financial accounting, In managerial accounting is used for internal decision making and the creation of new policies that will have an effect on the organization's performance at economic, ecological and social. Sustainability Accounting is a tool used by organizations to become more sustainable. The most known widely used measurements are the Corporate Sustainability Reporting and the triple bottom line accounting. These recognize the role of financial information and shows how traditional accounting is extended by improving transparency and accountability by reporting on the Triple-P's (People, Planet, Profit). Sustainability Accounting considers as a tool used by organizations to become more sustainable. The most known widely used measurements are the Corporate Sustainability Reporting and the triple bottom line accounting. These recognize the role of financial information and shows how traditional accounting is extended by improving transparency and accountability by reporting on the Triple-P's.

The study (ICAEW, 2013) mentioned that the most frequently cited definition is provided by the Brundtland Report on environmental responsibility: "Development that meets the needs of the present without compromising the ability of future generations to meet their own needs.". The study (Albu, et al., 2011), stated that on the social level, the Sustainability means that the community must not use resources more, and the competent of system must be integrated in the society, while on the level of corporate the sustainability includes the effect of corporate activity on the external environment and on the future (Aras and Crowther, 2009). Also, Sustainability extends to the level of activity, which includes making decisions in the present and do not restrict the choices in the future (Adams and Whelan, 2009).

While the term 'Corporate sustainability' has been used for over decade (Atkinson, 2000), but there is still a wide divergence of opinions over what changes this requires of business. The previous definition means that the corporation must pursue only traditional profit maximization models. By contrast, (Schaltegger and Burritt, 2005) (Hopwood et al., 2010) define corporate sustainability as a process which aims to integrate the systematic management of the environmental and social aspects of business together with the economic aspects, both to achieve sustainable business development of the wider economy and society. Proponents of corporate sustainability argue not merely that companies have an ethical obligation to be responsible, but that the environmental and social aspects of performance are also essential for a business's success in conventional terms, ie, that integrating environmental and social performance into business management can also result in improved financial performance. Corporate sustainability is meant, that business strategy seeks to use best business practices to achieve a balance between the needs of stakeholders and potential. In other words, corporate sustainability measure to what extent companies integrate economic and environmental factors and social within their operations (Artiach, et al., 2010).

Sustainability Management is a term to covers many functions needed to monitor activities and outputs more closely, to control on pressures from stockholders, to manipulate shortages of natural resources including increasing energy costs, to review products and processes to recognize and respond to changing cost structures and risks. The need to manage sustainability as a business issue has been to create an additional organizational function which is made primarily responsible for coordinating sustainability management (Schaltegger & Wagner, 2006).

The term 'sustainability accounting' is used to refer to the process of the collection, analysis and communication of sustainability -related information (Schaltegger and Burritt, 2000). The theme of sustainable development considers as one of contemporary issues which received increasing attention at the international and local level, and at the level of governments and businesses. The Organization of Economic Cooperation and Development ??OECD, 2002), considers sustainable development as including the integration of economic, social and environmental community objectives, to maximize human well-being at the present time, without compromising the ability of future generations to meet their needs. At the level of the economic unit, The International Federation of Accountants ??IFAC 2006), defines the sustainability by its ability to add value and continue to presence in future. The sustainability of corporate business strategy seeks to use best business practices and achieve a balance between the needs of stakeholders and existing recipients. Consequently, the performance of corporate sustainability measures to what extent the company integrates aspects of economic, environmental, social and governance within their operations and thus contribute to the impact on the community. The report of corporate sustainability discloses the financial and nonfinancial information to internal and external stakeholders concerning the establishment of economic, environmental, social activities and ability to deal with related risks, including contributing to the provision of useful information and can be relied upon for decisionmaking purposes.

The GRI (Global Reporting Initiative), which is established at Dec. 1983, with the title" Our Common Future" by Brundtland Commission, where the president is Gro Harlem Brundt, with the goal is to provide guidelines to organizations reporting on sustainability (Eldjouzi, G., 2011). The GRI states that "reporting on economic, environmental and social performance by all organizations is as routine and comparable as financial reporting".

The concept of sustainability accounting has emerged from developments in accounting, with two lines of thought. The first line is the philosophical debate about accountability if and how it contributes to sustainable development and which are the necessary steps towards sustainability. This approach is based on an entirely new system of accounting designed to promote a strategy of sustainability. Second line is the management perspective associated with varied terms and tools towards sustainability. This could be seen as an extension of or modification to conventional financial cost or management accounting.

The researcher believes that accountants should not limit the definition of the concept of sustainable development on a narrow conception and deteriorate or decrease resources for future generations. The more relevant definition is to concentrate on the maximum limit of economic environment advantages. This mean that the sustainable environment includes three dimensions: (1) Improving the level of welfare of man (economic). (2) Protect and maintain the integrity of environmental and ecological systems (environment). The Study (Sehaltegger And Burritt, 2010), stated That development which leads to sustainable accounting could be distinguished in several time periods in which a number of trends were evident: ??971-1980, 1981-1990, 1991-1995 While the period ??1981) ??1982) ??1983) ??1984) ??1985) ??1986) ??1987) ??1988) ??1989) ??1990), where the first part of decade showing increased sophistication within the social accounting area, while through the second part of the decade, an apparent transference of interest to environmental accounting with increasing trend of specialization in literature. Generally, the benefits of this period were:- The period ??1991) ??1992) ??1993) ??1994) ??1995) was characterized by the almost complete domination of environmental accounting over social accounting. There have also been a number of extensions from environmental disclosures into environmental auditing as well as the development of framework to guide the applications of environmental auditing and in particular the development of environmental management systems.

The period (1996-present), the accounting literature has demonstrated a considerable increase in concern for the issues of sustainable development for some reasons: Sustainability accounting connects the companies' strategies from a sustainable framework by disclosing information on the three dimensional levels (environment, economical and social). In practice, however, it is difficult to put together policies that promote simultaneously environmental, economic and social goals. This trend has made companies not to emphasize in the creation of value but also in the risk mitigation that are linked to the environmental and social subset of sustainable development. This development has being driven by multiple factors connected to sustainability issues (risk and liabilities) and the need of the company to respond to sustainable growth.

About the sustainability accounting reporting (GRI Downloadable report, 2011), The concept of sustainability accounting is being carried out in an international setting with a vast and growing level of experience in the measurement of sustainable development. It recognizes the role of financial information and shows how this can be extended to the social and environmental level. No regulations, reporting standards, established framework or rules to prepare the report in sustainability accounting. This trend offers companies a greater flexibility than financial statements. There are several ways and mechanisms of reporting, such as assurance statements, environmental, social and economic performance reports, that have been noted. Some of these reports include shorter and more concise reports. Some companies are including in their reports a combination of hard copies and online resources as well as downloadable PDF files. Now we start to suggest the guidelines and frameworks to report on the social environmental information. It is important that companies understand the technique of reporting frameworks, standards and guidelines that may affect the form and content of their reports. In mostly all countries around the world, there are currently no governmental requirements for companies to prepare and publish sustainability reports. Companies that have started to adopt this new method of reporting have faced new challenges in reporting due to the lack of experience. Failing to report accordingly to the

guidelines and frameworks provided (see OECD and GRI) would lead them to potentially reduce their credibility of published information. The accounting frameworks seek to quantify information in the three dimensions of sustainability accounting. The System of National Accounts (SNA) has proven that measuring sustainable development with the conventional system of financial reporting is inadequate. The accounting structure imposes a more systematic approach that is not too flexible in comparison to the standards and frameworks that offer the GRI and OECD among others. Accounting for sustainability therefore requires an extension of its standard framework. The OECD offers two different approaches to the accounting framework for sustainability accounting:i. Measuring Environmental, economic and social relationships Which need a clear understanding of the relationships that exists between the natural environment and the economy. It is not possible without understanding the physical representation. The physical flow accounts are helpful in showing the characteristics of production and consumption activities. Some of these accounts focus on the physical exchange between the economic system and natural environment.

ii. Wealth-based approaches Which refer to the preservation of stock of wealth. Sustainability is observed as the maintenance of the capital base of a country and therefore potentially measured. A number of environmental changes are contained also in these financial statements that are measured during an accounting period of time.

The GRI offers advanced material to help organizations of all types to create their accountability reports. This published material lead organizations through the reporting process with main idea of becoming more sustainable in their practices in everyday business.

The study (Lamberton, 2005) (SASB, 2014), present the five components of sustainability accounting framework:-? Sustainability Accounting Objectives, where the main objective is to measure corporate performance about sustainability objective from environmental, social and economical view. Also, the objectives include Ensuring the application of accountability, transparency and disclosure about corporate activity results, providing relevant information for internal and external parties. Information must have a set of qualitative characteristics, which include relevance, transparency and comparability. ? Sustainability Accounting Principles. Where study ??Mathews, 2009) considers the financial accounting principles are similar to sustainability accounting standards. For instance, the traditional costs, continuation, the accounting period, accounting entity and materiality concept.

The accounting entity in sustainability accounting depends on the level (partial or total) which the sustainability accounts are prepared, So the accountant prepares sustainability accounts on the partial level to the economic entity, while he prepares sustainability accounts on the total level to the national or regional level. Also the accounting period may be month, quarter, or one year, whether in financial or sustainability accounting. The measurement unit in the sustainability accounting is miscellaneous, do not depend on the monetary unit, The use of social and environmental factors require a variety of units of measurement (Badawi, 2011). Also, beside the traditional costs principle in financial accounting, the sustainability accounting applies the principle of capital preservation to maintain the capital of environmental, social and economic. Also, the sustainability accounting must give priorities to the social and environmental impacts in accordance with the relative importance of items, then it is necessary to take materiality concept (Gray et al., 1995).

The Principles of Sustainability Accounting. promote and commits the participants to collaborative research and training in this area. The acknowledge and application of sustainability accounting principles help the accountants to provide relevant information, also educate tomorrow's accountants to embed sustainability throughout the profession.

SASB has established various principles to guide the development of the sustainability accounting standards. These include issuing standards when:

1. They are applicable to all investors on an evidence based approach. 2. They are pertinent and relevant across an industry, again based on robust evidence. 3. They are focused on driving long term value creation and risk mitigation. 4. The expected benefits exceed the perceived costs. 5. They are actionable by the companies. 6. They are easily verified such that they are measurable, quantifiable when possible, compareable, replicable and auditable. 7. They are objective and support decision making. 8. They are of the highest quality possible at any given time. 9. They embody the minimum set of standard criteria which include relevance, usefulness, applicability, cost-effectiveness, comparability, completeness, directionality and audit ability. 10. They are reflective of the views of stakeholders. 11. They support the shift to integrated reporting. 12. They support the convergence to international accounting standards. Also, Study (Alssawi, 2012) mentioned a set of principles:-1. The transparency. It Means full disclosure of processes, procedures and assumptions used to prepare a sustainability report for the company. 2. The inclusiveness. It means to perform all the diverse needs of stakeholders who use sustainability reports. 3. The susceptibility to Review. This principle suggests the range which is permitted by the administrative information system and communication practices in the company to conduct examination for accuracy by internal and external parties. 4. The completion. This principle permits to disclose on all information concerned by the stockholders with sufficient details in order to can evaluate the environmental, social, and economical performance. Also, the completion principle includes three dimensions (operational, scale, and time). 5. The relevance. It means that information provided have a high degree of correlation with the decision to be taken. It indicates that the principle established by the sustainability report of seeking to develop their performance in the context of environmental, economic and social aspects. 6. The accuracy. It means achieving a degree of accuracy in the information disclosed for users to make decisions on high degree of accuracy. 7. The objectivity. Sustainability report should provide a balanced presentation of the performance. The accountant should avoid bias in selecting and providing information, It means fair presentation. 8. Susceptibility to comparison. Accountants must keep the consistency and stability within the limits and scope of the reporting and disclosure. The accountant must present information in comparative form with past information. 9. The Clarity. The information must be understandable and usable by different groups of users. 10. The time. The accountant must submit sustainability reports according to regular schedules to meet the needs of users and compatible with the nature of the information about the benefit and economic performance.

? Methods of measuring and recording. The measurement process within the sustainability accounting faces a number of difficulties, mainly the nature of the social or environmental activities to be measured. It's also non-specific activities have not been agreed upon and the existence of a gap between what corporate expects and what society expects. So the relevant measurement approach in Sustainability accounting is a multi-dimensional measurement approach. This approach includes quantifying and descriptive measurement. There are various types of quantitative measurement system to include the original count, ordinal measurement system, scale measurement system and relative measurement system. While the descriptive measurement considers the easiest methods of measurement. It's depends on the operations and activities description of environment and society carried out by the corporate.

The study (Bebbington et al., 2009), explained that the analysis tools and data recording for sustainability accounting with the equivalent in financial accounting. And study (Deegan et al., 2002), suggested using of balanced score -card (BSC) to measure and evaluate multi dimensions.

? Corporate Sustainability Reporting. Sustainability report illustrates quantifying and descriptive information, financial and nonfinancial, to communicate these information to stockholders. The forms of sustainability reports are several, and include performance reports, output and input analysis, analysis of the product life cycle, the report of the stock of natural capital, statements of legislation and regulations, and Statement of social and environmental impacts. The sustainability report must be comprehensive, whether in measurement, disclosure and achieving accountability (Bebbington J. and Gray R., 2001).

The disclosure of sustainability is controlled by two factories. The first includes increase in awareness of internal and external stakeholders about issues related with sustainability and it's effect on economic performance. The second includes the needs and motives of business units to respond with sustainability issues (Cormier &Gordon, 2001).

Also, The study (Rao, Sunita, 2012), mentioned research on sustainability is important because an increasing number of entities are preparing sustainability reports (SR), which attempt to measure their environment, social and economic performance. That focus on SR assurance because of two reasons: (1) A growing number of companies are issuing SRs. (2) Obtaining assurance on these reports. However, there is no formal approach to assist the assurance provider in their complex risk analysis and planning activities. The researcher concluded that provision of assurance on a sustainability report improves perceived reliability of the environmental and social information. Also, the professional and academic accountants can contribute significantly to the debate surrounding corporate social responsibility as they have the ability to provide a mechanism for holding corporations responsible for what they do. The need to prepare sustainability report:-1. The financial statements and reports considers for companies the main tool for investors and other users and stakeholders to make decisions. With the rapid change in the business environment has become, There is agreement that these reports do not adequately reflect the multi-dimensional at the present time. 2. There is a need to disclose non-financial information to include issues such as sustainability, corporate governance and risk management. And the role of the firm in achieving social and environmental goals, Such issues are not covered by the financial statements and reports, and here appeared the importance of social and environmental disclosure and then to reveal the evolution of sustainable development (Wheeler and Elkington, 2001). 3. The increasing trend towards companies issuing sustainability reports (CSR), and includes a sustainability report to disclose financial information and non-financial for internal and outsiders stakeholders about the economic and social activities of company, therefore, the report also called "triple bottom line reporting. 4. The motives and reasons of companies to issue sustainability reports are multiplied, these include factors associated with the characteristics of the companies, factors associated with the surrounding environment, the factors associated with the culture of the entity. For example, include the factors that are related to the characteristics of each of the companies the size of the company, and the type of industry, financial performance, the size of the stock trading in the stock market, and the proportion of debt. While surrounding environmental factors Generally, the sustainability report of any economic unit, must include identification about vision and strategy of sustainability related this unit. The vision and strategy of sustainability include challenges management related with social, environmental and economical performance, and determining the parties of stockholders concerned with these issues, business strategies, corporate objectives, procedures of issues, and the opportunities and threats to improve the social, environmental and economical performance.

? Benefits realized from the preparation of sustainability reports (KPMG,2008) (,which include focus on transparency, information about the use of resources available to provide cost data and revenue-generating, forming a perception of stakeholders to protect and strengthen the reputation of the entity, focus on Sustainability approach and strategy to stimulate work towards continuous improvement, sustainability reports disclose on the commitment extent of the unit about the procedures, rules and legislations to reassure stakeholders, data

about the risks and how to manage, Strengthen the competitive position through the promotion of innovation, Strengthening management systems and decision-making through the management of environmental, social and economic risks through identifying the opportunities and external threats and identifying the strengths and weaknesses within the entity, increase awareness and stimulation of workers through increasing the loyalty of employees and workers and reduce turnover and sustainability reports lead to attract money from both lenders or investors.

10 e) Some organizations and initiatives assist companies

The listed organizations and initiatives assist companies in finding the right path to sustainability accounting. For further information about why and how to report consult the following organizations:- The Sustainability Accounting Standards Board (SASB, 2014), is an independent non-profit organization. SASB's mission is to develop and disseminate sustainability accounting standards that help publiclylisted corporations disclose material factors in compliance with SEC requirements. SASB vision a world where transparent corporate sustainability performance and a shared understanding of its significance drive companies and investors to make decisions that increase long-term value and improve sustainability outcomes. SASB's mission is to develop and disseminate sustainability accounting standards that help publicly-listed corporations disclose material factors in compliance with SEC requirements. Through these standards, along with associated education and outreach, SASB is working to increase the usefulness of information available to investors, and improve corporate performance on the environmental, social, and governance issues most likely to impact value.

The following schedule demonstrates the key dates, sectors, status of the standards belong the sustainability accounting by SASB:- SASB Standards are comprised of (1) disclosure guidance and (2) accounting standards on sustainability topics for use by U.S. and foreign public companies in their annual filings. SASB's disclosure guidance identifies sustainability topics at an industry level and-depending on the specific operating context of a company-may be material to a company within that industry. SASB's accounting standards provide companies with standardized accounting metrics to account for performance on industry-level sustainability topics. When making disclosure on sustainability topics, companies adopting SASB's accounting standards will help to ensure that disclosure is standardized and therefore useful, relevant, comparable and auditable.

Each standard includes two main points, the first introduces the disclosure guidance, which identifies sustainability topics at an industry level and-depending on the operating context of a company -may be material to a company within that industry.

The second point is that the accounting standards provide companies with standardized accounting metrics to account for performance on industry-level sustainability topics. For example, Health care standard comprises 11 topics, each topic presents it some codes, and each code has accounting metric.

The first issued standard (Health Care Sector) covers 6 main fields:- The study (Odeh K., 2013) supports a framework took a balanced approach in accounting for the environmental, economical and social sustainability issues in ICT and recognized contributions of innovation to sustainable Ict. The rating method was based on a weighted and aggregated set of criteria that were validated by ICT sustainability experts.

11 f) Developing the managerial accounting

The study (Rasnick, D. L. , 2013), explored how higher education can enable the management accounting curriculum to include sustainability content and learning outcomes to encourage future accountants and leaders to use such information in organizational decision-making . It examines current system thinking theories, and studies how the leverage points available through the management accounting function may assist organization to embed sustainability into daily practice. To support this transformation, the research reviews the knowledge -base, activities, and tools of management accounting and suggests how to incorporate sustainability principles and criteria into the curriculum within a community college in British Columbia (BC) that has established sustainability as a strategic goal. Action explore how the management accounting curriculum within the school of business could be enhanced to support organizations in embedding sustainability into practice, and identifies recommendations for curriculum redesign at the department level, and key elements of change -making to enable it. The research question is "How can management accounting curriculum in higher education be enhanced to support sustainability?"

The Purpose of Study (Elewa, May, 2007) is to present the argument for and against Environmental Accounting, and perhaps bridge the gap between both views. After bridging the gap, the next step is to encourage all companies to have a strong well defined Environmental Management System intact that will be responsible for the application of environmental accounting to reduce or eliminate environmental costs. At the light of previous words, the main questions are:-(1) Does Environmental Accounting affect profit growth, development, and sustainability of a business? (2) How can the Environmental Accounting technique of the case company, be developed? (3) Who must take on the responsibility of applying Environmental Accounting?. The case study conducted at Nypro company, as plastics molding and injection.

The main finding of this research implies that applying an adjusted conventional accounting system, which includes full environmental cost assessment, produces accurate accounting reports for the organization. These reports are considered an imperative source of truthful information regarding the organization's operation. Such

information is essential for formulating the most appropriate decisions regarding the organization's profit growth, development, and sustainability.

The study (Guthrie, J. et all, 2008) mentioned that the nature of industry presents material element in determining social and environmental (SE) policy and reporting requirements, where the SE impacts very greatly from industry to other .Also the generalized nature of many SE disclosure instruments is a limitation on the accuracy of the results of empirical studies which only focus on annual report disclosure and size. This paper attempts to address this limitation by developing an industry -specific reporting framework to examine SE performance based on an empirical analysis of the issues that apply within the chosen industry. Also, it assesses corporate SE reporting against intra -industry issues, as well as more universal reporting requirements, the latter derived from widely accepted and utilized reporting frameworks in the literature.

While the study (Xing Y., et. All, 2009), It's purpose is to design an integrated model to assess and evaluate all dimensions (economical, social, and environmental) of urban development and to introduce accepted model from all parties of stockholders. Also, this model allows decision makers to identify sustainability indicators and which may lead to more holistic evaluation of the sustainability impact of elements of the urban environment.

The study ??Frame B. and Cavanagh J., 2009), examined the application of sustainability in case studies, where it faced issues over assessment boundaries, data limitations, and stockholder engagement There is much development needed, especially around engagement and externalities, before such techniques can achieve independent lives of their own away from their research -based caregivers.

Corporate sustainability program requires (Galayda J. and J. Yudelson, 2010): -1. Focus on the internal strengths and take advantage of external opportunities. 2. Identify weaknesses and address and counter the threats of the external environment. 3. The implementation of that vision, the required work team must assigned to collect and analyze information on the effects of social, environmental and economic for the purpose of decision-making and the development of strategic plans and achieve the vision set. 4. Developing important performance measures to the sustainability of the economic unit, by through an integrated system of accounting tools for Corporate sustainability.

12 Once the formulation of vision, team work selection,

and the development of performance measures, the implementation of strategic plans for sustainability in line with the competitive situation and the internal strengths and opportunities externally. 6. The efforts to achieve sustainability established effectively must be connected to stakeholders, both internal and external, through the sustainability report. Whether the information is financial or nonfinancial, and according to an agreed 3 dimensions (environment, society and economic).

The study (Birkin et al., 2005) (Burritt and Schaltegger, 2010) suggests 3 approaches to develop corporate accounting sustainability. The first approach begins the development from inside (the mangers) to support the competitive position, the second approach begins from outside (the external stockholders), depending on idea includes the corporate presents social entity. While the third approach integrates the two previous approaches, or we must collect the internal and external parties.

13 g) The Factors Effected on Sustainability

The study (Pikeville S., et. all, 2013) examines the role of contextual and strategic factors in the development of environmental management control systems in manufacturing companies. The authors test the roles of perceived ecological environmental uncertainty, perceived stakeholder pressures, and the degree of corporate environmental pro-activity on the development of environmental management control systems. The main results from a survey of 256 manufacturing companies suggest that companies that perceive greater ecological environmental uncertainty are less inclined to develop a proactive environmental strategy.

The study (Mahoney and Roberts, 2007), examined the relationship of corporate social performance (CSP) to financial performance (FP) and institutional ownership. The empirical analysis performed on a large -sample of publicly held Candian firms and use a novel independent measure of CSP. Based on tests utilizing four years of panel data. The researchers founded no significant relationship between a composite measure of firms 'CSP and FP, while the researchers founded significant relationships between individual measures of firms 'CSP regarding environmental and international activities and FP. Also, the findings indicate a significant relationship between firms' composite CSP measure and the number of institutions investing in firms' stock. In addition, the researchers founded significant relationship between firms' CSP ratings regarding their international activities and product quality and the number of institutions investing in firms' stock.

The study (Deegan and Soltys, 2007) provided an insight undertaken within Australian. The paper demonstrated that Australian researchers account for a significant amount of internationally published social accounting research, but emphasizes that the research effort seems to be confined to a limited number of researchers perhaps reflecting a lack of 'take -up' in this area in terms of the scale of participation. The paper also considered various factors which seem to be impeding the 'accounting researchers.

The study (Adams and Frost, 2008), examined the process of developing key performance indicators (KPIs) for measuring sustainability performance and the way in which sustainability KPIs are used in decisionmaking, planning and performance management. Interviews were conducted with personal from four British and three

Australian companies. The findings indicated that the organizations are integrating environmental indicators, and increasingly also social indicators, into strategic planning, performance measurement and decision-making including risk management. The sustainability issues on which sample focus and the management operation on which they impact vary considerably.

The study ??Guerreiro M., et all., 2008), used ordinal regression, structural equation modeling, and multivariate analysis techniques to investigate the preparedness to adopt IFRS that was exhibited by listed Portuguese companies in August 2003. The researchers founded the level of preparedness was significantly associated with company size, commercial internationalization, audit by a 'big 4' accounting firm, and profitability. The findings will help to indicate the pre-condition that are likely to spur lagging companies (and countries) to prepare to implement IFRS.

The study (This tlethwaite J., 2011), demonstrated the relationship between the environmental policies and global financial markets, Also the debates of international accounting standards for disclosure (IAS37, IFRS3 and FAS5) on environmental performance. The environmental issues will be material accounting issues when it become as costs on the company. In spite the complexity of costs measurement resulted from damage in environment, the accountants must take these costs when make pricing decisions. The financial accountant must disclose the material environmental costs when prepare the financial statements. The IASB must harmonizes the accounting standards between the countries to be able measure the environmental performance. The measurement must include the liabilities and risks which be linked with the environment.

The study (United Nation Division For Sustainability Development, 2001) mentioned that the large number of stakeholders have begun to focus on Accounting Sustainability and their applications which aims not include environmental factors and the overall economic only, but also social aspects of basic essential for sustainable environment. Broader definition that includes the UN Working Group on the accounting for the environment, which distinguishes clearly the physical and financial aspects of the environment. This definition has been reached by international agreement countries. Under the Group Management Accounting environmentally defined as the identification and collection and analysis and the use of two types of information for internal decision-making:-1. Information on the use of physical flows of energy and direction, water and materials, including waste. 2. The financial information relating to the environment, cost reduction and revenue.

The contemporary trend of the concept of management accounting tends to neglect of the environment and social concerns will lead to inefficiency, because the use of resources is by maximizing their values in the long term while taking considerations relating to the external aspects associated with the activity of the organization.

The researcher can summarize the conceptual framework for sustainability accounting reporting depending on the last paragraphs as following:

Obstacles and problems of Sustainability Acc. Reporting Model Developed for Sustainability Acc. Reporting (Source: the Researcher)

14 The Hypothisis of Research

Depending on the problem, objectives and analysis of literature of research, the researcher can formulate the following three hypotheses:-1. There are several motives that stimulate Commercial Bank Management to prepare and publish sustainability accounting reports. 2. The Commercial Bank managers do not face any difficulties or problems hinder the process of preparing and publishing sustainability accounting reports. 3. There is a high level of satisfaction of all parties to the multi-stakeholders towards sustainability accounting reports prepared and published by the Commercial Bank.

15 The Field Study

IX.

The field study seeks to test the research three hypotheses, where the final purpose is to identify the conceptual framework of sustainability accounting reporting. Also the sub purposes are to measure the level of satisfaction all parties of stakeholders, to identify the movies of preparing the reports required, and to determine the problems and difficulties of disclosure operation related the sustainability accounting reports.

16 a) Population and Sample of the Study

The population of the study are two groups .the first group includes all Saudi banks operating in the Kingdom of Saudi Arabia, which include 12 banks (Which is expected from it's management to prepare sustainability reports):- The first questionnaire will be designed to distribute statistically on some managers work in Saudi Banks. The objective is to identify on main movies (drivers) of disclosure and to determinate the problems and difficulties of reporting. While the second group presents all parties of stakeholders (Investors, Workers, Customers, Lenders, Government Agencies, Suppliers, Non Governmental Organizations, Audience and Board of Directors). The second questionnaire will be designed also to distribute statistically as sample to find out the extent of their awareness about the importance of sustainability reporting. The researcher depended on personal interview beside the two questionnaires suggested. The first sample was selected randomly 36 items from banks group, also the second sample was selected randomly 54 items from the stakeholders.

17 b) Data collection method

The researcher adopted the style of the list of questionnaire and the personal interview. Also, the verbal formulas, the ease and clarity were taken into account through the design of questionnaires. The first appendix (1) presents the first questionnaire, while the second appendix (2) regards the second questionnaire. The schedule (5) summarizes replies received:-The schedule (5)

18 Data

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The The search data undergone for statistical analysis plan aimed at checking the veracity of the assumptions. The research used SPSS program to provide many statistical indicators, such as the correlation coefficient, standard deviation, mean and other statistical indicators. Nonparametric tests were used because of the nature of the data (sign -test and wilcoxon-test). The decision of reject or acceptance depends on the observed level of significance. Data were analyzed on the assumption that the level of significance equal to 0.05, it is meaning that the maximum acceptance probability of falling into the error of the first kind is 0.05.

19 X.

20 Results of Statistical Analysis

The researcher can summarize the results of statistical analysis of each hypotheses on a statistical basis as follow: a) Results of statistical analysis for the first hypotheses

The first hypotheses states "There are several motives that stimulate Commercial Bank Management to prepare and publish sustainability accounting reports.", Depending on some descriptive measures, frequency distribution and relative frequencies, It can summarize the results as follows:- Also, the frequency table for each motive will be as follows:-

The schedule (The schedule (7)(8)(9)(10)(11)(12)(13)(14)(15)(16)(17)(18) The motive (??8 The schedule (7)(8)(9)(10)(11)(12)(13)(14)(15)(16)(17) The motive ?? Those statistical results will benefit in sorting priorities related motives when prepare sustainability accounting reports. In terms of testing the reliability of a list of the questionnaire, it turns out that the value of Cronbach's Alpha index is 0.704, which is well regarded in such cases. The researcher used two tests to accept or refuse the first hypotheses, Sign -Test and Wilcoxon-Test are used. Accepted all the statements and explained the motives for the preparation of a sustainability report except the eighth "marketing activities associated with the bank". Also, the frequency table for each opinion will be as follows:

The schedule (14-1)

The By applying Sign-test and Wilcoxon-Test on the previous five opinions, It become clear that the second opinion had refused, the mean was 2.06 only when the level of significance was 0.05.

21 XI. Conclusions and Recommendations

Depending on the literature review, results of field study and the statistical analysis, the researcher can formulate a set of conclusions and recommendations as follows:a) Conclusions of Research 1. Sustainability accounting in managerial accounting is used for internal decision making and the creation of new policies that will have an effect on the organization's performance at economic, environmental and social fields. Sustainability Accounting is a tool used by organizations to become more sustainable. Sustainability accounting in managerial accounting tries to contribute in development that meets the needs of the present generation without compromising the ability of future generations to meet their own needs. The more relevant definition is to concentrate on the maximum limit of economic environment advantages, It mean that the sustainable environment includes three dimensions: (1) Improving the level of welfare. 3. The conceptual framework of sustainability accounting Includes five main elements:-the goals achieve the principles must be adhered to, Techniques and methods of measuring and recording to be followed, the requirements of the reporting process, and finally the benefits which are expected from preparing and publishing the sustainability accounting reports. for the sustainability accounting reporting, the need to identify the motives of management of commercial banks to issue such reports, identify the problems and difficulties that face the process of preparing and publishing these reports, as well as to know the views of the stakeholders of those reports. 6. The first hypotheses was accepted, thus the rating of movies of preparing sustainability accounting reports depending on the relative importance are: conform with governance requirements, expects environmental and social benefits, makes Improvements in bank competitive advantages, need to adhere to the regulations and legislation, earn the legitimacy of the existence of the bank, interaction with environmental and social issues in society, bank size, make improvements in bank reputation, profitability, investment in environmental and social activities, bank position in shares, pressure of other competitive banks ethical investor, costs accepted, to increase the value of the bank's shares, bank ability to achieve profits, stakeholders need to information and Response to bank marketing activities.

8. The third hypotheses was accepted, thus the rating of opinions of stockholders around preparing sustainability accounting reports depending on the relative importance are: the need for the bank's management to disclosure, the importance of comparison between the sustainability accounting reports and financial statements, characteristics of information, the Reactions of Stakeholders on the Contents of the reports and the

banks must have vision, mission and strategy for issuing sustainability accounting reports for control of the weaknesses of the internal environment and the face of threats from the external environment on the one hand, and to maximize the benefits from the strength points of internal environment and to invest opportunities from the external environment on the other hand. 2. The need to hone and refine the skills of accountants and strengthen the Continuing Education and the expansion of the training and through the teaching of sustainability accounting. Where should bookkeeping and records sufficient to collect and analyze data, understand and grasp the accounting role in achieving sustainability of the economic unit and the expansion of the management of environmental, social and accounting risks. 3. The researcher recommends the need to assess the economic unit on a comprehensive basis. Besides the financial performance dimension (net income, the rate of return on investment, net value added, residual income, profitability return, assets turnover?..), the sustainability accounting take account other two dimensions (environmental and social). In this context, the intervention of other issues such as new corporate governance, risk management, and strategic management. 4. The researcher recommends the adoption of the idea of Sustainability Accounting Standards Board related with the need for the formulation of of preparing sustainability report are required to 7. The second hypotheses was refused, thus the rating of problems and obstacles of preparing sustainability accounting reports depending on the relative importance are: due to the scarcity and weakness of knowledge by accountants, fear of bearing the additional costs, failure or weakness of the Existence of assurance services, the low awareness level of bank staff, the weakness of the bank's management look toward the strategic approach, lack of accounting standards, make incriminating evidence, make incriminating evidence, a negative impact on the reputation of the bank and lack of confidence of the bank's management. standards according to each industry separately. That's where the justification for this is that the performance measurement indicators (Environmental and Social) differ in the majority of the industry to another. 5. The researcher recommends the need to take into account the views of stakeholders on the contents of sustainability accounting report indicators to ensure the representation of all parties contributed. 6. The researcher recommends that the sustainability accounting should be occupied sufficient area within the accounting courses. the requirements of the conceptual framework (goals, principles, measurement and record tools, reporting, benefits, identify movies, identify the problems and difficulties, and the views of stakeholders) must take enough space within the courses of accounting (Financial Accounting, Managerial Accounting and

need for a vision and Strategy on these reports, b) Recommendations of Research 1. Management of commercial

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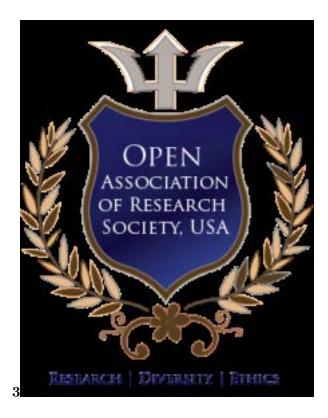


Figure 1: (3)

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Figure 3:

¹© 2014 Global Journals Inc. (US)

²Developing the Conceptual Framework of Sustainability Accounting Reporting: Field Study in SaudiCommercial Banking Sector

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